

**SALARY TABLE 2014-RCH**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 20,942 | \$ 21,642 | \$ 22,339 | \$ 23,032 | \$ 23,728 | \$ 24,137 | \$ 24,826 | \$ 25,520 | \$ 25,547 | \$ 26,199 |
| 2     | 23,547    | 24,107    | 24,886    | 25,547    | 25,832    | 26,591    | 27,351    | 28,110    | 28,869    | 29,629    |
| 3     | 25,691    | 26,547    | 27,403    | 28,259    | 29,115    | 29,971    | 30,827    | 31,683    | 32,539    | 33,395    |
| 4     | 28,841    | 29,802    | 30,763    | 31,724    | 32,685    | 33,646    | 34,607    | 35,568    | 36,528    | 37,489    |
| 5     | 32,268    | 33,344    | 34,420    | 35,497    | 36,573    | 37,649    | 38,725    | 39,801    | 40,877    | 41,954    |
| 6     | 35,969    | 37,168    | 38,366    | 39,565    | 40,763    | 41,962    | 43,160    | 44,359    | 45,557    | 46,756    |
| 7     | 39,971    | 41,304    | 42,636    | 43,969    | 45,301    | 46,633    | 47,966    | 49,298    | 50,631    | 51,963    |
| 8     | 44,267    | 45,742    | 47,218    | 48,694    | 50,169    | 51,645    | 53,121    | 54,596    | 56,072    | 57,548    |
| 9     | 48,893    | 50,522    | 52,152    | 53,781    | 55,411    | 57,040    | 58,669    | 60,299    | 61,928    | 63,558    |
| 10    | 53,843    | 55,638    | 57,433    | 59,227    | 61,022    | 62,817    | 64,612    | 66,407    | 68,201    | 69,996    |
| 11    | 59,155    | 61,127    | 63,099    | 65,071    | 67,042    | 69,014    | 70,986    | 72,958    | 74,930    | 76,902    |
| 12    | 70,903    | 73,267    | 75,630    | 77,993    | 80,356    | 82,719    | 85,082    | 87,446    | 89,809    | 92,172    |
| 13    | 84,314    | 87,124    | 89,935    | 92,745    | 95,555    | 98,366    | 101,176   | 103,987   | 106,797   | 109,608   |
| 14    | 99,633    | 102,954   | 106,274   | 109,595   | 112,915   | 116,236   | 119,556   | 122,877   | 126,198   | 129,518   |
| 15    | 117,197   | 121,103   | 125,010   | 128,916   | 132,822   | 136,729   | 140,635   | 144,542   | 148,448   | 152,354   |

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>