

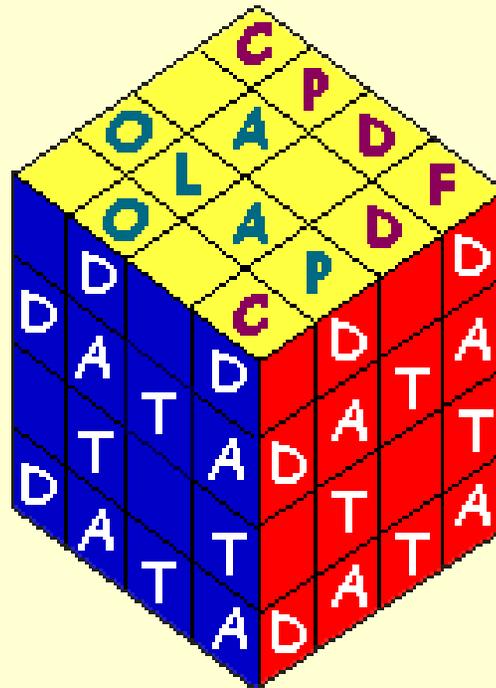


Presents

# FedScope

Summer 2000

On  
Line  
Analytic  
Processing



Central  
Personnel  
Data  
File

Office of Personnel Management

Office of Merit Systems Oversight and Effectiveness

Office of Workforce Information

# *Agenda*



- Who we are and what we do....
- *FedScope*
- Coming attractions....

# *OPM's* *Office of Workforce Information*



- We provide statistical information about the Federal workforce to the White House, Congress, Federal agencies, media, and interested organizations and individuals.
- In order to do that, we establish guidelines for human resource recordkeeping and maintain the Central Personnel Data File (CPDF) System.

# CPDF



- Government-wide HR MIS since 1972
- Civilian, Executive Branch coverage  
(1.8 million employees)
- Approximately 70 data elements

# CPDF

*(continued)*



- Data is updated quarterly
- Status and Dynamics files
- Confidentiality

# *OWI's Statistical Products*



- Seven formal publications
- Recurring reports and analyses
- 1,000s of ad-hoc information requests each year
- Focusing on the World Wide Web

# *Common Themes from Our Customers*



- Like our publications, but want data
- Ability to customize statistical analysis without waiting for us
- Want current and historical data
- Need better explanations of the data elements

# FedScope



- Our response to customer themes: A web-based query and analytical tool to access the most in-demand workforce data
- Combines CPDF extract data, a help-rich interface, and an OLAP tool
- Individual employee privacy remains fully protected

# *CPDF Status Data in* **FedScope**



- Extract from CPDF
- 13 High use data elements
- Easy to understand
- Protect employee privacy
- Who, what, and where of Federal employment

# *CPDF Status Data in* **FedScope**



## Who:

- Gender
- Age (5 year interval)
- Length of service (5 year interval)

# *CPDF Status Data in* **FedScope**<sub>(continued)</sub>



## What:

- Occupation
- Occupation category (PATCO)
- Pay plan and grade
- Pay level (\$10,000 interval)
- Work schedule
- Type of appointment

# *CPDF Status Data in* **FedScope**<sub>(continued)</sub>



## Where:

- Agency
- Geographic location (foreign and U.S. state and county)
- Metropolitan statistical area (MSA)

# *CPDF Status Data in* **FedScope**<sub>(continued)</sub>



## Measures:

- Employment counts
- Average salary
- Average length of service

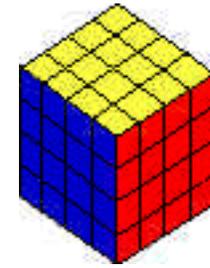
# *CPDF Status Data in* **FedScope**<sub>(continued)</sub>



## Extent of Data:

- Most current quarterly data as default
- Quarterly data for current and prior year
- End of fiscal year (FY) data back to 1994

# *Data Cube Concept*



- Fast and efficient
- Logical top-down exploration
- Familiar spreadsheet format

# FedScope



*Let's go to the FedScope  
demo...*

# *Coming Attractions....*



- Initial **FedScope** going live soon
- **FedScope** expansion
- Disclosure avoidance solution
- More web-based statistical products

# Communicating with Us



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