



Tribal Benefits Administration Letter

Number: 19-702

Date: October 22, 2019

Subject: 2019 FEHB Open Season for Tribal Employees: Ordering and Distributing Materials and Conducting the Open Season

This Tribal Benefits Administration Letter (TBAL) is the second in our series of 2019 Federal Employees Health Benefits (FEHB) Open Season for Tribal Employees TBALs. This TBAL (19-702) provides instructions for ordering and distributing FEHB Open Season materials as well as conducting the Open Season.

This year's FEHB Open Season for Tribal Employees will run from Monday, November 11 through Monday, December 9, 2019.

The following attachments provide information regarding your responsibilities for the upcoming Federal Benefits Open Season and assistance for your employees:

- **Attachment 1:** Inform Tribal Employees and Provide Information about the FEHB Open Season
- **Attachment 2:** Tribal FastFacts: What to Consider During the FEHB Open Season for Tribal Employees
- **Attachment 3:** Process FEHB Enrollment Actions

Please distribute Attachment 2 Tribal FastFacts to your tribal employees and inform them that the 2020 plan information will be available by late October on our website at www.opm.gov/healthcare-insurance/tribal-employers/plan-information/plans/.

OPEN SEASON MATERIALS

The Open Season resource materials, including the above attachments, are available on our website at www.opm.gov/healthcare-insurance/tribal-employers/reference-materials/. Please distribute the link to the materials to your employees.

FEHB BROCHURES

Please be aware that the deadline has now passed to order FEHB Fee-for-Service (FFS) health plan brochures. If you did not order a supply of FFS health plan brochures, you can access these brochures at www.opm.gov/healthcare-insurance/tribal-employers/plan-information.

The Indemnity Benefit Plan will be offered in plan year 2020. OPM was not able to make these health plan brochures available to be ordered with other FFS brochures. Instead, you may request these brochures directly from the carrier by contacting Tina Braxdale at Tina.Braxdale@GEHA.com.

You can request HMO plan brochures directly from the health plan contacts as described below.

PLAN CONTACTS

Plan contact information for items listed below are available on our website at www.opm.gov/plancontacts.

- FEHB Plan Contacts for Requesting Brochures
- FEHB Plan Tribal Liaisons
- FEHB Plan Contacts for Ordering Materials for the Visually Impaired
- FEHB Plan Contacts for Organizing Open Season Fairs

OPEN SEASON FAIRS

Tribal employees find Open Season fairs a valuable resource for getting Open Season information. The plans in the Program usually receive more requests to attend Open Season fairs than they can accommodate, so be creative. Remember to extend the opportunity to participate in Open Season fairs to any new plans available for the 2020 plan year.

PREMIUMS

The premiums are posted on our website at www.opm.gov/healthcare-insurance/tribal-employers/benefits-premiums/.

For 2020 there are several FEHB choices where the enrollee share of premiums for the Self Plus One enrollment type will be higher than for the Self and Family enrollment type. Enrollees who wish to cover one eligible family member are free to elect either the Self and Family or Self Plus One enrollment type. Enrollees should carefully check the rates of their current plan and any other plan options they are considering. If the Self and Family enrollee premium is less expensive, they may want to choose that enrollment type.

ADDITIONAL INFORMATION

Visit our website at www.opm.gov/tribalprograms to learn more about the FEHB Program.

If you are not already receiving the TRIBALPROGRAMS Listserv, please subscribe by sending an email to tribalprograms@opm.gov. In the body of the email, please indicate that you would like to be added to the listserv and include your first and last name.

If you have specific questions, please contact your Tribal Benefits Officer. If you are a Tribal Benefits Officer and you have questions, please contact the OPM Tribal Desk at tribalprograms@opm.gov or 202-606-2530.

Sincerely,

Laurie Bodenheimer
Acting Director
Healthcare and Insurance

Attachments