

SALARY TABLE 2016-HOU
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.11%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 1.31%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,683	\$ 24,474	\$ 25,262	\$ 26,045	\$ 26,833	\$ 27,294	\$ 28,072	\$ 28,857	\$ 28,888	\$ 29,619
2	26,626	27,260	28,142	28,888	29,216	30,076	30,936	31,796	32,656	33,516
3	29,052	30,021	30,989	31,957	32,926	33,894	34,862	35,831	36,799	37,767
4	32,614	33,702	34,789	35,876	36,963	38,050	39,137	40,224	41,311	42,398
5	36,489	37,705	38,922	40,138	41,354	42,570	43,786	45,003	46,219	47,435
6	40,675	42,030	43,386	44,742	46,097	47,453	48,809	50,164	51,520	52,876
7	45,200	46,707	48,214	49,720	51,227	52,734	54,240	55,747	57,254	58,761
8	50,057	51,725	53,393	55,062	56,730	58,398	60,066	61,734	63,402	65,070
9	55,289	57,131	58,974	60,816	62,658	64,501	66,343	68,186	70,028	71,870
10	60,886	62,915	64,945	66,975	69,004	71,034	73,063	75,093	77,123	79,152
11	66,893	69,123	71,353	73,582	75,812	78,042	80,272	82,501	84,731	86,961
12	80,179	82,851	85,524	88,196	90,869	93,541	96,214	98,887	101,559	104,232
13	95,343	98,521	101,700	104,879	108,057	111,236	114,415	117,593	120,772	123,951
14	112,665	116,421	120,177	123,933	127,688	131,444	135,200	138,956	142,712	146,468
15	132,526	136,944	141,363	145,781	150,199	154,617	159,035	160,300 *	160,300 *	160,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>