

2000 SPECIAL SALARY RATE TABLE NO. 491

**LAW ENFORCEMENT OFFICERS
Effective January 2000**

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10	Within-Grade Increase Amounts
GS-3	\$20,417	\$20,984	\$21,551	\$22,118	\$22,685	\$23,252	\$23,819	\$24,386	\$24,953	\$25,520	\$567
4	22,922	23,559	24,196	24,833	25,470	26,107	26,744	27,381	28,018	28,655	\$637
5	26,354	27,066	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762	\$712
6	27,790	28,584	29,378	30,172	30,966	31,760	32,554	33,348	34,142	34,936	\$794
7	29,998	30,880	31,762	32,644	33,526	34,408	35,290	36,172	37,054	37,936	\$882
8	31,269	32,246	33,223	34,200	35,177	36,154	37,131	38,108	39,085	40,062	\$977
9	33,459	34,538	35,617	36,696	37,775	38,854	39,933	41,012	42,091	43,170	\$1,079
10	36,847	38,036	39,225	40,414	41,603	42,792	43,981	45,170	46,359	47,548	\$1,189

NOTE: These special salary rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990. By law, these rates are the basis for computing locality and other geographic adjusted rates of pay. (See section 404 of FEPCA and 5 CFR part 531, subparts C and F.)

SALARY TABLE 2000-ATL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.66%
FOR THE LOCALITY PAY AREA OF ATLANTA, GA
(Net Increase: 4.76%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,932	\$15,430	\$15,927	\$16,420	\$16,919	\$17,211	\$17,699	\$18,195	\$18,214	\$18,680
2	16,789	17,187	17,743	18,214	18,417	18,959	19,500	20,042	20,584	21,125
3	21,981	22,591	23,202	23,812	24,423	25,033	25,644	26,254	26,864	27,475
4	24,678	25,364	26,049	26,735	27,421	28,107	28,793	29,478	30,164	30,850
5	28,373	29,139	29,906	30,672	31,439	32,205	32,972	33,738	34,505	35,272
6	29,919	30,774	31,628	32,483	33,338	34,193	35,048	35,902	36,757	37,612
7	32,296	33,245	34,195	35,145	36,094	37,044	37,993	38,943	39,892	40,842
8	33,664	34,716	35,768	36,820	37,872	38,923	39,975	41,027	42,079	43,131
9	36,022	37,184	38,345	39,507	40,669	41,830	42,992	44,154	45,315	46,477
10	39,669	40,950	42,230	43,510	44,790	46,070	47,350	48,630	49,910	51,190
11	42,179	43,585	44,991	46,397	47,803	49,209	50,615	52,021	53,427	54,833
12	50,552	52,237	53,922	55,606	57,291	58,976	60,661	62,346	64,031	65,716
13	60,114	62,118	64,121	66,125	68,128	70,132	72,135	74,139	76,143	78,146
14	71,037	73,405	75,772	78,140	80,507	82,875	85,242	87,609	89,977	92,344
15	83,559	86,344	89,130	91,915	94,700	97,485	100,270	103,055	105,841	108,626

SALARY TABLE 2000-BOS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT
(Net Increase: 3.80%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$16,089	\$16,625	\$17,161	\$17,692	\$18,229	\$18,544	\$19,070	\$19,604	\$19,625	\$20,127
2	18,089	18,518	19,118	19,625	19,844	20,428	21,011	21,595	22,178	22,762
3	23,684	24,341	24,999	25,657	26,315	26,972	27,630	28,288	28,945	29,603
4	26,590	27,328	28,067	28,806	29,545	30,284	31,023	31,762	32,501	33,240
5	30,571	31,397	32,222	33,048	33,874	34,700	35,526	36,352	37,178	38,004
6	32,236	33,157	34,078	35,000	35,921	36,842	37,763	38,684	39,605	40,526
7	34,798	35,821	36,844	37,867	38,890	39,913	40,936	41,960	42,983	44,006
8	36,272	37,405	38,539	39,672	40,805	41,939	43,072	44,205	45,339	46,472
9	38,812	40,064	41,316	42,567	43,819	45,071	46,322	47,574	48,826	50,077
10	42,743	44,122	45,501	46,880	48,259	49,639	51,018	52,397	53,776	55,156
11	45,446	46,961	48,476	49,991	51,506	53,021	54,536	56,051	57,566	59,081
12	54,468	56,283	58,099	59,914	61,729	63,545	65,360	67,176	68,991	70,806
13	64,771	66,930	69,088	71,247	73,406	75,565	77,723	79,882	82,041	84,200
14	76,540	79,091	81,642	84,193	86,744	89,294	91,845	94,396	96,947	99,498
15	90,032	93,033	96,034	99,035	102,036	105,037	108,038	111,039	114,040	117,041

SALARY TABLE 2000-CHI (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.49%
FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI
(Net Increase: 5.23%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,464	\$15,979	\$16,494	\$17,004	\$17,521	\$17,823	\$18,329	\$18,842	\$18,862	\$19,345
2	17,386	17,798	18,375	18,862	19,073	19,633	20,194	20,755	21,316	21,877
3	22,763	23,395	24,027	24,659	25,292	25,924	26,556	27,188	27,820	28,452
4	25,556	26,266	26,976	27,686	28,397	29,107	29,817	30,527	31,237	31,947
5	29,382	30,176	30,970	31,764	32,557	33,351	34,145	34,939	35,733	36,526
6	30,983	31,868	32,754	33,639	34,524	35,409	36,294	37,180	38,065	38,950
7	33,445	34,428	35,411	36,395	37,378	38,361	39,345	40,328	41,312	42,295
8	34,862	35,951	37,040	38,130	39,219	40,308	41,397	42,487	43,576	44,665
9	37,303	38,506	39,709	40,912	42,115	43,318	44,521	45,724	46,927	48,130
10	41,081	42,406	43,732	45,058	46,383	47,709	49,034	50,360	51,686	53,011
11	43,680	45,136	46,592	48,048	49,504	50,960	52,416	53,872	55,328	56,784
12	52,350	54,095	55,840	57,585	59,329	61,074	62,819	64,564	66,309	68,053
13	62,253	64,328	66,402	68,477	70,552	72,627	74,702	76,776	78,851	80,926
14	73,564	76,016	78,468	80,919	83,371	85,823	88,274	90,726	93,178	95,629
15	86,532	89,416	92,300	95,185	98,069	100,953	103,837	106,722	109,606	112,490

