



United States Office of Personnel Management  
The Federal Government's Human Resources Agency

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## Tribal Benefits Administration Letter

**Number:** 21-702

**Date:** October 7, 2021

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### **Subject: 2021 FEHB Open Season for Tribal Employees: Ordering and Distributing Materials and Conducting the Open Season**

This Tribal Benefits Administration Letter (TBAL) is the second in our series of 2021 Federal Employees Health Benefits (FEHB) Open Season for Tribal Employees TBALs. This TBAL (21-702) provides instructions for ordering and distributing FEHB Open Season materials as well as conducting the Open Season.

**This year's FEHB Open Season for Tribal Employees will run from Monday, November 8 through Monday, December 13, 2021.**

The following attachments provide information regarding your responsibilities for the upcoming Open Season and assistance for your employees:

- **Attachment 1:** Inform Tribal Employees and Provide Information about the FEHB Open Season
- **Attachment 2:** Tribal FastFacts: What to Consider During the FEHB Open Season for Tribal Employees
- **Attachment 3:** Process FEHB Enrollment Actions

Please distribute Attachment 2 (Tribal FastFacts) to your Tribal employees and inform them that the 2022 [plan information](#) will be available in October on our website.

## **Open Season Materials**

The Open Season [resource materials](#), including the above attachments, are available on our website. Please distribute the link to the materials to your employees.

## **FEHB Brochures**

Please assist us in “going green” by encouraging your employees to access all [FEHB brochures](#) online.

All [FEHB brochures](#) are available on the OPM website in a Section 508-compliant format. Individuals may download a PDF version of the brochure for printing, if desired.

Please be aware that the deadline has now passed to order print FEHB Fee-for-Service (FFS) health plan brochures. If you did not order a supply of FFS health plan brochures, you can access these brochures at [www.opm.gov/FEHBbrochures](http://www.opm.gov/FEHBbrochures).

You can request print HMO plan brochures directly from the health plan contacts as described above.

## **Plan Contacts**

Plan contact information for items listed below are available on our website at [www.opm.gov/plancontacts](http://www.opm.gov/plancontacts).

- FEHB Plan Contacts for Requesting Brochures
- FEHB Plan Tribal Liaisons
- FEHB Plan Contacts for Ordering Materials for the Visually Impaired
- FEHB Plan Contacts for Organizing Open Season Fairs

## **Health Fairs**

Contact the individual FEHB Carriers to request their participation in health fairs (in-person or virtual) you may be hosting. Plan contacts for health fairs are available at [www.opm.gov/plancontacts](http://www.opm.gov/plancontacts).

## Premiums

[FEHB premiums](#) will be posted on our website in October.

For 2022, there are several FEHB choices where the enrollee share of premiums for the Self Plus One enrollment type will be higher than for the Self and Family enrollment type. Enrollees who wish to cover one eligible family member are free to elect either the Self and Family or Self Plus One enrollment type. Enrollees should carefully check the rates of their current plan and any other plan options they are considering. If the Self and Family enrollee premium is less expensive, they may want to choose that enrollment type.

## Additional Information

Visit our website at [www.opm.gov/tribalprograms](http://www.opm.gov/tribalprograms) to learn more about the FEHB Program.

If you are not already receiving the Tribal Programs Listserv messages, please subscribe by sending an email to [tribalprograms@opm.gov](mailto:tribalprograms@opm.gov). In the body of the email, please indicate that you would like to be added to the listserv and include your first and last name.

If you have specific questions about the Federal Benefits Open Season, please contact your Tribal Benefits Officer. If you are a Tribal Benefits Officer and you have questions, please contact the OPM Tribal Desk at [tribalprograms@opm.gov](mailto:tribalprograms@opm.gov) or 202-606-2530.

Sincerely,

Laurie Bodenheimer  
Associate Director  
Healthcare and Insurance

Encl.:

**Attachment 1:** Inform Tribal Employees and Provide Information about the FEHB Open Season

**Attachment 2:** Tribal FastFacts: What to Consider During the FEHB Open Season for Tribal Employees

**Attachment 3:** Process FEHB Enrollment Actions