



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

SEP 22 2016

The Director

The Honorable Barack Obama
President of the United States
The White House
1600 Pennsylvania Avenue
Washington, DC 20500

Dear Mr. President:

Please find enclosed the U.S. Office of Personnel Management's (OPM) *Report on the Employment of Individuals with Disabilities in the Federal Executive Branch*. Pursuant to Executive Order 13548, this report provides data on the representation of people with disabilities in the Federal workforce.

By the end of Fiscal Year (FY) 2015, total career Federal employment for people with disabilities had increased from 247,608 in FY 2014 to 264,844, representing an increase from 13.56 percent to 14.41 percent. New hires with disabilities increased from 20,618 in FY 2014 to 26,466, representing 19.02 percent, in FY 2015. From FY 2011 to FY 2015, the years Federal agencies have been implementing E.O. 13548; the Federal Government hired 109,575 part-time career and full-time career employees with disabilities. This major milestone exceeded the goal to hire 100,000 people with disabilities.

To implement Executive Order 13548, OPM has been working with partner agencies to improve efforts to employ workers with disabilities through increased recruitment, hiring and retention. OPM has identified these efforts as a key component of human resource strategies, and has encouraged agencies to adopt an integrated approach involving their Human Resource, Equal Employment Opportunity, and Diversity and Inclusion, or equivalent, offices. Agencies are expected to implement practices that promote diversity and inclusion for all employees.

We are committed to supporting the Federal Government's efforts to serve as a model employer for people with disabilities. I look forward to working to build on our progress.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Beth F. Cobert", written over a horizontal line.

Beth F. Cobert
Acting Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Report on the Employment of Individuals with Disabilities in the Federal Executive Branch

Fiscal Year 2015



FOREWORD

Message from the Acting Director of the U.S. Office of Personnel Management

On July 26, 2010, President Obama issued Executive Order (E.O.) 13548 on *Increasing Federal Employment of Individuals with Disabilities*, to mark the historic 20th anniversary of the signing of the Americans with Disabilities Act (ADA). E.O. 13548 provides that as the nation's largest employer, the Federal Government must become a model for the employment of individuals with disabilities. The President directed Executive departments and agencies to improve their efforts to employ Federal workers with disabilities and targeted disabilities through increased recruitment, hiring, and retention of these individuals. E.O. 13548 is not an isolated effort, but works in coordination with E.O. 13518 on *Employment of Veterans in the Federal Government*, issued on November 9, 2009; the Presidential Memorandum on *The Presidential POWER Initiative: Protecting Our Workers and Ensuring Reemployment*, issued on July 19, 2010; and E.O. 13583 on *Establishing a Coordinated Government-wide Initiative to Promote Diversity and Inclusion in the Federal Workforce*, issued on August 18, 2011.

E.O. 13548 committed the Executive Branch to enhancing opportunities for individuals with disabilities in the Federal workforce and included a goal to hire 100,000 people with disabilities into Federal service over five years. The Federal Government has made great progress towards accomplishing these goals and we are extremely pleased to announce that employees with disabilities in the Executive Branch represent 14.41 percent of the overall Federal workforce. By the end of Fiscal Year (FY) 2015, total non-seasonal full-time career Federal employment for people with disabilities had increased from 247,608 in FY 2014 to 264,844, representing an increase from 13.56 percent, to 14.41 percent. This is more people with disabilities in Federal service both in real terms and by percentage than at any time in the past 35 years. New hires with disabilities also increased from 20,618 in FY 2014 to 26,466 in FY 2015, representing an increase of 5,851 more hires or 19.02 percent. In FY 2011, 2012, 2013, 2014 and 2015, the years Federal agencies have been implementing E.O. 13548; the Federal Government hired 109,575 part-time career and full-time career employees with disabilities.