SALARY TABLE 2000-CIN (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.52%
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN
(Net Increase: 4.96%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,190	\$15,696	\$16,202	\$16,704	\$17,211	\$17,508	\$18,005	\$18,509	\$18,529	\$19,003
2	17,079	17,484	18,050	18,529	18,736	19,286	19,837	20,388	20,939	21,490
3	22,361	22,982	23,603	24,224	24,845	25,466	26,087	26,708	27,329	27,950
4	25,104	25,802	26,499	27,197	27,895	28,592	29,290	29,988	30,685	31,383
5	28,863	29,643	30,422	31,202	31,982	32,762	33,542	34,321	35,101	35,881
6	30,436	31,305	32,175	33,044	33,914	34,784	35,653	36,523	37,392	38,262
7	32,854	33,820	34,786	35,752	36,718	37,684	38,650	39,616	40,582	41,548
8	34,246	35,316	36,386	37,456	38,526	39,596	40,666	41,736	42,806	43,876
9	36,644	37,826	39,008	40,189	41,371	42,553	43,735	44,916	46,098	47,280
10	40,355	41,657	42,959	44,261	45,564	46,866	48,168	49,470	50,772	52,075
11	42,908	44,338	45,768	47,199	48,629	50,059	51,490	52,920	54,350	55,781
12	51,425	53,139	54,853	56,567	58,281	59,995	61,709	63,423	65,137	66,851
13	61,153	63,191	65,229	67,267	69,305	71,344	73,382	75,420	77,458	79,496
14	72,265	74,673	77,081	79,490	81,898	84,306	86,715	89,123	91,531	93,940
15	85,003	87,836	90,669	93,503	96,336	99,169	102,003	104,836	107,669	110,502

SALARY TABLE 2000-CLE (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.05%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH
(Net Increase: 4.90%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,987	\$15,486	\$15,985	\$16,480	\$16,980	\$17,273	\$17,763	\$18,260	\$18,280	\$18,748
2	16,849	17,249	17,808	18,280	18,484	19,028	19,571	20,115	20,658	21,202
3	22,061	22,673	23,286	23,898	24,511	25,124	25,736	26,349	26,962	27,574
4	24,767	25,455	26,144	26,832	27,520	28,209	28,897	29,585	30,273	30,962
5	28,475	29,245	30,014	30,783	31,553	32,322	33,091	33,861	34,630	35,399
6	30,027	30,885	31,743	32,601	33,459	34,317	35,175	36,033	36,890	37,748
7	32,413	33,366	34,319	35,272	36,225	37,178	38,131	39,084	40,037	40,990
8	33,786	34,842	35,897	36,953	38,009	39,064	40,120	41,176	42,231	43,287
9	36,152	37,318	38,484	39,650	40,816	41,982	43,148	44,313	45,479	46,645
10	39,813	41,098	42,383	43,667	44,952	46,237	47,521	48,806	50,091	51,376
11	42,332	43,743	45,154	46,565	47,976	49,387	50,799	52,210	53,621	55,032
12	50,735	52,426	54,117	55,808	57,499	59,190	60,881	62,572	64,263	65,954
13	60,332	62,343	64,353	66,364	68,375	70,386	72,397	74,408	76,418	78,429
14	71,295	73,671	76,047	78,423	80,799	83,175	85,551	87,927	90,303	92,679
15	83,862	86,657	89,452	92,248	95,043	97,838	100,633	103,429	106,224	109,019

SALARY TABLE 2000-COL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.55%
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH
(Net Increase: 4.85%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,056	\$15,557	\$16,059	\$16,556	\$17,059	\$17,353	\$17,846	\$18,345	\$18,364	\$18,835
2	16,927	17,329	17,890	18,364	18,570	19,116	19,662	20,208	20,754	21,300
3	22,163	22,778	23,394	24,009	24,625	25,240	25,856	26,471	27,086	27,702
4	24,882	25,573	26,265	26,956	27,648	28,339	29,031	29,722	30,414	31,105
5	28,607	29,380	30,153	30,926	31,699	32,472	33,245	34,017	34,790	35,563
6	30,166	31,028	31,890	32,752	33,614	34,475	35,337	36,199	37,061	37,923
7	32,563	33,520	34,478	35,435	36,392	37,350	38,307	39,265	40,222	41,180
8	33,942	35,003	36,064	37,124	38,185	39,245	40,306	41,366	42,427	43,487
9	36,320	37,491	38,662	39,834	41,005	42,176	43,347	44,519	45,690	46,861
10	39,997	41,288	42,579	43,869	45,160	46,451	47,741	49,032	50,323	51,613
11	42,528	43,945	45,363	46,781	48,198	49,616	51,034	52,451	53,869	55,287
12	50,970	52,668	54,367	56,066	57,765	59,464	61,162	62,861	64,560	66,259
13	60,611	62,631	64,651	66,671	68,692	70,712	72,732	74,752	76,772	78,792
14	71,625	74,012	76,399	78,786	81,173	83,560	85,947	88,334	90,721	93,108
15	84,250	87,058	89,866	92,675	95,483	98,291	101,099	103,907	106,716	109,524

SALARY TABLE 2000-DFW (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.59%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(Net Increase: 4.88%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,061	\$15,563	\$16,065	\$16,562	\$17,065	\$17,359	\$17,852	\$18,352	\$18,371	\$18,841
2	16,934	17,335	17,897	18,371	18,576	19,123	19,669	20,215	20,761	21,308
3	22,171	22,787	23,402	24,018	24,634	25,249	25,865	26,481	27,096	27,712
4	24,891	25,583	26,274	26,966	27,658	28,350	29,041	29,733	30,425	31,116
5	28,618	29,391	30,164	30,937	31,710	32,484	33,257	34,030	34,803	35,576
6	30,177	31,039	31,902	32,764	33,626	34,488	35,350	36,213	37,075	37,937
7	32,575	33,533	34,490	35,448	36,406	37,364	38,321	39,279	40,237	41,195
8	33,955	35,016	36,077	37,138	38,199	39,260	40,321	41,381	42,442	43,503
9	36,333	37,505	38,677	39,848	41,020	42,192	43,363	44,535	45,707	46,878
10	40,012	41,303	42,594	43,886	45,177	46,468	47,759	49,050	50,341	51,632
11	42,543	43,962	45,380	46,798	48,216	49,634	51,053	52,471	53,889	55,307
12	50,988	52,688	54,387	56,087	57,786	59,486	61,185	62,884	64,584	66,283
13	60,633	62,654	64,675	66,696	68,717	70,738	72,759	74,779	76,800	78,821
14	71,651	74,039	76,427	78,815	81,203	83,590	85,978	88,366	90,754	93,142
15	84,281	87,090	89,899	92,709	95,518	98,327	101,136	103,946	106,755	109,564

SALARY TABLE 2000-DAY (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.63%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH
(Net Increase: 4.73%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,928	\$15,426	\$15,923	\$16,416	\$16,914	\$17,206	\$17,694	\$18,189	\$18,209	\$18,675
2	16,784	17,182	17,739	18,209	18,412	18,954	19,495	20,036	20,578	21,119
3	21,975	22,585	23,195	23,806	24,416	25,026	25,636	26,247	26,857	27,467
4	24,671	25,357	26,042	26,728	27,413	28,099	28,785	29,470	30,156	30,841
5	28,365	29,131	29,897	30,664	31,430	32,196	32,963	33,729	34,495	35,262
6	29,910	30,765	31,620	32,474	33,329	34,183	35,038	35,892	36,747	37,602
7	32,287	33,236	34,185	35,135	36,084	37,033	37,983	38,932	39,881	40,831
8	33,655	34,706	35,758	36,809	37,861	38,913	39,964	41,016	42,067	43,119
9	36,012	37,173	38,335	39,496	40,657	41,819	42,980	44,141	45,303	46,464
10	39,658	40,938	42,218	43,498	44,777	46,057	47,337	48,616	49,896	51,176
11	42,167	43,573	44,979	46,384	47,790	49,196	50,601	52,007	53,412	54,818
12	50,538	52,222	53,906	55,591	57,275	58,960	60,644	62,329	64,013	65,697
13	60,097	62,100	64,103	66,106	68,109	70,112	72,115	74,118	76,121	78,124
14	71,018	73,384	75,751	78,118	80,485	82,851	85,218	87,585	89,952	92,319
15	83,536	86,320	89,105	91,889	94,674	97,458	100,242	103,027	105,811	108,595

