

SALARY TABLE 2015-HOU
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,375	\$ 24,156	\$ 24,934	\$ 25,707	\$ 26,485	\$ 26,940	\$ 27,709	\$ 28,484	\$ 28,513	\$ 29,233
2	26,281	26,907	27,777	28,513	28,835	29,683	30,531	31,379	32,228	33,076
3	28,675	29,632	30,588	31,544	32,501	33,457	34,413	35,370	36,326	37,282
4	32,192	33,265	34,339	35,412	36,485	37,559	38,632	39,706	40,779	41,853
5	36,016	37,216	38,417	39,618	40,819	42,020	43,221	44,422	45,623	46,823
6	40,147	41,486	42,824	44,163	45,502	46,840	48,179	49,517	50,856	52,194
7	44,613	46,100	47,587	49,073	50,560	52,046	53,533	55,020	56,506	57,993
8	49,408	51,055	52,703	54,350	55,998	57,645	59,293	60,940	62,588	64,235
9	54,572	56,390	58,209	60,028	61,846	63,665	65,484	67,302	69,121	70,940
10	60,096	62,099	64,101	66,104	68,107	70,110	72,112	74,115	76,118	78,121
11	66,026	68,227	70,428	72,628	74,829	77,030	79,231	81,432	83,633	85,834
12	79,139	81,777	84,416	87,054	89,693	92,331	94,970	97,609	100,247	102,886
13	94,106	97,243	100,380	103,516	106,653	109,790	112,926	116,063	119,200	122,336
14	111,204	114,911	118,618	122,325	126,032	129,738	133,445	137,152	140,859	144,566
15	130,808	135,169	139,529	143,890	148,251	152,611	156,972	158,700 *	158,700 *	158,700 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>