

**SALARY TABLE 2013-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.67%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,483	\$ 22,201	\$ 22,915	\$ 23,626	\$ 24,340	\$ 24,760	\$ 25,466	\$ 26,178	\$ 26,206	\$ 26,872
2	24,155	24,729	25,528	26,206	26,500	27,280	28,059	28,839	29,618	30,398
3	31,625	32,504	33,382	34,261	35,139	36,018	36,896	37,775	38,653	39,531
4	35,501	36,487	37,473	38,459	39,445	40,430	41,416	42,402	43,388	44,374
5	40,821	41,924	43,027	44,130	45,233	46,336	47,439	48,542	49,645	50,748
6	43,045	44,275	45,505	46,734	47,964	49,194	50,423	51,653	52,882	54,112
7	46,471	47,838	49,206	50,573	51,940	53,307	54,674	56,042	57,409	58,776
8	48,436	49,949	51,462	52,975	54,489	56,002	57,515	59,028	60,541	62,055
9	51,825	53,497	55,168	56,839	58,510	60,182	61,853	63,524	65,196	66,867
10	57,073	58,915	60,756	62,598	64,439	66,280	68,122	69,963	71,805	73,646
11	60,681	62,704	64,726	66,749	68,771	70,793	72,816	74,838	76,861	78,883
12	72,733	75,157	77,581	80,005	82,430	84,854	87,278	89,702	92,127	94,551
13	86,489	89,372	92,255	95,137	98,020	100,903	103,786	106,669	109,551	112,434
14	102,204	105,610	109,017	112,423	115,830	119,236	122,643	126,049	129,456	132,862
15	120,221	124,229	128,236	132,243	136,251	140,258	144,266	148,273	152,281	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>