

2019 Locality Rates of Pay
Members of Boards of Contract Appeals (BCA)

Effective January 2019

Locality Pay Area	Chairman	Vice Chairman	Other Members
Albany-Schenectady, NY-MA	\$176,900*	\$176,900*	\$176,900*
Albuquerque-Santa Fe-Las Vegas, NM	\$176,900*	\$176,900*	\$176,900*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$176,900*	\$176,900*	\$176,900*
Austin-Round Rock, TX	\$176,900*	\$176,900*	\$176,900*
Birmingham-Hoover-Talladega, AL	\$176,900*	\$176,900*	\$176,900*
Boston-Worcester-Providence, MA-RI-NH-ME	\$176,900*	\$176,900*	\$176,900*
Buffalo-Cheektowaga, NY	\$176,900*	\$176,900*	\$176,900*
Burlington-South Burlington, VT	\$176,900*	\$176,900*	\$176,900*
Charlotte-Concord, NC-SC	\$176,900*	\$176,900*	\$176,900*
Chicago-Naperville, IL-IN-WI	\$176,900*	\$176,900*	\$176,900*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$176,900*	\$176,900*	\$176,900*
Cleveland-Akron-Canton, OH	\$176,900*	\$176,900*	\$176,900*
Colorado Springs, CO	\$176,900*	\$176,900*	\$176,900*
Columbus-Marion-Zanesville, OH	\$176,900*	\$176,900*	\$176,900*
Corpus Christi-Kingsville-Alice, TX	\$176,900*	\$176,900*	\$176,900*
Dallas-Fort Worth, TX-OK	\$176,900*	\$176,900*	\$176,900*
Davenport-Moline, IA-IL	\$176,900*	\$176,900*	\$176,900*
Dayton-Springfield-Sidney, OH	\$176,900*	\$176,900*	\$176,900*
Denver-Aurora, CO	\$176,900*	\$176,900*	\$176,900*
Detroit-Warren-Ann Arbor, MI	\$176,900*	\$176,900*	\$176,900*
Harrisburg-Lebanon, PA	\$176,900*	\$176,900*	\$176,900*
Hartford-West Hartford, CT-MA	\$176,900*	\$176,900*	\$176,900*
Houston-The Woodlands, TX	\$176,900*	\$176,900*	\$176,900*
Huntsville-Decatur-Albertville, AL	\$176,900*	\$176,900*	\$176,900*
Indianapolis-Carmel-Muncie, IN	\$176,900*	\$176,900*	\$176,900*
Kansas City-Overland Park-Kansas City, MO-KS	\$176,900*	\$176,900*	\$176,900*
Laredo, TX	\$176,900*	\$176,900*	\$176,900*
Las Vegas-Henderson, NV-AZ	\$176,900*	\$176,900*	\$176,900*
Los Angeles-Long Beach, CA	\$176,900*	\$176,900*	\$176,900*
Miami-Fort Lauderdale-Port St. Lucie, FL	\$176,900*	\$176,900*	\$176,900*
Milwaukee-Racine-Waukesha, WI	\$176,900*	\$176,900*	\$176,900*
Minneapolis-St. Paul, MN-WI	\$176,900*	\$176,900*	\$176,900*
New York-Newark, NY-NJ-CT-PA	\$176,900*	\$176,900*	\$176,900*
Omaha-Council Bluffs-Fremont, NE-IA	\$176,900*	\$176,900*	\$176,900*
Palm Bay-Melbourne-Titusville, FL	\$176,900*	\$176,900*	\$176,900*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$176,900*	\$176,900*	\$176,900*
Phoenix-Mesa-Scottsdale, AZ	\$176,900*	\$176,900*	\$176,900*
Pittsburgh-New Castle-Weirton, PA-OH-WV	\$176,900*	\$176,900*	\$176,900*

Portland-Vancouver-Salem, OR-WA	\$176,900*	\$176,900*	\$176,900*
Raleigh-Durham-Chapel Hill, NC	\$176,900*	\$176,900*	\$176,900*
Richmond, VA	\$176,900*	\$176,900*	\$176,900*
Sacramento-Roseville, CA-NV	\$176,900*	\$176,900*	\$176,900*
San Antonio-New Braunfels-Pearsall, TX	\$176,900*	\$176,900*	\$176,900*
San Diego-Carlsbad, CA	\$176,900*	\$176,900*	\$176,900*
San Jose-San Francisco-Oakland, CA	\$176,900*	\$176,900*	\$176,900*
Seattle-Tacoma, WA	\$176,900*	\$176,900*	\$176,900*
St. Louis-St. Charles-Farmington, MO-IL	\$176,900*	\$176,900*	\$176,900*
Tucson-Nogales, AZ	\$176,900*	\$176,900*	\$176,900*
Virginia Beach-Norfolk, VA-NC	\$176,900*	\$176,900*	\$176,900*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$176,900*	\$176,900*	\$176,900*
Rest of U.S.	\$176,900*	\$176,900*	\$176,900*
State of Alaska	\$176,900*	\$176,900*	\$176,900*
State of Hawaii	\$176,900*	\$176,900*	\$176,900*

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))