

Appendix K – CSRS and FERS Retirement Provisions

The following tables provide additional detail on the valid values for the Statutory Provision for Retirement data element.

CSRS Retirement Provisions:

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Notes
Mandatory Separation	Air Traffic Controller	56	20 yrs ATC	8335(a)	See 5 U.S.C. 8335(a) for more details
	Law Enforcement Officer, Firefighter, Nuclear Materials Courier, Customs and Border Protection Officer	57	20 yrs LEO/FF/NMC/CBPO	8335(b)	See 5 U.S.C. 8335(b) for more details
	Capitol Police	57	20 yrs CP/LEO/CPBO	8335(c)	See 5 U.S.C. 8335(c) for more details
	Supreme Court Police	57	20 yrs SCP/LEO/CBPO	8335(d)	See 5 U.S.C. 8335(d) for more details
Immediate Retirement	Any Employee	55	30 yrs	8336(a)	
		60	20 yrs	8336(b)	
		62	5 yrs	8336(f)	
	Law Enforcement Officer, Firefighter, Nuclear Materials Courier, Customs and Border Protection Officer	50	20 yrs LEO/FF/NMC/CBPO	8336(c)(1)	

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Notes
Immediate Retirement	Air Traffic Controller	Any	25 yrs ATC	8336(e)	See 5 U.S.C. 8336(e) for more details
		50	20 yrs ATC		
	Members of Congress	62	5 yrs	8336(g)	See 5 U.S.C. 8336(g) for more details
		60	10 yrs Member		
		55 (and before 60)	30 yrs		
		Any	25 yrs		
		50	20 yrs		
		50	Serving in 9 Congresses		
	Senior Executive Service (SES)	Any	25 yrs	8336(h)(1)	See 5 U.S.C. 8336(h)(1) for more details
		50	20 yrs		
	Defense Intelligence SES, or Senior Cryptologic Executive Service	Any	25 yrs	8336(h)(2)	See 5 U.S.C. 8336(h)(2) for more details
		50	20 yrs		
	FBI and DEA SES	Any	25 yrs	8336(h)(3)	See 5 U.S.C. 8336(h)(3) for more details
		50	20 yrs		

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Notes
Immediate Retirement	Certain employees of the Bureau of Indian Affairs, Indian Health Service, a tribal organization or any combination who worked continuously with those organizations from December 21, 1972, to the date of separation, and who is not entitled to preference under the Indian preference laws	Any	25	8336(j)	Voluntary separations See 5 U.S.C. 8336(j) for more details
		50	20		
		2 Year Period Before Meeting the years of service and age requirements for voluntary separations			
	Bankruptcy judge, United States magistrate judge, or Court of Federal Claims judge, separated from service except by removal	62	5 yrs	8336(k)	
		60	10 yrs as bankruptcy judge, U.S. magistrate judge, or Court of Federal Claims judge		
	Judge of the United States Court of Appeals for the Armed Forces	62	5	8336(l)	See 5 U.S.C. 8336(l) for more details
		Any	Upon completing the term of service for which he was appointed as a judge of such court		
Member of the Capitol Police	50	20 yrs Member of Capitol Police/LEO/CBPO	8336(m)		
Member of the Supreme Court Police	50	20 yrs Member of Supreme Court Police/LEO/CBPO	8336(n)		

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Notes
Immediate Retirement Involuntary Separation	Any Employee	Any	25 yrs	8336(d)(1)	See 5 U.S.C. 8336(d)(1) for more details
		50	20 yrs		
Immediate Retirement Early Voluntary (VERA)	Any Employee	Any	25 yrs	8336(d)(2)	See 5 U.S.C. 8336(d)(2) for more details
		50	20 yrs		
Disability Retirement	Any Employee	Any	5 yrs	8337(a)	See 5 U.S.C. 8336(a) for more details
	Dual Status Technician under section 709(a) of title 32 or section 10216 of title 10 (National Guard Technicians / Military Reserve Technicians)	Any	5 yrs	8337(h)	See 5 U.S.C. 8336(h) for more details
Deferred Retirement	Any Employee	62	5 yrs	8338(a)	
	Members of Congress	62	5 yrs	8338(b)	See 5 U.S.C. 8338(b) for more details
		60	10 yrs Member Service		
		50	20 yrs service		

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Notes
Deferred Retirement	Judge of the United States Court of Appeals for the Armed Forces	62	5 yrs	8338(c)	See 5 U.S.C. 8338(c) for more details
		Any	Upon completing the term of service for which he was appointed as a judge of such court		
Supplemental or Redetermined Annuity	<ul style="list-style-type: none"> Reemployed Annuitants Annuitants whose retirement terminated upon reemployment under a Presidential appointment Annuitants whose retirements were suspended upon reemployment (e.g. Members of Congress who return to work after retirement) 	Any	Supplemental: One year actual, full-time (or one year full-time equivalent), continuous service	8344	<p>See 5 U.S.C. 8344 for more details</p> <p>In addition to performing five years of actual, full-time (or five years full-time equivalent), continuous service, to qualify for a Redetermined annuity, the reemployed annuitant must meet the requirements for an immediate or disability retirement described elsewhere in this table.</p>
		See age requirements for immediate or disability retirements described elsewhere in this table.	Redetermined: Five years actual, full-time (or five years full-time equivalent), continuous service		

