

**SALARY TABLE 2016-LR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.59%**  
**FOR THE LOCALITY PAY AREA OF LAREDO, TX**  
**TOTAL INCREASE: 1.38%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,019	\$ 21,722	\$ 22,421	\$ 23,116	\$ 23,815	\$ 24,224	\$ 24,915	\$ 25,612	\$ 25,640	\$ 26,288
2	23,632	24,195	24,977	25,640	25,931	26,694	27,457	28,220	28,983	29,746
3	25,785	26,644	27,504	28,363	29,223	30,082	30,942	31,801	32,660	33,520
4	28,947	29,911	30,876	31,841	32,806	33,771	34,736	35,701	36,665	37,630
5	32,385	33,465	34,544	35,624	36,703	37,783	38,862	39,941	41,021	42,100
6	36,100	37,304	38,507	39,710	40,913	42,116	43,320	44,523	45,726	46,929
7	40,117	41,454	42,791	44,129	45,466	46,803	48,140	49,478	50,815	52,152
8	44,428	45,908	47,389	48,869	50,350	51,830	53,311	54,791	56,272	57,752
9	49,071	50,706	52,341	53,976	55,612	57,247	58,882	60,517	62,152	63,788
10	54,038	55,840	57,641	59,442	61,244	63,045	64,846	66,648	68,449	70,251
11	59,370	61,349	63,328	65,307	67,286	69,265	71,244	73,223	75,202	77,181
12	71,162	73,534	75,906	78,278	80,650	83,022	85,394	87,766	90,138	92,510
13	84,620	87,441	90,263	93,084	95,905	98,726	101,547	104,369	107,190	110,011
14	99,995	103,328	106,662	109,995	113,328	116,662	119,995	123,329	126,662	129,995
15	117,622	121,543	125,465	129,386	133,307	137,228	141,150	145,071	148,992	152,913

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>