SALARY TABLE 2000-DEN (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 10.54%
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO
(Net Increase: 5.11%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,332	\$15,843	\$16,353	\$16,860	\$17,371	\$17,671	\$18,173	\$18,681	\$18,701	\$19,180
2	17,238	17,647	18,218	18,701	18,910	19,466	20,022	20,578	21,134	21,690
3	22,569	23,196	23,822	24,449	25,076	25,703	26,330	26,956	27,583	28,210
4	25,338	26,042	26,746	27,450	28,155	28,859	29,563	30,267	30,971	31,675
5	29,132	29,919	30,706	31,493	32,280	33,067	33,854	34,641	35,428	36,215
6	30,719	31,597	32,474	33,352	34,230	35,108	35,985	36,863	37,741	38,618
7	33,160	34,135	35,110	36,085	37,060	38,035	39,010	39,985	40,959	41,934
8	34,565	35,645	36,725	37,805	38,885	39,965	41,045	42,125	43,205	44,285
9	36,986	38,178	39,371	40,564	41,756	42,949	44,142	45,335	46,527	47,720
10	40,731	42,045	43,359	44,674	45,988	47,302	48,617	49,931	51,245	52,560
11	43,307	44,751	46,195	47,638	49,082	50,526	51,969	53,413	54,857	56,300
12	51,904	53,634	55,364	57,094	58,824	60,554	62,284	64,014	65,744	67,474
13	61,722	63,779	65,837	67,894	69,951	72,008	74,065	76,122	78,179	80,237
14	72,938	75,368	77,799	80,230	82,661	85,091	87,522	89,953	92,384	94,815
15	85,795	88,654	91,514	94,374	97,233	100,093	102,953	105,812	108,672	111,532

SALARY TABLE 2000-DET (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.64%
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI
(Net Increase: 5.22%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,484	\$16,000	\$16,516	\$17,027	\$17,544	\$17,847	\$18,354	\$18,867	\$18,887	\$19,371
2	17,409	17,822	18,399	18,887	19,098	19,660	20,221	20,783	21,344	21,906
3	22,794	23,427	24,060	24,693	25,326	25,959	26,592	27,225	27,858	28,491
4	25,590	26,301	27,012	27,724	28,435	29,146	29,857	30,568	31,279	31,990
5	29,422	30,216	31,011	31,806	32,601	33,396	34,191	34,986	35,781	36,575
6	31,025	31,911	32,798	33,684	34,570	35,457	36,343	37,230	38,116	39,003
7	33,490	34,474	35,459	36,444	37,428	38,413	39,398	40,382	41,367	42,352
8	34,909	35,999	37,090	38,181	39,272	40,362	41,453	42,544	43,634	44,725
9	37,354	38,558	39,763	40,967	42,172	43,377	44,581	45,786	46,990	48,195
10	41,136	42,463	43,791	45,118	46,446	47,773	49,100	50,428	51,755	53,083
11	43,738	45,196	46,654	48,112	49,570	51,028	52,486	53,944	55,402	56,860
12	52,421	54,168	55,915	57,662	59,409	61,156	62,904	64,651	66,398	68,145
13	62,336	64,414	66,492	68,569	70,647	72,725	74,802	76,880	78,957	81,035
14	73,663	76,118	78,573	81,028	83,483	85,938	88,393	90,848	93,303	95,758
15	86,648	89,536	92,425	95,313	98,201	101,089	103,977	106,865	109,753	112,641

SALARY TABLE 2000-HAR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.25%
FOR THE LOCALITY PAY AREA OF HARTFORD, CT
(INCLUDING ALL OF NEW LONDON COUNTY, CT)
(Net Increase: 5.12%)
Effective January 2000**

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,430	\$15,944	\$16,458	\$16,968	\$17,483	\$17,784	\$18,290	\$18,801	\$18,821	\$19,303
2	17,348	17,760	18,335	18,821	19,032	19,591	20,151	20,710	21,270	21,829
3	22,714	23,345	23,975	24,606	25,237	25,868	26,499	27,129	27,760	28,391
4	25,501	26,209	26,918	27,627	28,335	29,044	29,753	30,461	31,170	31,879
5	29,319	30,111	30,903	31,695	32,487	33,279	34,071	34,864	35,656	36,448
6	30,916	31,800	32,683	33,566	34,450	35,333	36,216	37,100	37,983	38,866
7	33,373	34,354	35,335	36,316	37,298	38,279	39,260	40,241	41,223	42,204
8	34,787	35,874	36,961	38,048	39,134	40,221	41,308	42,395	43,482	44,569
9	37,223	38,424	39,624	40,824	42,025	43,225	44,425	45,626	46,826	48,027
10	40,992	42,315	43,638	44,961	46,283	47,606	48,929	50,252	51,574	52,897
11	43,586	45,038	46,491	47,944	49,397	50,850	52,303	53,756	55,209	56,662
12	52,237	53,979	55,720	57,461	59,202	60,943	62,684	64,425	66,166	67,907
13	62,119	64,189	66,259	68,330	70,400	72,470	74,541	76,611	78,682	80,752
14	73,406	75,852	78,299	80,745	83,192	85,638	88,084	90,531	92,977	95,424
15	86,346	89,224	92,102	94,980	97,858	100,736	103,614	106,492	109,370	112,248

SALARY TABLE 2000-HOU (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 14.79%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX
(Net Increase: 5.52%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,921	\$16,452	\$16,982	\$17,508	\$18,039	\$18,350	\$18,871	\$19,400	\$19,420	\$19,917
2	17,900	18,325	18,919	19,420	19,637	20,215	20,792	21,369	21,947	22,524
3	23,437	24,088	24,738	25,389	26,040	26,691	27,342	27,993	28,644	29,294
4	26,312	27,043	27,775	28,506	29,237	29,968	30,699	31,431	32,162	32,893
5	30,252	31,069	31,886	32,704	33,521	34,338	35,156	35,973	36,790	37,607
6	31,900	32,812	33,723	34,634	35,546	36,457	37,369	38,280	39,192	40,103
7	34,435	35,447	36,460	37,472	38,484	39,497	40,509	41,522	42,534	43,547
8	35,894	37,015	38,137	39,258	40,380	41,501	42,623	43,744	44,866	45,987
9	38,408	39,646	40,885	42,123	43,362	44,601	45,839	47,078	48,316	49,555
10	42,297	43,662	45,026	46,391	47,756	49,121	50,486	51,851	53,215	54,580
11	44,972	46,472	47,971	49,470	50,969	52,468	53,967	55,467	56,966	58,465
12	53,900	55,696	57,493	59,289	61,085	62,882	64,678	66,475	68,271	70,068
13	64,095	66,232	68,368	70,504	72,640	74,777	76,913	79,049	81,185	83,321
14	75,742	78,266	80,790	83,315	85,839	88,363	90,887	93,412	95,936	98,460
15	89,093	92,063	95,032	98,002	100,972	103,941	106,911	109,880	112,850	115,820

