

**SALARY TABLE 2011-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,129	\$ 21,835	\$ 22,537	\$ 23,236	\$ 23,939	\$ 24,352	\$ 25,046	\$ 25,746	\$ 25,774	\$ 26,429
2	23,756	24,321	25,107	25,774	26,063	26,830	27,597	28,363	29,130	29,897
3	31,104	31,968	32,832	33,696	34,560	35,424	36,288	37,152	38,016	38,880
4	34,916	35,885	36,855	37,825	38,794	39,764	40,733	41,703	42,673	43,642
5	40,148	41,233	42,318	43,402	44,487	45,572	46,657	47,741	48,826	49,911
6	42,336	43,545	44,754	45,964	47,173	48,382	49,592	50,801	52,010	53,220
7	45,705	47,049	48,394	49,739	51,083	52,428	53,773	55,117	56,462	57,807
8	47,637	49,125	50,613	52,102	53,590	55,078	56,566	58,055	59,543	61,031
9	50,971	52,614	54,258	55,902	57,546	59,189	60,833	62,477	64,120	65,764
10	56,132	57,943	59,754	61,565	63,376	65,187	66,998	68,809	70,621	72,432
11	59,681	61,670	63,659	65,648	67,637	69,626	71,615	73,604	75,593	77,582
12	71,533	73,917	76,302	78,686	81,070	83,455	85,839	88,223	90,607	92,992
13	85,063	87,898	90,733	93,568	96,404	99,239	102,074	104,910	107,745	110,580
14	100,518	103,869	107,219	110,569	113,920	117,270	120,620	123,971	127,321	130,671
15	118,239	122,180	126,121	130,063	134,004	137,945	141,887	145,828	149,769	153,711