This Administration has consistently demonstrated a commitment to providing equal employment opportunities for Americans with disabilities. And it shows. Historical data shows that in FY2015, the Federal Government hired more people with disabilities, both by percentage and real number, than at any time in the past 35 years. Historical data also shows that people with targeted disabilities are being hired at a higher percentage now than at any time in the past 35 years. This success has led to more people with disabilities on board in Federal service, both in real terms and by percentage than at any time in the past 35 years.

We remain committed to supporting the Federal Government efforts to serve as a model employer for people with disabilities. I look forward to working to build on our progress.

Beth F. Cobert
Acting Director

INTRODUCTION

The EMPLOYMENT OF PEOPLE WITH DISABILITIES IN THE FEDERAL EXECUTIVE BRANCH Report (the Report) is produced annually by the U.S. Office of Personnel Management (OPM) in accordance with E.O. 13548, *Increasing Federal Employment of Individuals with Disabilities*.

The source of Federal employment data is OPM's Enterprise Human Resources Integration – Statistical Data Mart. The information represents Federal employment as of September 30, 2015.

The primary elements used to identify people with disabilities for Federal employment purposes are [Standard Form \(SF\) 256-Self-Identification of Disability](#); use of the Schedule A Hiring Authority for People with Intellectual Disabilities, Severe Physical Disabilities, or Psychiatric Disabilities ([5 CFR 213.3102\(u\)](#)); and use of the statutory hiring authority for Veterans who are 30 percent or more disabled ([5 U.S.C. 3112](#); [5 C.F.R. §§ 316.302, 316.402, and 315.707](#)).

SF 256, created for use by the Federal workforce, defines an individual with a disability as “a person who: (1) has a physical impairment or mental impairment (psychiatric disability) that substantially limits one or more of such person's major life activities; (2) has a record of such impairment; or (3) is regarded as having such an impairment.” This definition is provided by the Rehabilitation Act of 1973, *as amended* (29 U.S.C 701 *et. seq.*).

Targeted disabilities are set forth in SF 256 to include developmental disabilities, deafness, blindness, missing extremities, partial paralysis, complete paralysis, epilepsy, intellectual disabilities, psychiatric disabilities, and dwarfism.

The Schedule A Hiring Authority for People with Intellectual Disabilities, Severe Physical Disabilities, or Psychiatric Disabilities provides for the excepted service appointment of people with intellectual disabilities, severe physical disabilities, or psychiatric disabilities who have documented proof of their disability from a licensed medical professional (*e.g.*, a physician or other medical professional certified by a state, the District of Columbia, or a U.S. territory to practice medicine); a licensed vocational rehabilitation specialist (*i.e.*, state or private); or any Federal agency, state agency, or agency of the District of Columbia or a U.S. territory that issues or provides disability benefits.

In the following data tables, data for all disabilities and targeted disabilities was collected from SF 256 submissions. Data for all disabilities, including 30 percent or more disabled veterans, was collected from SF 256 submissions and the statutory hiring authority for veterans who are 30 percent or more disabled ([5 U.S.C. § 3112](#); [5 C.F.R. §§ 316.302, 316.402, and 315.707](#)).

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Executive Summary

To fully realize the goals set forth in E.O. 13548, the Federal Government has undertaken strategic efforts to maximize its utilization of the talents of people with disabilities. The information below provides an overview of some of these efforts.

Planning, Coordination and Accountability

Since the signing of E.O. 13548, each Federal agency has submitted a Disability Plan outlining goals and strategies to accomplish the goals set out in E.O. 13548. Using data collected from the Standard Form (SF) 256, each agency has identified goals for the outreach, recruitment, retention, and advancement of people with disabilities, as part of the agency's overall recruitment policy and practices. Additionally, OPM and partner agencies are working with each Federal agency to analyze applicant flow data for candidates with disabilities, allowing the Federal Government to further improve its outreach and recruitment efforts. The White House, OPM, the Chief Human Capital Officers Council, the U.S. Department of Labor (DOL), the U.S. Equal Employment Opportunity Commission (EEOC) and the U.S. Office of Management and Budget (OMB) are working closely with designated senior-level agency officials to implement the Disability Plans. Many of the best practices identified in these plans can be seen in *PROMISING AND EMERGING PRACTICES FOR ENHANCING THE EMPLOYMENT OF INDIVIDUALS WITH DISABILITIES INCLUDED IN PLANS SUBMITTED BY FEDERAL AGENCIES UNDER EXECUTIVE ORDER 13548*, a report produced by DOL's Office of Disability Employment Policy with staff participation from EEOC and OPM.

