

SALARY TABLE 2016-AQ
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.37%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 1.19%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.05	\$ 10.39	\$ 10.72	\$ 11.06	\$ 11.39	\$ 11.59	\$ 11.92	\$ 12.25	\$ 12.26	\$ 12.57
	O	15.08	15.59	16.08	16.59	17.09	17.39	17.88	18.38	18.39	18.86
2	B	11.30	11.57	11.94	12.26	12.40	12.77	13.13	13.50	13.86	14.23
	O	16.95	17.36	17.91	18.39	18.60	19.16	19.70	20.25	20.79	21.35
3	B	12.33	12.74	13.15	13.56	13.98	14.39	14.80	15.21	15.62	16.03
	O	18.50	19.11	19.73	20.34	20.97	21.59	22.20	22.82	23.43	24.05
4	B	13.84	14.30	14.77	15.23	15.69	16.15	16.61	17.07	17.53	18.00
	O	20.76	21.45	22.16	22.85	23.54	24.23	24.92	25.61	26.30	27.00
5	B	15.49	16.00	16.52	17.04	17.55	18.07	18.59	19.10	19.62	20.13
	O	23.24	24.00	24.78	25.56	26.33	27.11	27.89	28.65	29.43	30.20
6	B	17.26	17.84	18.42	18.99	19.57	20.14	20.72	21.29	21.87	22.44
	O	25.89	26.76	27.63	28.49	29.36	30.21	31.08	31.94	32.81	33.66
7	B	19.19	19.82	20.46	21.10	21.74	22.38	23.02	23.66	24.30	24.94
	O	28.79	29.73	30.69	31.65	32.61	33.57	34.53	35.49	36.45	37.41
8	B	21.25	21.95	22.66	23.37	24.08	24.79	25.49	26.20	26.91	27.62
	O	31.88	32.93	33.99	35.06	36.12	37.19	38.24	38.76	38.76	38.76
9	B	23.47	24.25	25.03	25.81	26.60	27.38	28.16	28.94	29.72	30.51
	O	35.21	36.38	37.55	38.72	38.76	38.76	38.76	38.76	38.76	38.76
10	B	25.84	26.70	27.57	28.43	29.29	30.15	31.01	31.87	32.74	33.60
	O	38.76	38.76	38.76	38.76	38.76	38.76	38.76	38.76	38.76	38.76
11	B	28.39	29.34	30.29	31.23	32.18	33.13	34.07	35.02	35.96	36.91
	O	38.76	38.76	38.76	38.76	38.76	38.76	38.76	38.76	38.76	38.76
12	B	34.03	35.17	36.30	37.44	38.57	39.70	40.84	41.97	43.11	44.24
	O	38.76	38.76	38.76	38.76	38.76	39.70	40.84	41.97	43.11	44.24
13	B	40.47	41.82	43.17	44.52	45.87	47.21	48.56	49.91	51.26	52.61
	O	40.47	41.82	43.17	44.52	45.87	47.21	48.56	49.91	51.26	52.61
14	B	47.82	49.42	51.01	52.60	54.20	55.79	57.39	58.98	60.57	62.17
	O	47.82	49.42	51.01	52.60	54.20	55.79	57.39	58.98	60.57	62.17
15	B	56.25	58.13	60.00	61.88	63.75	65.63	67.50	69.38	71.25	73.13
	O	56.25	58.13	60.00	61.88	63.75	65.63	67.50	69.38	71.25	73.13

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>