

SALARY TABLE 2013-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.51%
STATE OF HAWAII
RATES FROZEN AT 2012 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.94	\$ 10.27	\$ 10.60	\$ 10.93	\$ 11.26	\$ 11.46	\$ 11.78	\$ 12.11	\$ 12.12	\$ 12.43
	O	14.91	15.41	15.90	16.40	16.89	17.19	17.67	18.17	18.18	18.65
2	B	11.17	11.44	11.81	12.12	12.26	12.62	12.98	13.34	13.70	14.06
	O	16.76	17.16	17.72	18.18	18.39	18.93	19.47	20.01	20.55	21.09
3	B	14.63	15.04	15.44	15.85	16.26	16.66	17.07	17.48	17.88	18.29
	O	21.95	22.56	23.16	23.78	24.39	24.99	25.61	26.22	26.82	27.44
4	B	16.42	16.88	17.34	17.79	18.25	18.70	19.16	19.62	20.07	20.53
	O	24.63	25.32	26.01	26.69	27.38	28.05	28.74	29.43	30.11	30.80
5	B	18.89	19.40	19.91	20.42	20.93	21.44	21.95	22.46	22.97	23.48
	O	28.34	29.10	29.87	30.63	31.40	32.16	32.93	33.69	34.46	35.22
6	B	19.91	20.48	21.05	21.62	22.19	22.76	23.33	23.90	24.47	25.03
	O	29.87	30.72	31.58	32.43	33.29	34.14	35.00	35.85	36.71	37.55
7	B	21.50	22.13	22.76	23.40	24.03	24.66	25.29	25.93	26.56	27.19
	O	32.25	33.20	34.14	35.10	36.05	36.99	37.94	38.90	39.60	39.60
8	B	22.41	23.11	23.81	24.51	25.21	25.91	26.61	27.31	28.01	28.71
	O	33.62	34.67	35.72	36.77	37.82	38.87	39.60	39.60	39.60	39.60
9	B	23.98	24.75	25.52	26.30	27.07	27.84	28.62	29.39	30.16	30.94
	O	35.97	37.13	38.28	39.45	39.60	39.60	39.60	39.60	39.60	39.60
10	B	26.40	27.26	28.11	28.96	29.81	30.66	31.52	32.37	33.22	34.07
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
11	B	28.07	29.01	29.94	30.88	31.82	32.75	33.69	34.62	35.56	36.49
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
12	B	33.65	34.77	35.89	37.01	38.14	39.26	40.38	41.50	42.62	43.74
	O	39.60	39.60	39.60	39.60	39.60	39.60	40.38	41.50	42.62	43.74
13	B	40.01	41.35	42.68	44.01	45.35	46.68	48.02	49.35	50.68	52.02
	O	40.01	41.35	42.68	44.01	45.35	46.68	48.02	49.35	50.68	52.02
14	B	47.28	48.86	50.44	52.01	53.59	55.16	56.74	58.32	59.89	61.47
	O	47.28	48.86	50.44	52.01	53.59	55.16	56.74	58.32	59.89	61.47
15	B	55.62	57.47	59.33	61.18	63.03	64.89	66.74	68.60	70.45	72.30
	O	55.62	57.47	59.33	61.18	63.03	64.89	66.74	68.60	70.45	72.30

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>