Education and Training

From FY 2011 to FY 2015, Federal employees from more than 56 agencies have been trained on recruitment techniques; the Schedule A Hiring Authority for People with Intellectual Disabilities, Severe Physical Disabilities, or Psychiatric Disabilities (referenced below as "The Schedule A Hiring Authority for People with Certain Disabilities"); the process for granting reasonable accommodations; and the Department of Defense's Computer/Electronic Accommodations Program (CAP). They also have received training on helping employees who become ill or injured on the job to return to work.

OPM, in consultation with partner agencies, has developed an online course entitled, "[A Roadmap to Success: Hiring, Retaining and Including People with Disabilities](#)." This course, which is now available to all Federal agencies, provides Federal employees with basic information and resources to successfully hire, retain, and advance employees with disabilities. This course is provided to agencies at no cost on [HR University](#). This course would benefit any Federal employee. In accordance with E.O. 13548, training is mandatory for human resources personnel and hiring managers.

OPM's collaboration with the Department of Labor's Office of Disability Employment Policy (ODEP) and the Equal Employment Opportunity Commission (EEOC) also led to the development of an [online training](#) for Federal agencies Selective Placement Program Coordinators (SPPCs). This course is available to agencies at no cost on HR University.

OPM, and partner agencies, will continue to develop training and make it available to other agencies in a variety of mediums, including in person and through webinars to support the Federal Government efforts to serve as a model for the employment of people with disabilities.

The Schedule A Hiring Authority for People with Certain Disabilities

OPM has provided extensive training in a number of formats, including online, which can help hiring managers and human resources professionals understand the value of the Schedule A Hiring Authority for People with Certain Disabilities.

Moreover, OPM knows it is vitally important to educate the disability community on available options for gaining Federal employment. To this end, OPM offers a number of trainings in the community and constantly engages with community partners, such as vocational rehabilitation service providers.

The Chief Human Capital Officers Council (CHCOC) has developed a shared list of people with disabilities for those seeking jobs in a number of professions. The [OPM Shared List of People with Disabilities](#) is a database of candidates with disabilities who are eligible to apply for employment through the Schedule A Hiring Authority for People with Certain Disabilities. OPM also has issued regulations, simplifying the process for utilizing the Schedule A Hiring Authority for People with Certain Disabilities.

Due to these efforts, there has been a growth in the use of the Schedule A Hiring Authority for People with Certain Disabilities. In FY 2011, 0.98 percent of new hires were appointed through the Schedule A Hiring Authority for People with Certain Disabilities, doubling its use from FY 2010. In FY 2012, the Federal Government increased the use of the Schedule A Hiring Authority for People with Certain Disabilities to 1.51 percent of overall hiring. In FY 2013, 1.56 percent of all new hires were appointed through the Schedule A Hiring Authority for People with Certain Disabilities. In FY 2014, 1.75 percent of all new hires were appointed through the Schedule A Hiring Authority for People with Certain Disabilities. In FY 2015, 1.73 percent of all new hires were appointed through the Schedule A Hiring Authority for People with Certain Disabilities.

We also have seen an increase in the number of employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities who are later noncompetitively converted to the competitive service. In FY 2010, 444 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service. In FY 2011, 692 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service. In FY 2012, 788 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service. In FY 2013, 882 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service. In FY 2014, 1,204 employees appointed through the Schedule A Hiring Authority for People with Disabilities were converted to the competitive service. In FY 2015, 1,279 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service.