Table 12: CSRS Retirement Provisions

FERS Retirement Provisions:

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Miscellaneous	
Immediate Retirement	Employee or Member of Congress	MRA	10 yrs	8412(g)	MRA - Minimum Retirement Age (55-57) See 5 U.S.C. 8412(g) and (h) for more details	
		MRA	30 yrs	8412(a)		
		60	20 yrs	8412(b)		
		62	5 yrs	8412(c)		
	Member of Congress	Any	25 yrs		8412(f)	See 5 U.S.C. 8412(f) for more details
		50	20 yrs			
	Law Enforcement Officer, Firefighter, Nuclear Materials Courier, Customs and Border Protection Officer, Capitol Police, Supreme Court Police	Any	25 yrs LEO/FF/NMC/CBPO/ CP/SCP		8412(d)	See 5 U.S.C. 8412(d) for more details
		50	20 yrs LEO/FF/NMC/CBPO/ CP/SCP			
	Air Traffic Controller	Any	25 yrs ATC		8412(e)	See 5 U.S.C. 8412(e) for more details
		50	20 yrs ATC			
Deferred Retirement	Employee and Member of Congress	62	5 yrs	8413(a)	See 5 U.S.C. 8413(a) for more details	
		MRA	10 yrs	8413(b)	See 5 U.S.C. 8412(h) and 8413(b) for more details	

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Miscellaneous
Early Retirement	Senior Executive Service (SES)	Any	25 yrs	8414(a)(1)	See 5 U.S.C. 8414(a)(1) for more details
		50	20 yrs		
	Defense Intelligence SES, or Senior Cryptologic Executive Service	Any	25 yrs	8414(a)(2)	See 5 U.S.C. 8414(a)(2) for more details
		50	20 yrs		
	FBI and DEA SES	Any	25 yrs	8414(a)(3)	See 5 U.S.C. 8414(a)(3) for more details
		50	20 yrs		
Military Reserve Technician hired on or before Feb.10, 1996	50	25 yrs	8414(c)(1)	See 5 U.S.C. 8414(c) for more details	
Dual Status Military Reserve Technician (MRT) initially hired after Feb.10, 1996	Any	25 yrs MRT Dual Status	8414(c)(2)	See 5 U.S.C. 8414(c) for more details	
	50	20 yrs MRT Dual Status			
Early Retirement – Involuntary Separation	Any Employee	Any	25 yrs	8414(b)(1)(A)	See 5 U.S.C. 8414(b) for more details
		50	20 yrs		
Early Retirement – Voluntary (VERA)	Any Employee	Any	25 yrs	8414(b)(1)(B)	See 5 U.S.C. 8414(b) for more details
		50	20 yrs		

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Miscellaneous
Mandatory Retirement	Air Traffic Controller	56	20 yrs ATC service	8425(a)	See 5 U.S.C. 8425(a) for more details
	Law Enforcement Officer, Firefighter, Nuclear Materials Courier, Customs and Border Protection Officer	57	20 yrs LEO/FF/NMC/CBPO/SCP/CP	8425(b)	See 5 U.S.C. 8425(b) for more details
	Capitol Police	57	20 yrs CP/LEO/FF/NMC/CPBO/SCP	8425(c)	See 5 U.S.C. 8425(c) for more details
	Supreme Court Police	57	20 yrs SCP/LEO/FF/NMC/CBPO/CP	8425(d)	See 5 U.S.C. 8425(d) for more details
Disability Retirement	Any Employee	Any	18 mos civilian service	8451(a)	See 5 U.S.C. 8451(a) for more details
	Member of Congress	Any	18 mos Member service	8451(b)	See 5 U.S.C. 8451(b) for more details
	Dual Status Military Reserve Technician	Any	18 mos civilian service	8456	See 5 U.S.C. 8456 for more details

Type	Population	Minimum Age	Minimum Service	Provision 5 U.S.C. §...	Miscellaneous
Supplemental or Redetermined Annuity	Reemployed Annuitants	Any	Supplemental: One year actual, full-time (or one year full-time equivalent), continuous service	8468	See 5 U.S.C. 8468 for more details In addition to performing five years of actual, full-time (or five years full-time equivalent), continuous service, to qualify for a Redetermined annuity, the reemployed annuitant must meet the requirements for an immediate or disability retirement described elsewhere in this table.
		See age requirements for immediate or disability retirements described elsewhere in this table.	Redetermined: Five years actual, full-time (or five years full-time equivalent), continuous service		

Table 13: FERS Retirement Provisions