

**SALARY TABLE 2014-RUS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,527	\$ 21,213	\$ 21,896	\$ 22,575	\$ 23,258	\$ 23,659	\$ 24,333	\$ 25,014	\$ 25,040	\$ 25,679
2	23,080	23,629	24,393	25,040	25,320	26,064	26,808	27,553	28,297	29,041
3	25,181	26,020	26,860	27,699	28,538	29,377	30,216	31,055	31,894	32,733
4	28,269	29,211	30,153	31,095	32,037	32,979	33,920	34,862	35,804	36,746
5	31,628	32,683	33,738	34,793	35,847	36,902	37,957	39,012	40,067	41,122
6	35,256	36,431	37,605	38,780	39,955	41,130	42,304	43,479	44,654	45,828
7	39,179	40,485	41,791	43,097	44,403	45,709	47,015	48,321	49,626	50,932
8	43,389	44,835	46,282	47,728	49,174	50,621	52,067	53,514	54,960	56,406
9	47,923	49,520	51,117	52,715	54,312	55,909	57,506	59,103	60,700	62,297
10	52,775	54,534	56,293	58,053	59,812	61,571	63,330	65,089	66,849	68,608
11	57,982	59,915	61,847	63,780	65,713	67,646	69,578	71,511	73,444	75,376
12	69,497	71,813	74,130	76,446	78,762	81,079	83,395	85,711	88,028	90,344
13	82,642	85,396	88,151	90,906	93,660	96,415	99,170	101,924	104,679	107,434
14	97,657	100,912	104,166	107,421	110,676	113,931	117,185	120,440	123,695	126,949
15	114,872	118,701	122,530	126,359	130,188	134,017	137,846	141,675	145,504	149,333

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>