

**SALARY TABLE 2011-SEA**  
**INCORPORATING A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,686	\$ 22,411	\$ 23,132	\$ 23,849	\$ 24,570	\$ 24,994	\$ 25,707	\$ 26,425	\$ 26,453	\$ 27,126
2	24,383	24,963	25,769	26,453	26,751	27,538	28,324	29,111	29,898	30,685
3	26,603	27,490	28,377	29,264	30,150	31,037	31,924	32,811	33,698	34,584
4	29,865	30,861	31,856	32,851	33,846	34,841	35,837	36,832	37,827	38,822
5	33,414	34,527	35,640	36,754	37,867	38,980	40,094	41,207	42,320	43,434
6	37,246	38,487	39,728	40,970	42,211	43,452	44,693	45,935	47,176	48,417
7	41,390	42,770	44,150	45,530	46,910	48,290	49,670	51,051	52,431	53,811
8	45,838	47,366	48,893	50,421	51,948	53,476	55,003	56,531	58,058	59,586
9	50,628	52,315	54,002	55,689	57,376	59,063	60,750	62,437	64,124	65,812
10	55,754	57,612	59,471	61,330	63,189	65,048	66,907	68,765	70,624	72,483
11	61,255	63,296	65,338	67,379	69,421	71,462	73,504	75,545	77,587	79,628
12	73,420	75,867	78,314	80,761	83,208	85,656	88,103	90,550	92,997	95,444
13	87,306	90,216	93,126	96,036	98,946	101,856	104,766	107,676	110,586	113,496
14	103,169	106,608	110,047	113,486	116,924	120,363	123,802	127,240	130,679	134,118
15	121,357	125,402	129,447	133,493	137,538	141,583	145,629	149,674	153,719	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).