

## FY 2009 CAPITAL ASSET PLAN (CAP) WEB POSTING

**Project Name:**

*Initiative Name*

USAJOBS

**Agency Name:**

United States Office of Personnel Management (OPM)

**Unique Project Identifier:**

*UPI Code*

027-00-01-02-02-1070-00

**Project Phase:**

Steady State (Operations and Maintenance)

**Project Initiation Date:**

FY 2002

**Justification / Description of Initiative:**

USAJOBS is the United States Government's official system and program for Federal jobs and employment information. The USAJOBS system delivers the service by which Federal agencies meet their legal obligation (5 USC 3327 and 5 USC 3330) to provide public notice of Federal employment opportunities to Federal employees and American citizens. The technology and program operations offer Federal agencies and job seekers a modern platform to support online recruitment and job application.

The USAJOBS application is a state of the art job search and application tool that provides the following services to job seekers:

- Resume Building and Storage
- Job Search
- Email Search Agent Notification
- On-Line Application
- Application Status Tracking

The application also provides the following service to Federal Agencies:

- Job posting and editing
- Applicant Screening tools
- Applicant Management
- Resume Mining
- Integration with Agency Assessment/management tools
- Agency Search Integration

This investment provides the basis of support for the OPM Director's Strategic and Operational Plan 2006-2010; specifically investment supports those goals under Recruiting Opportunities

and the Hiring Process (C-10 & C-11). The success and continued progress of the listed goals are tied directly to the USAJOBS application and its ability to successfully manage the integration of other agency systems with USAJOBS.

**President's Management Agenda (PMA) Initiatives Supported.**

Human Capital Initiative

**Description of how the initiative supports the identified PMA initiatives above:**

USAJOBS supports several elements in the PMA, specifically the Recruitment OneStop Initiative. The goal is to establish one central, identifiable point for Federal employment information, establish standard job vacancy announcements across the competitive service, promote on-line application process, streamline the entire application process, and shorten the hiring timeline. The program will continue to advance the latest online job search and application technology to enhance the Federal job application process.

**Is this investment for information technology?**

Yes

**Is this investment identified as "high risk" on the agency high risk report?**

Yes

Complete the Summary of Spending table below:

SUMMARY OF SPENDING FOR PROJECT PHASES (REPORTED IN MILLIONS)			
	PY 2007	CY 2008	BY 2009
Planning	0	0	0
Acquisition	0	0	0
Subtotal Planning & Acquisition	0	0	0
Operations & Maintenance	6.017	6.438	6.619
TOTAL	6.017	6.438	6.619
Government FTE Costs	2.225	2.541	2.720
Number of FTE represented by cost	9	10	11

**Complete the Acquisition/Contract Information Below for this initiative:**

Provide acquisition/contract information for all contracts and/or task orders in place for this investment. Please note that planned contracts (or contracts that have not yet been awarded) should not be included in the list below

**Contract Number 1:** OPM- 49-05-00007 (USAJOBS)

**Contract Type Used:** Firm Fixed Price

**Contract Total Value:** \$27,150,257

**For e-Gov Initiatives ONLY, provide the following information on partner funding strategies: Non-Applicable (NA)**

Partner Agency	CY 08 Contribution	CY 08 Fee-for-Service	BY 09 Contribution	BY 09 Fee-for-Service
List each partner agency that contributes to this eGov initiative	Provide the funding contribution for CY 2008	Provide the fee-for-service amount for CY 2008	Provide the funding contribution for BY 2009	Provide the fee-for-service amount for BY 2009
NA	NA	NA	NA	NA