Major Findings

Major findings in the FY 2015 Employment of People with Disabilities in the Federal Executive Branch Report are:

On Board

- In FY 2015, total non-seasonal, full-time career employees with disabilities, including 30 percent or more disabled Veterans, increased from 247,608 in FY 2014 to 264,844, representing an increase from 13.56 percent to 14.41 percent. As of FY 2015, there are more people with disabilities in Federal service both in real terms and by percentage than at any time in the past 35 years.
- In FY 2015, total non-seasonal, full-time career employees with targeted disabilities, increased slightly from 19,536 in FY 2014 to 20,274, representing an increase from 1.07 percent to 1.10 percent. As of FY 2015, there are more people with targeted disabilities in Federal service now than at any time in the past 19 years.
- In FY 2015, total non-seasonal, full-time career GS-14s and 15s with disabilities, including 30 percent or more disabled veterans, increased from 15,930 in FY 2014 to 16,596, representing an increase from 9.68 percent to 10.08 percent.

New Hires

- In FY 2015, non-seasonal, full-time career new hires with disabilities, including 30 percent or more disabled veterans, totaled 26,466, representing 19.02 percent, an increase of 5,848 over FY 2014. Historical data shows that in FY 2015, the Federal Government hired more people with disabilities, in real number, than at any time in the past 35 years.
- In FY 2015, non-seasonal, full-time career new hires with targeted disabilities totaled 1,768, representing 1.27 percent, an increase of 344 over FY 2014. In FY 2015, people with targeted disabilities were hired at a higher number than at any time in the past 35 years.
- In FY 2015, non-seasonal, full-time career new hires pursuant to the Schedule A Hiring Authority for People with Certain Disabilities totaled 2,403, representing 1.73 percent, an increase of 573 over FY 2014.
- In FY 2015, non-seasonal, full-time career GS-14 and 15 new hires with disabilities, including 30 percent or more disabled veterans, totaled 717, representing 15.24 percent. (This means employees with disabilities represented 15.24% of new GS-14 and GS-15 hires).
- In FY 2011, 2012, 2013, 2014 and 2015, the years Federal agencies have been implementing E.O. 13548, the Federal Government hired:
 - 98,440 non-seasonal, full-time career employees with disabilities;
 - 109,575 employees with disabilities, including career seasonal, career intermittent, part-time career and full-time career employees; and
 - 154,212 career and temporary employees with disabilities in total.

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

Composition of Federal Workforce at a Glance¹

On Board							
Non-Seasonal Full-time Career Employees							
FISCAL YEAR	ALL ON BOARD	TARGETED DISABILITY ²	%	ALL DISABILITY ³	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS ⁴	%
2010	1,831,719	17,445	0.95%	129,546	7.07%	187,068	10.21%
2011	1,856,580	17,845	0.96%	137,551	7.41%	203,694	10.97%
2012	1,850,311	18,319	0.99%	148,009	8.00%	219,975	11.89%
2013	1,831,723	18,665	1.02%	157,835	8.62%	234,395	12.80%
2014	1,825,762	19,536	1.07%	164,181	8.99%	247,608	13.56%
2015	1,838,352	20,274	1.10%	173,997	9.46%	264,844	14.41%

On Board							
All Career Employees (Career Seasonal, Career Intermittent, Part-time Career and Full-time Career)							
FISCAL YEAR	ALL ON BOARD	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%
2010	1,917,984	18,315	0.95%	135,067	7.04%	193,554	10.09%
2011	1,947,053	18,758	0.96%	143,484	7.37%	210,800	10.83%
2012	1,942,528	19,268	0.99%	154,506	7.95%	227,789	11.73%
2013	1,917,940	19,616	1.02%	164,180	8.56%	242,024	12.62%
2014	1,901,911	20,407	1.07%	169,987	8.94%	254,642	13.39%
2015	1,914,741	21,178	1.11%	179,972	9.40%	272,118	14.21%

On Board							
All Temporary and Career Employees							
FISCAL YEAR	ALL ON BOARD	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%
2010	2,113,210	19,406	0.92%	145,324	6.88%	208,333	9.86%
2011	2,130,289	19,918	0.93%	154,139	7.24%	225,529	10.59%
2012	2,110,221	20,535	0.97%	165,219	7.83%	242,557	11.49%
2013	2,067,262	20,864	1.01%	174,540	8.44%	255,918	12.38%
2014	2,045,707	21,485	1.05%	179,712	8.78%	268,035	13.10%
2015	2,058,924	22,221	1.08%	189,782	9.22%	286,468	13.91%

¹ All percentages are rounded to the nearest one-hundredth of a percent (*i.e.*, two decimal points).

