

SALARY TABLE 2016-DET
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.40%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI
TOTAL INCREASE: 1.25%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,819	\$ 23,581	\$ 24,340	\$ 25,095	\$ 25,854	\$ 26,298	\$ 27,048	\$ 27,805	\$ 27,835	\$ 28,539
2	25,655	26,266	27,115	27,835	28,150	28,979	29,807	30,636	31,464	32,293
3	27,992	28,925	29,858	30,791	31,724	32,657	33,590	34,523	35,456	36,389
4	31,425	32,472	33,520	34,567	35,614	36,662	37,709	38,757	39,804	40,852
5	35,158	36,330	37,502	38,673	39,845	41,017	42,189	43,361	44,533	45,705
6	39,191	40,497	41,803	43,110	44,416	45,722	47,028	48,334	49,641	50,947
7	43,551	45,003	46,455	47,906	49,358	50,810	52,262	53,713	55,165	56,617
8	48,231	49,838	51,446	53,053	54,660	56,267	57,875	59,482	61,089	62,696
9	53,272	55,047	56,822	58,597	60,373	62,148	63,923	65,698	67,473	69,249
10	58,665	60,620	62,576	64,531	66,487	68,442	70,398	72,354	74,309	76,265
11	64,453	66,601	68,750	70,898	73,046	75,195	77,343	79,492	81,640	83,788
12	77,254	79,829	82,404	84,979	87,554	90,129	92,704	95,279	97,854	100,429
13	91,864	94,927	97,990	101,053	104,115	107,178	110,241	113,304	116,366	119,429
14	108,555	112,174	115,793	119,412	123,030	126,649	130,268	133,887	137,506	141,124
15	127,692	131,949	136,206	140,463	144,719	148,976	153,233	157,490	160,300 *	160,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>