SALARY TABLE 2000-HNT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.22%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL
(Net Increase: 4.69%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,871	\$15,367	\$15,862	\$16,353	\$16,850	\$17,140	\$17,627	\$18,120	\$18,139	\$18,604
2	16,720	17,117	17,671	18,139	18,342	18,881	19,421	19,960	20,499	21,039
3	21,891	22,499	23,107	23,715	24,323	24,931	25,539	26,147	26,755	27,363
4	24,577	25,260	25,943	26,626	27,309	27,992	28,675	29,358	30,041	30,724
5	28,257	29,020	29,784	30,547	31,310	32,074	32,837	33,601	34,364	35,127
6	29,796	30,648	31,499	32,350	33,202	34,053	34,904	35,756	36,607	37,458
7	32,164	33,110	34,055	35,001	35,947	36,892	37,838	38,784	39,729	40,675
8	33,527	34,574	35,622	36,669	37,717	38,764	39,812	40,859	41,907	42,954
9	35,875	37,032	38,189	39,345	40,502	41,659	42,816	43,973	45,130	46,287
10	39,507	40,782	42,057	43,332	44,607	45,882	47,156	48,431	49,706	50,981
11	42,007	43,407	44,807	46,208	47,608	49,008	50,408	51,809	53,209	54,609
12	50,345	52,023	53,701	55,379	57,057	58,735	60,413	62,091	63,769	65,447
13	59,868	61,864	63,859	65,855	67,850	69,845	71,841	73,836	75,831	77,827
14	70,747	73,105	75,463	77,820	80,178	82,536	84,894	87,251	89,609	91,967
15	83,218	85,992	88,765	91,539	94,313	97,087	99,860	102,634	105,408	108,182

SALARY TABLE 2000-IND (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.99%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN
(Net Increase: 4.69%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,840	\$15,334	\$15,828	\$16,318	\$16,813	\$17,103	\$17,589	\$18,081	\$18,101	\$18,564
2	16,684	17,080	17,633	18,101	18,303	18,841	19,379	19,917	20,455	20,994
3	21,844	22,451	23,057	23,664	24,271	24,877	25,484	26,091	26,697	27,304
4	24,524	25,206	25,887	26,569	27,250	27,932	28,613	29,295	29,976	30,658
5	28,196	28,958	29,720	30,481	31,243	32,005	32,767	33,529	34,290	35,052
6	29,733	30,582	31,432	32,281	33,131	33,980	34,830	35,679	36,529	37,378
7	32,095	33,039	33,982	34,926	35,869	36,813	37,757	38,700	39,644	40,588
8	33,455	34,500	35,545	36,591	37,636	38,681	39,726	40,772	41,817	42,862
9	35,798	36,952	38,107	39,261	40,415	41,570	42,724	43,879	45,033	46,188
10	39,423	40,695	41,967	43,239	44,511	45,783	47,055	48,327	49,599	50,872
11	41,917	43,314	44,711	46,108	47,506	48,903	50,300	51,698	53,095	54,492
12	50,237	51,912	53,586	55,260	56,935	58,609	60,284	61,958	63,632	65,307
13	59,740	61,731	63,722	65,713	67,704	69,695	71,687	73,678	75,669	77,660
14	70,595	72,948	75,301	77,653	80,006	82,359	84,711	87,064	89,417	91,770
15	83,039	85,807	88,575	91,343	94,111	96,878	99,646	102,414	105,182	107,950

SALARY TABLE 2000-KC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.42%
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS
(Net Increase: 4.69%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,899	\$15,395	\$15,892	\$16,384	\$16,881	\$17,172	\$17,660	\$18,154	\$18,173	\$18,638
2	16,751	17,149	17,704	18,173	18,376	18,917	19,457	19,997	20,538	21,078
3	21,932	22,541	23,150	23,759	24,368	24,977	25,586	26,195	26,805	27,414
4	24,623	25,307	25,991	26,676	27,360	28,044	28,728	29,413	30,097	30,781
5	28,309	29,074	29,839	30,604	31,369	32,134	32,898	33,663	34,428	35,193
6	29,852	30,705	31,558	32,411	33,264	34,117	34,970	35,822	36,675	37,528
7	32,224	33,171	34,119	35,066	36,014	36,961	37,909	38,856	39,803	40,751
8	33,589	34,639	35,688	36,738	37,787	38,837	39,886	40,936	41,985	43,035
9	35,942	37,101	38,260	39,419	40,578	41,737	42,896	44,055	45,214	46,373
10	39,581	40,858	42,135	43,413	44,690	45,967	47,244	48,522	49,799	51,076
11	42,085	43,488	44,891	46,294	47,697	49,100	50,502	51,905	53,308	54,711
12	50,439	52,120	53,801	55,482	57,164	58,845	60,526	62,207	63,888	65,569
13	59,980	61,979	63,978	65,977	67,976	69,976	71,975	73,974	75,973	77,972
14	70,879	73,241	75,603	77,965	80,328	82,690	85,052	87,414	89,776	92,138
15	83,373	86,152	88,931	91,710	94,489	97,268	100,047	102,826	105,605	108,384

SALARY TABLE 2000-LA (LEO 1)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA
(Net Increase: 3.80%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$16,089	\$16,625	\$17,161	\$17,692	\$18,229	\$18,544	\$19,070	\$19,604	\$19,625	\$20,127
2	18,089	18,518	19,118	19,625	19,844	20,428	21,011	21,595	22,178	22,762
3	23,684	24,341	24,999	25,657	26,315	26,972	27,630	28,288	28,945	29,603
4	26,590	27,328	28,067	28,806	29,545	30,284	31,023	31,762	32,501	33,240
5	30,571	31,397	32,222	33,048	33,874	34,700	35,526	36,352	37,178	38,004
6	32,236	33,157	34,078	35,000	35,921	36,842	37,763	38,684	39,605	40,526
7	34,798	35,821	36,844	37,867	38,890	39,913	40,936	41,960	42,983	44,006
8	36,272	37,405	38,539	39,672	40,805	41,939	43,072	44,205	45,339	46,472
9	38,812	40,064	41,316	42,567	43,819	45,071	46,322	47,574	48,826	50,077
10	42,743	44,122	45,501	46,880	48,259	49,639	51,018	52,397	53,776	55,156
11	45,446	46,961	48,476	49,991	51,506	53,021	54,536	56,051	57,566	59,081
12	54,468	56,283	58,099	59,914	61,729	63,545	65,360	67,176	68,991	70,806
13	64,771	66,930	69,088	71,247	73,406	75,565	77,723	79,882	82,041	84,200
14	76,540	79,091	81,642	84,193	86,744	89,294	91,845	94,396	96,947	99,498
15	90,032	93,033	96,034	99,035	102,036	105,037	108,038	111,039	114,040	117,041

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA, CMSA. Law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 2000-LA (LEO 2).

