

**SALARY TABLE 2016-DAY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.50%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 1.23%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,370	\$ 22,084	\$ 22,794	\$ 23,502	\$ 24,212	\$ 24,628	\$ 25,331	\$ 26,039	\$ 26,067	\$ 26,726
2	24,026	24,598	25,394	26,067	26,363	27,139	27,915	28,690	29,466	30,242
3	26,215	27,089	27,962	28,836	29,710	30,584	31,457	32,331	33,205	34,079
4	29,429	30,410	31,391	32,372	33,353	34,334	35,315	36,296	37,277	38,257
5	32,925	34,023	35,120	36,218	37,315	38,412	39,510	40,607	41,705	42,802
6	36,702	37,925	39,149	40,372	41,595	42,818	44,042	45,265	46,488	47,711
7	40,785	42,145	43,505	44,864	46,224	47,583	48,943	50,302	51,662	53,021
8	45,168	46,673	48,179	49,684	51,189	52,694	54,199	55,704	57,210	58,715
9	49,889	51,551	53,214	54,876	56,539	58,201	59,864	61,526	63,188	64,851
10	54,939	56,770	58,602	60,433	62,265	64,096	65,927	67,759	69,590	71,421
11	60,360	62,372	64,384	66,396	68,408	70,420	72,432	74,444	76,455	78,467
12	72,348	74,759	77,171	79,582	81,994	84,405	86,817	89,229	91,640	94,052
13	86,031	88,899	91,767	94,635	97,504	100,372	103,240	106,108	108,976	111,845
14	101,661	105,050	108,439	111,828	115,217	118,606	121,995	125,384	128,773	132,162
15	119,583	123,569	127,556	131,542	135,529	139,516	143,502	147,489	151,476	155,462

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>