

SALARY TABLE 2018-CS
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.59%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 1.92%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.85	\$ 11.19	\$ 11.54	\$ 11.89	\$ 12.09	\$ 12.44	\$ 12.79	\$ 12.80	\$ 13.13
	O	15.74	16.28	16.79	17.31	17.84	18.14	18.66	19.19	19.20	19.70
2	B	11.80	12.08	12.47	12.80	12.95	13.33	13.71	14.09	14.47	14.85
	O	17.70	18.12	18.71	19.20	19.43	20.00	20.57	21.14	21.71	22.28
3	B	12.87	13.30	13.73	14.16	14.59	15.02	15.45	15.88	16.31	16.74
	O	19.31	19.95	20.60	21.24	21.89	22.53	23.18	23.82	24.47	25.11
4	B	14.45	14.93	15.42	15.90	16.38	16.86	17.34	17.82	18.31	18.79
	O	21.68	22.40	23.13	23.85	24.57	25.29	26.01	26.73	27.47	28.19
5	B	16.17	16.71	17.25	17.79	18.33	18.87	19.40	19.94	20.48	21.02
	O	24.26	25.07	25.88	26.69	27.50	28.31	29.10	29.91	30.72	31.53
6	B	18.02	18.62	19.23	19.83	20.43	21.03	21.63	22.23	22.83	23.43
	O	27.03	27.93	28.85	29.75	30.65	31.55	32.45	33.35	34.25	35.15
7	B	20.03	20.70	21.37	22.03	22.70	23.37	24.04	24.70	25.37	26.04
	O	30.05	31.05	32.06	33.05	34.05	35.06	36.06	37.05	38.06	39.06
8	B	22.18	22.92	23.66	24.40	25.14	25.88	26.62	27.36	28.10	28.84
	O	33.27	34.38	35.49	36.60	37.71	38.82	39.93	40.47	40.47	40.47
9	B	24.50	25.32	26.13	26.95	27.77	28.58	29.40	30.22	31.03	31.85
	O	36.75	37.98	39.20	40.43	40.47	40.47	40.47	40.47	40.47	40.47
10	B	26.98	27.88	28.78	29.68	30.58	31.48	32.38	33.28	34.18	35.08
	O	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47
11	B	29.64	30.63	31.62	32.61	33.60	34.58	35.57	36.56	37.55	38.54
	O	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47	40.47
12	B	35.53	36.71	37.90	39.08	40.27	41.45	42.64	43.82	45.00	46.19
	O	40.47	40.47	40.47	40.47	40.47	41.45	42.64	43.82	45.00	46.19
13	B	42.25	43.66	45.07	46.47	47.88	49.29	50.70	52.11	53.52	54.92
	O	42.25	43.66	45.07	46.47	47.88	49.29	50.70	52.11	53.52	54.92
14	B	49.93	51.59	53.25	54.92	56.58	58.25	59.91	61.58	63.24	64.90
	O	49.93	51.59	53.25	54.92	56.58	58.25	59.91	61.58	63.24	64.90
15	B	58.73	60.68	62.64	64.60	66.56	68.51	70.47	72.43	74.39	76.34
	O	58.73	60.68	62.64	64.60	66.56	68.51	70.47	72.43	74.39	76.34

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>