

**SALARY TABLE 2014-HI**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.04	\$ 10.37	\$ 10.71	\$ 11.04	\$ 11.37	\$ 11.57	\$ 11.90	\$ 12.23	\$ 12.24	\$ 12.56
	O	15.06	15.56	16.07	16.56	17.06	17.36	17.85	18.35	18.36	18.84
2	B	11.29	11.55	11.93	12.24	12.38	12.75	13.11	13.47	13.84	14.20
	O	16.94	17.33	17.90	18.36	18.57	19.13	19.67	20.21	20.76	21.30
3	B	12.31	12.72	13.13	13.55	13.96	14.37	14.78	15.19	15.60	16.01
	O	18.47	19.08	19.70	20.33	20.94	21.56	22.17	22.79	23.40	24.02
4	B	13.82	14.29	14.75	15.21	15.67	16.13	16.59	17.05	17.51	17.97
	O	20.73	21.44	22.13	22.82	23.51	24.20	24.89	25.58	26.27	26.96
5	B	15.47	15.98	16.50	17.01	17.53	18.05	18.56	19.08	19.59	20.11
	O	23.21	23.97	24.75	25.52	26.30	27.08	27.84	28.62	29.39	30.17
6	B	17.24	17.82	18.39	18.96	19.54	20.11	20.69	21.26	21.84	22.41
	O	25.86	26.73	27.59	28.44	29.31	30.17	31.04	31.89	32.76	33.62
7	B	19.16	19.80	20.44	21.08	21.71	22.35	22.99	23.63	24.27	24.91
	O	28.74	29.70	30.66	31.62	32.57	33.53	34.49	35.45	36.41	37.37
8	B	21.22	21.93	22.63	23.34	24.05	24.75	25.46	26.17	26.88	27.58
	O	31.83	32.90	33.95	35.01	36.08	37.13	38.19	38.72	38.72	38.72
9	B	23.44	24.22	25.00	25.78	26.56	27.34	28.12	28.90	29.68	30.46
	O	35.16	36.33	37.50	38.67	38.72	38.72	38.72	38.72	38.72	38.72
10	B	25.81	26.67	27.53	28.39	29.25	30.11	30.97	31.83	32.69	33.55
	O	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72
11	B	28.35	29.30	30.24	31.19	32.13	33.08	34.03	34.97	35.92	36.86
	O	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72	38.72
12	B	33.99	35.12	36.25	37.38	38.52	39.65	40.78	41.91	43.05	44.18
	O	38.72	38.72	38.72	38.72	38.72	39.65	40.78	41.91	43.05	44.18
13	B	40.41	41.76	43.11	44.45	45.80	47.15	48.50	49.84	51.19	52.54
	O	40.41	41.76	43.11	44.45	45.80	47.15	48.50	49.84	51.19	52.54
14	B	47.76	49.35	50.94	52.53	54.12	55.71	57.31	58.90	60.49	62.08
	O	47.76	49.35	50.94	52.53	54.12	55.71	57.31	58.90	60.49	62.08
15	B	56.17	58.05	59.92	61.79	63.66	65.54	67.41	69.28	71.15	73.03
	O	56.17	58.05	59.92	61.79	63.66	65.54	67.41	69.28	71.15	73.03

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>