SALARY TABLE 2000-LA (LEO 2)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 12.76%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)
(Net Increase: 5.31%)**

Effective January 2000

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,640	\$16,161	\$16,682	\$17,198	\$17,720	\$18,026	\$18,538	\$19,056	\$19,077	\$19,565
2	17,584	18,001	18,584	19,077	19,290	19,857	20,424	20,991	21,559	22,126
3	23,022	23,662	24,301	24,940	25,580	26,219	26,858	27,498	28,137	28,776
4	25,847	26,565	27,283	28,002	28,720	29,438	30,157	30,875	31,593	32,311
5	29,717	30,520	31,322	32,125	32,928	33,731	34,534	35,337	36,140	36,942
6	31,336	32,231	33,127	34,022	34,917	35,813	36,708	37,603	38,499	39,394
7	33,826	34,820	35,815	36,809	37,804	38,798	39,793	40,788	41,782	42,777
8	35,259	36,361	37,462	38,564	39,666	40,767	41,869	42,971	44,072	45,174
9	37,728	38,945	40,162	41,378	42,595	43,812	45,028	46,245	47,462	48,678
10	41,549	42,889	44,230	45,571	46,912	48,252	49,593	50,934	52,274	53,615
11	44,177	45,650	47,122	48,595	50,068	51,540	53,013	54,486	55,958	57,431
12	52,946	54,711	56,476	58,241	60,005	61,770	63,535	65,299	67,064	68,829
13	62,962	65,060	67,159	69,257	71,356	73,454	75,553	77,651	79,750	81,848
14	74,402	76,882	79,362	81,841	84,321	86,800	89,280	91,760	94,239	96,719
15	87,518	90,435	93,352	96,269	99,186	102,103	105,020	107,937	110,854	113,771

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA. Law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 2000-LA (LEO 1).

SALARY TABLE 2000-MFL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.80%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL
(Net Increase: 5.03%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,229	\$15,737	\$16,244	\$16,747	\$17,255	\$17,553	\$18,051	\$18,556	\$18,576	\$19,051
2	17,122	17,528	18,096	18,576	18,783	19,336	19,888	20,440	20,993	21,545
3	22,418	23,040	23,663	24,286	24,908	25,531	26,153	26,776	27,398	28,021
4	25,168	25,868	26,567	27,267	27,966	28,665	29,365	30,064	30,764	31,463
5	28,937	29,718	30,500	31,282	32,064	32,846	33,627	34,409	35,191	35,973
6	30,513	31,385	32,257	33,129	34,001	34,872	35,744	36,616	37,488	38,360
7	32,938	33,906	34,875	35,843	36,812	37,780	38,748	39,717	40,685	41,654
8	34,333	35,406	36,479	37,552	38,624	39,697	40,770	41,843	42,915	43,988
9	36,738	37,923	39,107	40,292	41,477	42,662	43,846	45,031	46,216	47,401
10	40,458	41,764	43,069	44,375	45,680	46,986	48,291	49,597	50,902	52,208
11	43,017	44,451	45,885	47,319	48,753	50,187	51,621	53,055	54,489	55,923
12	51,557	53,275	54,993	56,712	58,430	60,148	61,867	63,585	65,304	67,022
13	61,309	63,352	65,396	67,439	69,483	71,526	73,569	75,613	77,656	79,699
14	72,449	74,864	77,278	79,693	82,107	84,522	86,936	89,351	91,765	94,180
15	85,220	88,061	90,901	93,742	96,582	99,423	102,263	105,104	107,944	110,785

SALARY TABLE 2000-MIL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.83%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI
(Net Increase: 4.86%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,956	\$15,454	\$15,952	\$16,446	\$16,945	\$17,238	\$17,727	\$18,223	\$18,243	\$18,710
2	16,815	17,214	17,771	18,243	18,446	18,989	19,531	20,074	20,616	21,158
3	22,016	22,627	23,238	23,850	24,461	25,073	25,684	26,295	26,907	27,518
4	24,717	25,404	26,091	26,777	27,464	28,151	28,838	29,525	30,212	30,899
5	28,418	29,185	29,953	30,721	31,489	32,256	33,024	33,792	34,560	35,327
6	29,966	30,822	31,678	32,534	33,391	34,247	35,103	35,959	36,815	37,671
7	32,347	33,298	34,249	35,200	36,151	37,102	38,053	39,004	39,955	40,906
8	33,717	34,771	35,824	36,878	37,931	38,985	40,038	41,092	42,145	43,199
9	36,079	37,242	38,406	39,569	40,733	41,896	43,060	44,223	45,387	46,550
10	39,732	41,014	42,296	43,578	44,861	46,143	47,425	48,707	49,989	51,271
11	42,246	43,654	45,062	46,470	47,879	49,287	50,695	52,103	53,512	54,920
12	50,632	52,319	54,007	55,694	57,382	59,069	60,757	62,444	64,132	65,819
13	60,209	62,216	64,222	66,229	68,236	70,243	72,249	74,256	76,263	78,269
14	71,149	73,521	75,892	78,263	80,634	83,005	85,377	87,748	90,119	92,490
15	83,691	86,481	89,270	92,060	94,849	97,639	100,429	103,218	106,008	108,797

SALARY TABLE 2000-MSP (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.11%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
(Net Increase: 4.94%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,134	\$15,638	\$16,142	\$16,641	\$17,147	\$17,442	\$17,938	\$18,440	\$18,459	\$18,932
2	17,015	17,418	17,982	18,459	18,665	19,214	19,763	20,312	20,861	21,410
3	22,277	22,896	23,514	24,133	24,752	25,370	25,989	26,608	27,226	27,845
4	25,010	25,705	26,400	27,095	27,790	28,485	29,180	29,875	30,570	31,265
5	28,755	29,532	30,309	31,085	31,862	32,639	33,416	34,193	34,970	35,747
6	30,322	31,188	32,054	32,921	33,787	34,653	35,520	36,386	37,252	38,119
7	32,731	33,693	34,656	35,618	36,580	37,543	38,505	39,467	40,430	41,392
8	34,118	35,184	36,250	37,316	38,382	39,448	40,514	41,580	42,646	43,712
9	36,507	37,684	38,862	40,039	41,216	42,394	43,571	44,748	45,925	47,103
10	40,204	41,501	42,798	44,096	45,393	46,690	47,988	49,285	50,582	51,880
11	42,747	44,172	45,597	47,022	48,447	49,872	51,297	52,722	54,147	55,572
12	51,233	52,940	54,648	56,355	58,063	59,770	61,478	63,186	64,893	66,601
13	60,924	62,954	64,985	67,015	69,046	71,076	73,107	75,138	77,168	79,199
14	71,994	74,393	76,793	79,192	81,591	83,991	86,390	88,789	91,189	93,588
15	84,685	87,507	90,330	93,153	95,975	98,798	101,621	104,443	107,266	110,089