² The "TARGETED DISABILITY" category in this report refers to employees who self-identified on SF 256 as having a targeted disability. Veterans who self-identified on SF 256 are included in this category.

³ The "ALL DISABILITY" category in this report refers to employees who self-identified on SF 256 as having a disability (both targeted and non-targeted). Veterans who self-identified on SF 256 are included in this category.

⁴ The "ALL DISABILITY INCLUDING 30 PERCENT OR MORE VETERANS" category in this report refers to employees who self-identified on SF 256 as having disability (both targeted and non-targeted) and includes 30 percent or more disabled veterans who did not self-identify a specific disability on SF 256.

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

Composition of Federal New Hires at a Glance

New Hires⁵									
Non-Seasonal Full-time Career (Including Transfers)									
FISCAL YEAR	ALL NEW HIRES	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%	SCHEDULE A DISABILITY	%
2010	151,999	1,178	0.78%	9,712	6.39%	18,926	12.45%	902	0.59%
2011	127,487	1,122	0.88%	10,148	7.96%	18,675	14.65%	1,247	0.98%
2012	102,093	1,101	1.08%	9,750	9.55%	16,653	16.31%	1,539	1.51%
2013	88,131	1,155	1.31%	9,932	11.27%	16,028	18.19%	1,377	1.56%
2014	104,440	1,424	1.36%	11,949	11.44%	20,618	19.74%	1,830	1.75%
2015	139,159	1,768	1.27%	14,519	10.43%	26,466	19.02%	2,403	1.73%

New Hires									
All Career, Including Transfers (Career Seasonal, Career Intermittent, Part-time Career and Full-time Career)									
FISCAL YEAR	ALL NEW HIRES	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%	SCHEDULE A DISABILITY	%
2010	173,443	1,415	0.82%	11,193	6.45%	20,763	11.97%	1,103	0.64%
2011	150,498	1,340	0.89%	11,712	7.78%	20,697	13.75%	1,463	0.97%
2012	120,587	1,281	1.06%	11,232	9.31%	18,672	15.48%	1,740	1.44%
2013	105,458	1,389	1.32%	11,640	11.04%	18,122	17.18%	1,648	1.56%
2014	122,890	1,692	1.38%	13,746	11.19%	22,978	18.70%	2,110	1.72%
2015	159,802	2,084	1.30%	16,513	10.33%	29,106	18.21%	2,676	1.67%

New Hires									
All Temporary and Career (Including Transfers)									
FISCAL YEAR	ALL NEW HIRES	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%	SCHEDULE A DISABILITY	%
2010	304,762	2,191	0.72%	17,309	5.68%	30,354	9.96%	1,523	0.50%
2011	258,748	2,056	0.79%	17,824	6.89%	29,761	11.50%	2,347	0.91%
2012	217,921	2,003	0.92%	17,131	7.86%	27,254	12.51%	2,636	1.21%
2013	184,802	2,124	1.15%	17,951	9.71%	26,844	14.53%	2,358	1.28%
2014	204,570	2,402	1.17%	19,482	9.52%	31,362	15.33%	2,877	1.41%
2015	249,896	2,773	1.11%	22,602	9.04%	38,991	15.60%	3,446	1.38%

⁵ Due to a coding error, the FY 2014 Report contained inaccurate data points regarding New Hires, Non-Seasonal Full-Time Career (Including Transfers) that has now been corrected in the FY 2015 Report.

