

**SALARY TABLE 2018-COL**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.97%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 1.81%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,349	\$ 23,097	\$ 23,840	\$ 24,579	\$ 25,323	\$ 25,757	\$ 26,491	\$ 27,233	\$ 27,262	\$ 27,960
2	25,128	25,726	26,558	27,262	27,571	28,383	29,194	30,005	30,817	31,628
3	27,417	28,330	29,244	30,158	31,071	31,985	32,899	33,812	34,726	35,640
4	30,779	31,804	32,830	33,855	34,881	35,906	36,932	37,957	38,983	40,008
5	34,436	35,584	36,732	37,880	39,028	40,176	41,324	42,472	43,620	44,768
6	38,384	39,663	40,942	42,221	43,500	44,779	46,058	47,337	48,616	49,895
7	42,656	44,077	45,499	46,921	48,342	49,764	51,186	52,607	54,029	55,451
8	47,239	48,815	50,390	51,965	53,540	55,115	56,690	58,266	59,841	61,416
9	52,177	53,916	55,655	57,395	59,134	60,873	62,613	64,352	66,091	67,831
10	57,459	59,374	61,290	63,205	65,121	67,036	68,951	70,867	72,782	74,698
11	63,128	65,232	67,337	69,442	71,546	73,651	75,755	77,860	79,964	82,069
12	75,665	78,187	80,709	83,231	85,754	88,276	90,798	93,320	95,842	98,364
13	89,975	92,974	95,973	98,972	101,972	104,971	107,970	110,969	113,969	116,968
14	106,323	109,868	113,412	116,956	120,500	124,044	127,588	131,132	134,676	138,221
15	125,065	129,234	133,402	137,571	141,740	145,908	150,077	154,246	158,415	162,583

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>