SALARY TABLE 2000-NY (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA
(Net Increase: 3.80%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$16,089	\$16,625	\$17,161	\$17,692	\$18,229	\$18,544	\$19,070	\$19,604	\$19,625	\$20,127
2	18,089	18,518	19,118	19,625	19,844	20,428	21,011	21,595	22,178	22,762
3	23,684	24,341	24,999	25,657	26,315	26,972	27,630	28,288	28,945	29,603
4	26,590	27,328	28,067	28,806	29,545	30,284	31,023	31,762	32,501	33,240
5	30,571	31,397	32,222	33,048	33,874	34,700	35,526	36,352	37,178	38,004
6	32,236	33,157	34,078	35,000	35,921	36,842	37,763	38,684	39,605	40,526
7	34,798	35,821	36,844	37,867	38,890	39,913	40,936	41,960	42,983	44,006
8	36,272	37,405	38,539	39,672	40,805	41,939	43,072	44,205	45,339	46,472
9	38,812	40,064	41,316	42,567	43,819	45,071	46,322	47,574	48,826	50,077
10	42,743	44,122	45,501	46,880	48,259	49,639	51,018	52,397	53,776	55,156
11	45,446	46,961	48,476	49,991	51,506	53,021	54,536	56,051	57,566	59,081
12	54,468	56,283	58,099	59,914	61,729	63,545	65,360	67,176	68,991	70,806
13	64,771	66,930	69,088	71,247	73,406	75,565	77,723	79,882	82,041	84,200
14	76,540	79,091	81,642	84,193	86,744	89,294	91,845	94,396	96,947	99,498
15	90,032	93,033	96,034	99,035	102,036	105,037	108,038	111,039	114,040	117,041

SALARY TABLE 2000-ORL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.79%
FOR THE LOCALITY PAY AREA OF ORLANDO, FL
(Net Increase: 4.70%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,812	\$15,305	\$15,799	\$16,288	\$16,782	\$17,071	\$17,556	\$18,048	\$18,067	\$18,529
2	16,653	17,048	17,600	18,067	18,269	18,806	19,343	19,880	20,417	20,954
3	21,803	22,409	23,014	23,620	24,225	24,831	25,436	26,042	26,647	27,253
4	24,478	25,159	25,839	26,519	27,199	27,880	28,560	29,240	29,920	30,601
5	28,143	28,904	29,664	30,424	31,185	31,945	32,706	33,466	34,226	34,987
6	29,677	30,525	31,373	32,221	33,069	33,917	34,764	35,612	36,460	37,308
7	32,035	32,977	33,919	34,861	35,802	36,744	37,686	38,628	39,570	40,512
8	33,392	34,436	35,479	36,522	37,566	38,609	39,652	40,696	41,739	42,782
9	35,731	36,883	38,035	39,188	40,340	41,492	42,644	43,797	44,949	46,101
10	39,349	40,619	41,888	43,158	44,428	45,698	46,967	48,237	49,507	50,777
11	41,838	43,233	44,628	46,022	47,417	48,812	50,206	51,601	52,996	54,390
12	50,143	51,815	53,486	55,157	56,828	58,500	60,171	61,842	63,513	65,185
13	59,628	61,616	63,603	65,590	67,578	69,565	71,553	73,540	75,527	77,515
14	70,463	72,812	75,160	77,508	79,856	82,205	84,553	86,901	89,250	91,598
15	82,884	85,647	88,409	91,172	93,935	96,697	99,460	102,223	104,985	107,748

SALARY TABLE 2000-PHL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.55%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Net Increase: 5.00%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,195	\$15,701	\$16,207	\$16,709	\$17,216	\$17,513	\$18,010	\$18,514	\$18,534	\$19,008
2	17,083	17,489	18,055	18,534	18,741	19,292	19,843	20,394	20,945	21,496
3	22,367	22,988	23,609	24,230	24,851	25,473	26,094	26,715	27,336	27,957
4	25,111	25,809	26,507	27,205	27,902	28,600	29,298	29,996	30,694	31,392
5	28,871	29,651	30,431	31,211	31,991	32,771	33,551	34,331	35,111	35,891
6	30,444	31,314	32,184	33,053	33,923	34,793	35,663	36,533	37,403	38,272
7	32,863	33,829	34,795	35,762	36,728	37,694	38,660	39,626	40,593	41,559
8	34,255	35,325	36,396	37,466	38,536	39,607	40,677	41,747	42,818	43,888
9	36,654	37,836	39,018	40,200	41,383	42,565	43,747	44,929	46,111	47,293
10	40,366	41,668	42,971	44,274	45,576	46,879	48,181	49,484	50,786	52,089
11	42,919	44,350	45,781	47,212	48,642	50,073	51,504	52,935	54,365	55,796
12	51,439	53,154	54,868	56,583	58,297	60,011	61,726	63,440	65,155	66,869
13	61,169	63,208	65,247	67,286	69,324	71,363	73,402	75,441	77,479	79,518
14	72,284	74,693	77,102	79,511	81,920	84,329	86,738	89,147	91,556	93,965
15	85,026	87,860	90,694	93,528	96,362	99,196	102,030	104,865	107,699	110,533

SALARY TABLE 2000-PIT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.61%
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA
(Net Increase: 4.70%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,926	\$15,423	\$15,920	\$16,413	\$16,911	\$17,203	\$17,691	\$18,186	\$18,205	\$18,671
2	16,781	17,179	17,735	18,205	18,409	18,950	19,491	20,033	20,574	21,115
3	21,971	22,581	23,191	23,801	24,411	25,021	25,632	26,242	26,852	27,462
4	24,666	25,352	26,037	26,723	27,408	28,094	28,779	29,465	30,150	30,836
5	28,360	29,126	29,892	30,658	31,424	32,190	32,957	33,723	34,489	35,255
6	29,905	30,759	31,614	32,468	33,323	34,177	35,031	35,886	36,740	37,595
7	32,281	33,230	34,179	35,128	36,077	37,026	37,976	38,925	39,874	40,823
8	33,649	34,700	35,751	36,803	37,854	38,905	39,957	41,008	42,059	43,111
9	36,005	37,166	38,327	39,489	40,650	41,811	42,972	44,133	45,294	46,455
10	39,651	40,931	42,210	43,490	44,769	46,048	47,328	48,607	49,887	51,166
11	42,159	43,565	44,970	46,376	47,781	49,186	50,592	51,997	53,403	54,808
12	50,528	52,212	53,896	55,581	57,265	58,949	60,633	62,317	64,001	65,685
13	60,086	62,089	64,091	66,094	68,097	70,099	72,102	74,105	76,107	78,110
14	71,004	73,371	75,737	78,103	80,470	82,836	85,202	87,569	89,935	92,301
15	83,520	86,304	89,088	91,872	94,656	97,440	100,224	103,008	105,791	108,575

SALARY TABLE 2000-POR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.06%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Net Increase: 5.01%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,127	\$15,630	\$16,134	\$16,634	\$17,139	\$17,434	\$17,929	\$18,431	\$18,451	\$18,923
2	17,007	17,410	17,974	18,451	18,657	19,205	19,754	20,303	20,851	21,400
3	22,267	22,885	23,504	24,122	24,740	25,359	25,977	26,595	27,214	27,832
4	24,999	25,693	26,388	27,083	27,778	28,472	29,167	29,862	30,556	31,251
5	28,742	29,518	30,295	31,071	31,848	32,624	33,401	34,177	34,954	35,730
6	30,308	31,174	32,040	32,906	33,772	34,637	35,503	36,369	37,235	38,101
7	32,716	33,678	34,640	35,602	36,563	37,525	38,487	39,449	40,411	41,373
8	34,102	35,167	36,233	37,299	38,364	39,430	40,495	41,561	42,626	43,692
9	36,490	37,667	38,844	40,021	41,197	42,374	43,551	44,728	45,904	47,081
10	40,185	41,482	42,779	44,076	45,372	46,669	47,966	49,262	50,559	51,856
11	42,728	44,152	45,576	47,000	48,425	49,849	51,273	52,698	54,122	55,546
12	51,209	52,916	54,623	56,329	58,036	59,743	61,450	63,157	64,863	66,570
13	60,896	62,925	64,955	66,985	69,014	71,044	73,073	75,103	77,133	79,162
14	71,961	74,359	76,758	79,156	81,554	83,952	86,350	88,749	91,147	93,545
15	84,646	87,467	90,289	93,110	95,931	98,753	101,574	104,396	107,217	110,038

