

SALARY TABLE 2016-PIT
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
TOTAL INCREASE: 1.27%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.26	\$ 10.60	\$ 10.94	\$ 11.28	\$ 11.62	\$ 11.82	\$ 12.16	\$ 12.50	\$ 12.51	\$ 12.83
	O	15.39	15.90	16.41	16.92	17.43	17.73	18.24	18.75	18.77	19.25
2	B	11.53	11.80	12.19	12.51	12.65	13.02	13.40	13.77	14.14	14.51
	O	17.30	17.70	18.29	18.77	18.98	19.53	20.10	20.66	21.21	21.77
3	B	12.58	13.00	13.42	13.84	14.26	14.68	15.10	15.52	15.93	16.35
	O	18.87	19.50	20.13	20.76	21.39	22.02	22.65	23.28	23.90	24.53
4	B	14.12	14.59	15.06	15.54	16.01	16.48	16.95	17.42	17.89	18.36
	O	21.18	21.89	22.59	23.31	24.02	24.72	25.43	26.13	26.84	27.54
5	B	15.80	16.33	16.85	17.38	17.91	18.43	18.96	19.49	20.01	20.54
	O	23.70	24.50	25.28	26.07	26.87	27.65	28.44	29.24	30.02	30.81
6	B	17.61	18.20	18.79	19.37	19.96	20.55	21.14	21.72	22.31	22.90
	O	26.42	27.30	28.19	29.06	29.94	30.83	31.71	32.58	33.47	34.35
7	B	19.57	20.23	20.88	21.53	22.18	22.84	23.49	24.14	24.79	25.44
	O	29.36	30.35	31.32	32.30	33.27	34.26	35.24	36.21	37.19	38.16
8	B	21.68	22.40	23.12	23.84	24.57	25.29	26.01	26.73	27.45	28.18
	O	32.52	33.60	34.68	35.76	36.86	37.94	39.02	39.56	39.56	39.56
9	B	23.94	24.74	25.54	26.33	27.13	27.93	28.73	29.53	30.32	31.12
	O	35.91	37.11	38.31	39.50	39.56	39.56	39.56	39.56	39.56	39.56
10	B	26.37	27.24	28.12	29.00	29.88	30.76	31.64	32.52	33.40	34.28
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
11	B	28.97	29.93	30.90	31.86	32.83	33.79	34.76	35.73	36.69	37.66
	O	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56	39.56
12	B	34.72	35.88	37.03	38.19	39.35	40.51	41.66	42.82	43.98	45.14
	O	39.56	39.56	39.56	39.56	39.56	40.51	41.66	42.82	43.98	45.14
13	B	41.29	42.66	44.04	45.41	46.79	48.17	49.54	50.92	52.30	53.67
	O	41.29	42.66	44.04	45.41	46.79	48.17	49.54	50.92	52.30	53.67
14	B	48.79	50.41	52.04	53.67	55.29	56.92	58.55	60.17	61.80	63.42
	O	48.79	50.41	52.04	53.67	55.29	56.92	58.55	60.17	61.80	63.42
15	B	57.39	59.30	61.21	63.13	65.04	66.95	68.87	70.78	72.69	74.61
	O	57.39	59.30	61.21	63.13	65.04	66.95	68.87	70.78	72.69	74.61

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>