

**SALARY TABLE 2013-HNT (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING A LOCALITY PAYMENT OF 16.02%  
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL  
RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,655	\$ 21,345	\$ 22,032	\$ 22,716	\$ 23,402	\$ 23,806	\$ 24,485	\$ 25,169	\$ 25,196	\$ 25,836
2	23,224	23,776	24,544	25,196	25,479	26,229	26,978	27,728	28,477	29,227
3	30,407	31,251	32,096	32,940	33,785	34,630	35,474	36,319	37,164	38,008
4	34,133	35,081	36,029	36,977	37,925	38,873	39,820	40,768	41,716	42,664
5	39,248	40,309	41,369	42,430	43,490	44,551	45,611	46,671	47,732	48,792
6	41,387	42,569	43,751	44,933	46,116	47,298	48,480	49,662	50,845	52,027
7	44,680	45,995	47,309	48,624	49,938	51,253	52,568	53,882	55,197	56,511
8	46,569	48,024	49,479	50,934	52,389	53,844	55,299	56,754	58,208	59,663
9	49,828	51,435	53,042	54,649	56,256	57,863	59,470	61,076	62,683	64,290
10	54,874	56,644	58,415	60,185	61,956	63,726	65,497	67,267	69,038	70,808
11	58,343	60,287	62,232	64,176	66,121	68,065	70,010	71,954	73,899	75,843
12	69,930	72,261	74,592	76,922	79,253	81,584	83,915	86,246	88,577	90,907
13	83,156	85,928	88,700	91,471	94,243	97,015	99,786	102,558	105,330	108,102
14	98,265	101,541	104,816	108,091	111,366	114,642	117,917	121,192	124,467	127,743
15	115,588	119,441	123,294	127,147	131,001	134,854	138,707	142,560	146,413	150,266

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>