SALARY TABLE 2000-RCH (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.60%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA
(Net Increase: 4.76%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,924	\$15,421	\$15,918	\$16,411	\$16,909	\$17,201	\$17,689	\$18,184	\$18,204	\$18,670
2	16,779	17,177	17,734	18,204	18,407	18,948	19,490	20,031	20,572	21,113
3	21,969	22,579	23,189	23,799	24,409	25,019	25,629	26,239	26,849	27,460
4	24,664	25,349	26,035	26,720	27,406	28,091	28,777	29,462	30,147	30,833
5	28,357	29,123	29,889	30,655	31,421	32,187	32,954	33,720	34,486	35,252
6	29,902	30,756	31,611	32,465	33,319	34,174	35,028	35,882	36,737	37,591
7	32,278	33,227	34,176	35,125	36,074	37,023	37,972	38,921	39,870	40,819
8	33,645	34,697	35,748	36,799	37,850	38,902	39,953	41,004	42,055	43,107
9	36,002	37,163	38,324	39,485	40,646	41,807	42,968	44,129	45,290	46,451
10	39,647	40,927	42,206	43,485	44,765	46,044	47,324	48,603	49,882	51,162
11	42,156	43,561	44,966	46,371	47,777	49,182	50,587	51,992	53,398	54,803
12	50,524	52,208	53,891	55,575	57,259	58,943	60,627	62,311	63,995	65,679
13	60,081	62,083	64,085	66,088	68,090	70,093	72,095	74,098	76,100	78,103
14	70,998	73,364	75,730	78,096	80,462	82,828	85,194	87,561	89,927	92,293
15	83,513	86,296	89,080	91,864	94,647	97,431	100,214	102,998	105,782	108,565

SALARY TABLE 2000-SAC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.50%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA
(Net Increase: 4.98%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,188	\$15,694	\$16,199	\$16,701	\$17,208	\$17,505	\$18,002	\$18,506	\$18,525	\$18,999
2	17,075	17,481	18,047	18,525	18,732	19,283	19,834	20,385	20,935	21,486
3	22,357	22,977	23,598	24,219	24,840	25,461	26,082	26,703	27,324	27,944
4	25,100	25,797	26,495	27,192	27,890	28,587	29,285	29,982	30,680	31,377
5	28,858	29,637	30,417	31,197	31,976	32,756	33,535	34,315	35,095	35,874
6	30,430	31,299	32,169	33,038	33,908	34,777	35,647	36,516	37,385	38,255
7	32,848	33,814	34,779	35,745	36,711	37,677	38,643	39,608	40,574	41,540
8	34,240	35,309	36,379	37,449	38,519	39,589	40,658	41,728	42,798	43,868
9	36,638	37,819	39,001	40,182	41,364	42,545	43,727	44,908	46,090	47,271
10	40,347	41,649	42,951	44,253	45,555	46,857	48,159	49,461	50,763	52,065
11	42,900	44,330	45,760	47,190	48,620	50,050	51,480	52,910	54,340	55,771
12	51,416	53,129	54,843	56,557	58,270	59,984	61,698	63,411	65,125	66,839
13	61,142	63,179	65,217	67,255	69,293	71,330	73,368	75,406	77,444	79,482
14	72,251	74,659	77,067	79,475	81,883	84,291	86,699	89,107	91,515	93,923
15	84,987	87,820	90,653	93,486	96,318	99,151	101,984	104,817	107,649	110,482

SALARY TABLE 2000-STL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.08%
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL
(Net Increase: 4.69%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,852	\$15,347	\$15,841	\$16,332	\$16,828	\$17,118	\$17,604	\$18,097	\$18,116	\$18,579
2	16,698	17,094	17,648	18,116	18,318	18,857	19,395	19,934	20,473	21,011
3	21,863	22,470	23,077	23,684	24,291	24,898	25,505	26,113	26,720	27,327
4	24,545	25,227	25,909	26,591	27,273	27,955	28,637	29,320	30,002	30,684
5	28,220	28,982	29,745	30,507	31,270	32,032	32,794	33,557	34,319	35,082
6	29,758	30,608	31,458	32,308	33,158	34,009	34,859	35,709	36,559	37,409
7	32,122	33,066	34,011	34,955	35,900	36,844	37,789	38,733	39,677	40,622
8	33,483	34,529	35,575	36,621	37,668	38,714	39,760	40,806	41,852	42,898
9	35,828	36,983	38,139	39,294	40,449	41,605	42,760	43,916	45,071	46,226
10	39,456	40,729	42,002	43,275	44,548	45,822	47,095	48,368	49,641	50,914
11	41,952	43,350	44,749	46,147	47,546	48,944	50,343	51,741	53,140	54,538
12	50,279	51,955	53,631	55,307	56,983	58,658	60,334	62,010	63,686	65,362
13	59,790	61,783	63,776	65,769	67,761	69,754	71,747	73,740	75,732	77,725
14	70,655	73,009	75,364	77,719	80,073	82,428	84,783	87,137	89,492	91,847
15	83,109	85,879	88,649	91,420	94,190	96,960	99,730	102,500	105,270	108,041

SALARY TABLE 2000-SD (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.97%
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA
(Net Increase: 5.09%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,253	\$15,761	\$16,269	\$16,773	\$17,282	\$17,580	\$18,079	\$18,585	\$18,605	\$19,081
2	17,149	17,556	18,124	18,605	18,813	19,366	19,919	20,472	21,025	21,578
3	22,453	23,076	23,700	24,323	24,947	25,570	26,194	26,817	27,441	28,064
4	25,207	25,908	26,608	27,309	28,009	28,710	29,410	30,111	30,811	31,512
5	28,981	29,764	30,547	31,330	32,113	32,896	33,679	34,462	35,245	36,028
6	30,561	31,434	32,307	33,180	34,053	34,926	35,800	36,673	37,546	38,419
7	32,989	33,959	34,929	35,899	36,869	37,838	38,808	39,778	40,748	41,718
8	34,387	35,461	36,535	37,610	38,684	39,759	40,833	41,907	42,982	44,056
9	36,795	37,981	39,168	40,355	41,541	42,728	43,914	45,101	46,287	47,474
10	40,521	41,828	43,136	44,443	45,751	47,058	48,366	49,673	50,981	52,289
11	43,084	44,520	45,956	47,393	48,829	50,265	51,701	53,138	54,574	56,010
12	51,636	53,357	55,078	56,800	58,521	60,242	61,963	63,684	65,405	67,126
13	61,404	63,450	65,497	67,544	69,590	71,637	73,683	75,730	77,776	79,823
14	72,562	74,980	77,398	79,816	82,234	84,653	87,071	89,489	91,907	94,326
15	85,352	88,197	91,042	93,887	96,732	99,577	102,422	105,267	108,112	110,956