New Hires, Non-Seasonal Full-Time Career (Including Transfers) that has been corrected in the FY 2015 Report		
Year	FY 2014 Report (Error)	FY 2015 Report (Accurate)
FY 2013	88,117 All New Hires	88,131 All New Hires
FY 2014	104,435 All New Hire	104,440 All New Hires
FY 2014	20,615 All Disability including 30% or more Veterans	20,618 All Disability including 30% or more Veterans

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

2015 On Board Non-Seasonal Full-time Career Employees	2015						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,838,352	20,274	1.10%	173,997	9.46%	264,844	14.41%
DOD-Combined	674,965	4,867	0.72%	63,875	9.46%	119,320	17.68%
DEPARTMENT OF THE AIR FORCE	156,594	1,006	0.64%	17,582	11.23%	27,667	17.67%
DEPARTMENT OF THE ARMY	233,035	1,398	0.60%	19,655	8.43%	43,582	18.70%
DEPARTMENT OF DEFENSE	89,521	1,139	1.27%	10,042	11.22%	16,566	18.51%
DEPARTMENT OF THE NAVY	195,815	1,324	0.68%	16,596	8.48%	31,505	16.09%
DEPARTMENT OF AGRICULTURE	73,663	844	1.15%	7,050	9.57%	8,303	11.27%
U.S. AID	3,024	26	0.86%	152	5.03%	207	6.85%
DEPARTMENT OF COMMERCE	35,249	267	0.76%	2,351	6.67%	2,759	7.83%
DEPARTMENT OF JUSTICE	111,010	463	0.42%	5,130	4.62%	8,118	7.31%
DEPARTMENT OF LABOR	15,086	223	1.48%	1,673	11.09%	2,298	15.23%
DEPARTMENT OF ENERGY	14,443	103	0.71%	1,292	8.95%	1,674	11.59%
DEPARTMENT OF EDUCATION	3,862	50	1.29%	298	7.72%	361	9.35%
ENVIRONMENTAL PROTECTION AGENCY	14,161	347	2.45%	1,062	7.50%	1,181	8.34%
GENERAL SERVICES ADMINISTRATION	10,865	87	0.80%	750	6.90%	1,123	10.34%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	63,324	732	1.16%	5,040	7.96%	5,994	9.47%
DEPARTMENT OF HOMELAND SECURITY	166,777	723	0.43%	9,147	5.48%	14,762	8.85%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	8,059	86	1.07%	743	9.22%	958	11.89%
DEPARTMENT OF THE INTERIOR	48,798	512	1.05%	4,126	8.46%	5,164	10.58%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	16,977	193	1.14%	1,176	6.93%	1,361	8.02%
NUCLEAR REGULATORY COMMISSION	3,559	30	0.84%	249	7.00%	300	8.43%
OFFICE OF PERSONNEL MANAGEMENT	4,919	51	1.04%	450	9.15%	690	14.03%
SMALL BUSINESS ADMINISTRATION	2,180	22	1.01%	203	9.31%	273	12.52%
SOCIAL SECURITY ADMINISTRATION	62,813	1,252	1.99%	6,362	10.13%	7,883	12.55%
DEPARTMENT OF TRANSPORTATION	53,822	427	0.79%	4,150	7.71%	5,703	10.60%
DEPARTMENT OF THE TREASURY	84,050	1,506	1.79%	7,927	9.43%	9,050	10.77%
DEPARTMENT OF VETERANS AFFAIRS	324,639	7,019	2.16%	47,537	14.64%	63,334	19.51%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,460	33	0.60%	290	5.31%	358	6.56%
FEDERAL RESERVE SYSTEM	1,376	11	0.80%	122	8.87%	160	11.63%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,747	50	1.82%	302	10.99%	401	14.60%
PENSION BENEFIT GUARANTY CORPORATION	892	13	1.46%	72	8.07%	84	9.42%
OFFICE OF MANAGEMENT AND BUDGET	460	0	0.00%	15	3.26%	16	3.48%
COMMODITY FUTURES TRADING COMMISSION	701	1	0.14%	25	3.57%	33	4.71%
NATIONAL CREDIT UNION ADMINISTRATION	1,201	12	1.00%	118	9.83%	164	13.66%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,222	81	3.65%	433	19.49%	563	25.34%
FEDERAL COMMUNICATIONS COMMISSION	1,599	22	1.38%	93	5.82%	107	6.69%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,151	4	0.35%	78	6.78%	97	8.43%
FEDERAL TRADE COMMISSION	1,065	7	0.66%	70	6.57%	75	7.04%
FEDERAL HOUSING FINANCE AGENCY	659	3	0.46%	39	5.92%	49	7.44%
BROADCASTING BOARD OF GOVERNORS	1,472	9	0.61%	40	2.72%	50	3.40%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	592	4	0.68%	67	11.32%	73	12.33%
GOVERNMENT PRINTING OFFICE	1,673	20	1.20%	133	7.95%	162	9.68%
NATIONAL SCIENCE FOUNDATION	1,199	15	1.25%	112	9.34%	135	11.26%
NATIONAL LABOR RELATIONS BOARD	1,505	10	0.66%	84	5.58%	96	6.38%
PEACE CORPS	1	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	875	12	1.37%	121	13.83%	144	16.46%
SECURITIES AND EXCHANGE COMMISSION	4,179	40	0.96%	232	5.55%	271	6.48%
CONSUMER PRODUCT SAFETY COMMISSION	506	5	0.99%	38	7.51%	50	9.88%
SMITHSONIAN INSTITUTION	4,502	38	0.84%	299	6.64%	355	7.89%
OTHER AGENCIES	6,070	54	0.89%	471	7.76%	585	9.64%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

