

**SALARY TABLE 2016-LA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.65%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 1.39%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.22	\$ 11.59	\$ 11.97	\$ 12.34	\$ 12.71	\$ 12.93	\$ 13.30	\$ 13.67	\$ 13.69	\$ 14.03
	O	16.83	17.39	17.96	18.51	19.07	19.40	19.95	20.51	20.54	21.05
2	B	12.61	12.91	13.33	13.69	13.84	14.25	14.66	15.06	15.47	15.88
	O	18.92	19.37	20.00	20.54	20.76	21.38	21.99	22.59	23.21	23.82
3	B	13.76	14.22	14.68	15.14	15.60	16.06	16.52	16.97	17.43	17.89
	O	20.64	21.33	22.02	22.71	23.40	24.09	24.78	25.46	26.15	26.84
4	B	15.45	15.97	16.48	17.00	17.51	18.03	18.54	19.06	19.57	20.09
	O	23.18	23.96	24.72	25.50	26.27	27.05	27.81	28.59	29.36	30.14
5	B	17.29	17.86	18.44	19.01	19.59	20.17	20.74	21.32	21.90	22.47
	O	25.94	26.79	27.66	28.52	29.39	30.26	31.11	31.98	32.85	33.71
6	B	19.27	19.91	20.55	21.20	21.84	22.48	23.12	23.76	24.41	25.05
	O	28.91	29.87	30.83	31.80	32.76	33.72	34.68	35.64	36.62	37.58
7	B	21.41	22.13	22.84	23.55	24.27	24.98	25.70	26.41	27.12	27.84
	O	32.12	33.20	34.26	35.33	36.41	37.47	38.55	39.62	40.68	41.76
8	B	23.71	24.50	25.29	26.08	26.87	27.67	28.46	29.25	30.04	30.83
	O	35.57	36.75	37.94	39.12	40.31	41.51	42.69	43.26	43.26	43.26
9	B	26.19	27.07	27.94	28.81	29.68	30.56	31.43	32.30	33.17	34.05
	O	39.29	40.61	41.91	43.22	43.26	43.26	43.26	43.26	43.26	43.26
10	B	28.84	29.81	30.77	31.73	32.69	33.65	34.61	35.57	36.54	37.50
	O	43.26	43.26	43.26	43.26	43.26	43.26	43.26	43.26	43.26	43.26
11	B	31.69	32.75	33.80	34.86	35.92	36.97	38.03	39.08	40.14	41.20
	O	43.26	43.26	43.26	43.26	43.26	43.26	43.26	43.26	43.26	43.26
12	B	37.98	39.25	40.52	41.78	43.05	44.31	45.58	46.85	48.11	49.38
	O	43.26	43.26	43.26	43.26	43.26	44.31	45.58	46.85	48.11	49.38
13	B	45.17	46.67	48.18	49.69	51.19	52.70	54.20	55.71	57.21	58.72
	O	45.17	46.67	48.18	49.69	51.19	52.70	54.20	55.71	57.21	58.72
14	B	53.37	55.15	56.93	58.71	60.49	62.27	64.05	65.83	67.61	69.39
	O	53.37	55.15	56.93	58.71	60.49	62.27	64.05	65.83	67.61	69.39
15	B	62.78	64.88	66.97	69.06	71.15	73.25	75.34	76.81	76.81	76.81
	O	62.78	64.88	66.97	69.06	71.15	73.25	75.34	76.81	76.81	76.81

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>