SALARY TABLE 2000-SF (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A 16% LEO SPECIAL PAY
ADJUSTMENT FOR THE SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA
(Net Increase: 3.80%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$16,089	\$16,625	\$17,161	\$17,692	\$18,229	\$18,544	\$19,070	\$19,604	\$19,625	\$20,127
2	18,089	18,518	19,118	19,625	19,844	20,428	21,011	21,595	22,178	22,762
3	23,684	24,341	24,999	25,657	26,315	26,972	27,630	28,288	28,945	29,603
4	26,590	27,328	28,067	28,806	29,545	30,284	31,023	31,762	32,501	33,240
5	30,571	31,397	32,222	33,048	33,874	34,700	35,526	36,352	37,178	38,004
6	32,236	33,157	34,078	35,000	35,921	36,842	37,763	38,684	39,605	40,526
7	34,798	35,821	36,844	37,867	38,890	39,913	40,936	41,960	42,983	44,006
8	36,272	37,405	38,539	39,672	40,805	41,939	43,072	44,205	45,339	46,472
9	38,812	40,064	41,316	42,567	43,819	45,071	46,322	47,574	48,826	50,077
10	42,743	44,122	45,501	46,880	48,259	49,639	51,018	52,397	53,776	55,156
11	45,446	46,961	48,476	49,991	51,506	53,021	54,536	56,051	57,566	59,081
12	54,468	56,283	58,099	59,914	61,729	63,545	65,360	67,176	68,991	70,806
13	64,771	66,930	69,088	71,247	73,406	75,565	77,723	79,882	82,041	84,200
14	76,540	79,091	81,642	84,193	86,744	89,294	91,845	94,396	96,947	99,498
15	90,032	93,033	96,034	99,035	102,036	105,037	108,038	111,039	114,040	117,041

SALARY TABLE 2000-SEA (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.20%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA
(Net Increase: 4.99%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,146	\$15,651	\$16,155	\$16,655	\$17,161	\$17,457	\$17,952	\$18,455	\$18,474	\$18,947
2	17,029	17,433	17,997	18,474	18,681	19,230	19,779	20,329	20,878	21,427
3	22,295	22,915	23,534	24,153	24,772	25,391	26,010	26,630	27,249	27,868
4	25,031	25,726	26,422	27,118	27,813	28,509	29,204	29,900	30,596	31,291
5	28,779	29,556	30,334	31,111	31,889	32,666	33,444	34,221	34,999	35,776
6	30,347	31,214	32,081	32,948	33,815	34,682	35,549	36,416	37,283	38,150
7	32,758	33,721	34,684	35,647	36,610	37,574	38,537	39,500	40,463	41,426
8	34,146	35,213	36,280	37,346	38,413	39,480	40,547	41,614	42,681	43,748
9	36,537	37,715	38,894	40,072	41,250	42,429	43,607	44,785	45,963	47,142
10	40,237	41,535	42,834	44,132	45,430	46,729	48,027	49,326	50,624	51,922
11	42,782	44,209	45,635	47,061	48,487	49,913	51,339	52,765	54,192	55,618
12	51,275	52,984	54,693	56,402	58,111	59,820	61,529	63,238	64,947	66,656
13	60,974	63,006	65,038	67,071	69,103	71,135	73,167	75,199	77,232	79,264
14	72,053	74,455	76,856	79,257	81,659	84,060	86,461	88,863	91,264	93,665
15	84,754	87,579	90,404	93,230	96,055	98,880	101,705	104,530	107,355	110,180

SALARY TABLE 2000-DCB (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.05%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARY'S COUNTY, MD)
(Net Increase: 4.94%)
Effective January 2000**

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,125	\$15,629	\$16,133	\$16,632	\$17,137	\$17,433	\$17,928	\$18,429	\$18,449	\$18,921
2	17,005	17,409	17,973	18,449	18,655	19,204	19,752	20,301	20,849	21,398
3	22,265	22,883	23,501	24,120	24,738	25,356	25,975	26,593	27,211	27,830
4	24,996	25,691	26,386	27,080	27,775	28,470	29,164	29,859	30,554	31,248
5	28,739	29,515	30,292	31,068	31,845	32,621	33,398	34,174	34,951	35,727
6	30,305	31,171	32,037	32,903	33,768	34,634	35,500	36,366	37,232	38,098
7	32,713	33,675	34,636	35,598	36,560	37,522	38,484	39,446	40,407	41,369
8	34,099	35,164	36,230	37,295	38,361	39,426	40,491	41,557	42,622	43,688
9	36,487	37,664	38,840	40,017	41,194	42,370	43,547	44,724	45,900	47,077
10	40,182	41,478	42,775	44,071	45,368	46,665	47,961	49,258	50,554	51,851
11	42,724	44,148	45,572	46,996	48,420	49,845	51,269	52,693	54,117	55,541
12	51,204	52,911	54,618	56,324	58,031	59,738	61,444	63,151	64,857	66,564
13	60,890	62,920	64,949	66,979	69,008	71,037	73,067	75,096	77,126	79,155
14	71,954	74,352	76,750	79,148	81,546	83,945	86,343	88,741	91,139	93,537
15	84,638	87,459	90,280	93,101	95,923	98,744	101,565	104,386	107,207	110,028

SALARY TABLE 2000-RUS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.80% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.78%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(Net Increase: 4.69%)**

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,810	\$15,304	\$15,797	\$16,286	\$16,780	\$17,070	\$17,555	\$18,046	\$18,065	\$18,527
2	16,651	17,046	17,598	18,065	18,267	18,804	19,341	19,878	20,415	20,952
3	21,801	22,407	23,012	23,618	24,223	24,828	25,434	26,039	26,645	27,250
4	24,476	25,156	25,836	26,517	27,197	27,877	28,557	29,237	29,918	30,598
5	28,141	28,901	29,661	30,422	31,182	31,942	32,702	33,463	34,223	34,983
6	29,674	30,522	31,370	32,218	33,065	33,913	34,761	35,609	36,457	37,305
7	32,032	32,974	33,915	34,857	35,799	36,741	37,683	38,624	39,566	40,508
8	33,389	34,432	35,476	36,519	37,562	38,605	39,648	40,692	41,735	42,778
9	35,728	36,880	38,032	39,184	40,336	41,488	42,640	43,793	44,945	46,097
10	39,345	40,615	41,884	43,154	44,424	45,693	46,963	48,233	49,502	50,772
11	41,834	43,229	44,623	46,018	47,412	48,807	50,202	51,596	52,991	54,385
12	50,139	51,810	53,481	55,152	56,823	58,494	60,165	61,836	63,507	65,179
13	59,623	61,610	63,597	65,584	67,571	69,559	71,546	73,533	75,520	77,507
14	70,457	72,805	75,153	77,501	79,849	82,197	84,545	86,893	89,241	91,589
15	82,876	85,639	88,401	91,163	93,926	96,688	99,451	102,213	104,975	107,738