

SALARY TABLE 2003-PHL

**INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.43%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Total Increase 4.31%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,257	\$ 17,833	\$ 18,407	\$ 18,978	\$ 19,553	\$ 19,891	\$ 20,456	\$ 21,028	\$ 21,051	\$ 21,587
2	19,403	19,864	20,507	21,051	21,287	21,914	22,540	23,166	23,792	24,418
3	21,171	21,876	22,582	23,287	23,993	24,698	25,404	26,109	26,815	27,520
4	23,766	24,558	25,349	26,141	26,933	27,725	28,516	29,308	30,100	30,892
5	26,590	27,476	28,362	29,248	30,134	31,020	31,906	32,791	33,677	34,563
6	29,639	30,627	31,615	32,603	33,591	34,579	35,567	36,555	37,543	38,531
7	32,937	34,035	35,133	36,231	37,329	38,427	39,525	40,623	41,721	42,819
8	36,477	37,693	38,909	40,125	41,341	42,557	43,773	44,989	46,205	47,421
9	40,289	41,632	42,975	44,318	45,661	47,004	48,347	49,690	51,033	52,376
10	44,368	45,847	47,326	48,806	50,285	51,764	53,243	54,722	56,201	57,680
11	48,748	50,373	51,999	53,624	55,249	56,875	58,500	60,126	61,751	63,377
12	58,426	60,373	62,321	64,268	66,216	68,163	70,111	72,059	74,006	75,954
13	69,477	71,793	74,109	76,426	78,742	81,058	83,374	85,691	88,007	90,323
14	82,102	84,839	87,576	90,313	93,050	95,787	98,524	101,261	103,998	106,735
15	96,574	99,793	103,013	106,232	109,451	112,670	115,889	119,108	122,327	125,547

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2003" cover sheet.