

**SALARY TABLE 2016-PB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.42%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1.23%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.06	\$ 10.39	\$ 10.73	\$ 11.06	\$ 11.39	\$ 11.59	\$ 11.92	\$ 12.25	\$ 12.27	\$ 12.58
	O	15.09	15.59	16.10	16.59	17.09	17.39	17.88	18.38	18.41	18.87
2	B	11.31	11.58	11.95	12.27	12.41	12.77	13.14	13.50	13.87	14.23
	O	16.97	17.37	17.93	18.41	18.62	19.16	19.71	20.25	20.81	21.35
3	B	12.34	12.75	13.16	13.57	13.98	14.39	14.80	15.22	15.63	16.04
	O	18.51	19.13	19.74	20.36	20.97	21.59	22.20	22.83	23.45	24.06
4	B	13.85	14.31	14.77	15.23	15.70	16.16	16.62	17.08	17.54	18.00
	O	20.78	21.47	22.16	22.85	23.55	24.24	24.93	25.62	26.31	27.00
5	B	15.49	16.01	16.53	17.04	17.56	18.08	18.59	19.11	19.63	20.14
	O	23.24	24.02	24.80	25.56	26.34	27.12	27.89	28.67	29.45	30.21
6	B	17.27	17.85	18.42	19.00	19.57	20.15	20.73	21.30	21.88	22.45
	O	25.91	26.78	27.63	28.50	29.36	30.23	31.10	31.95	32.82	33.68
7	B	19.19	19.83	20.47	21.11	21.75	22.39	23.03	23.67	24.31	24.95
	O	28.79	29.75	30.71	31.67	32.63	33.59	34.55	35.51	36.47	37.43
8	B	21.26	21.96	22.67	23.38	24.09	24.80	25.51	26.21	26.92	27.63
	O	31.89	32.94	34.01	35.07	36.14	37.20	38.27	38.78	38.78	38.78
9	B	23.48	24.26	25.04	25.82	26.61	27.39	28.17	28.95	29.74	30.52
	O	35.22	36.39	37.56	38.73	38.78	38.78	38.78	38.78	38.78	38.78
10	B	25.85	26.72	27.58	28.44	29.30	30.16	31.03	31.89	32.75	33.61
	O	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78
11	B	28.41	29.35	30.30	31.25	32.19	33.14	34.09	35.03	35.98	36.93
	O	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78	38.78
12	B	34.05	35.18	36.32	37.45	38.59	39.72	40.86	41.99	43.13	44.26
	O	38.78	38.78	38.78	38.78	38.78	39.72	40.86	41.99	43.13	44.26
13	B	40.49	41.84	43.19	44.54	45.89	47.24	48.59	49.93	51.28	52.63
	O	40.49	41.84	43.19	44.54	45.89	47.24	48.59	49.93	51.28	52.63
14	B	47.84	49.44	51.03	52.63	54.22	55.82	57.41	59.01	60.60	62.20
	O	47.84	49.44	51.03	52.63	54.22	55.82	57.41	59.01	60.60	62.20
15	B	56.28	58.15	60.03	61.90	63.78	65.66	67.53	69.41	71.28	73.16
	O	56.28	58.15	60.03	61.90	63.78	65.66	67.53	69.41	71.28	73.16

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>