2014 On Board Non-Seasonal Full-time Career Employees	2014						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,825,762	19,536	1.07%	164,181	8.99%	247,608	13.56%
DOD-Combined	669,416	4,809	0.72%	59,657	8.91%	111,399	16.64%
DEPARTMENT OF THE AIR FORCE	156,195	998	0.64%	16,380	10.49%	25,964	16.62%
DEPARTMENT OF THE ARMY	235,951	1,354	0.57%	18,141	7.69%	41,162	17.45%
DEPARTMENT OF DEFENSE	89,547	1,151	1.29%	9,821	10.97%	15,815	17.66%
DEPARTMENT OF THE NAVY	187,723	1,306	0.70%	15,315	8.16%	28,458	15.16%
DEPARTMENT OF AGRICULTURE	72,889	803	1.10%	6,898	9.46%	7,884	10.82%
U.S. AID	2,930	23	0.78%	140	4.78%	185	6.31%
DEPARTMENT OF COMMERCE	34,857	258	0.74%	2,184	6.27%	2,544	7.30%
DEPARTMENT OF JUSTICE	110,427	457	0.41%	4,811	4.36%	7,333	6.64%
DEPARTMENT OF LABOR	15,077	204	1.35%	1,563	10.37%	2,138	14.18%
DEPARTMENT OF ENERGY	14,341	109	0.76%	1,248	8.70%	1,580	11.02%
DEPARTMENT OF EDUCATION	3,815	54	1.42%	293	7.68%	348	9.12%
ENVIRONMENTAL PROTECTION AGENCY	14,536	365	2.51%	1,060	7.29%	1,163	8.00%
GENERAL SERVICES ADMINISTRATION	11,283	98	0.87%	758	6.72%	1,109	9.83%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	62,099	718	1.16%	5,019	8.08%	5,832	9.39%
DEPARTMENT OF HOMELAND SECURITY	167,422	728	0.43%	9,002	5.38%	14,176	8.47%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	8,255	88	1.07%	751	9.10%	941	11.40%
DEPARTMENT OF THE INTERIOR	49,082	529	1.08%	4,098	8.35%	4,972	10.13%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,375	195	1.12%	1,156	6.65%	1,321	7.60%
NUCLEAR REGULATORY COMMISSION	3,616	32	0.88%	250	6.91%	292	8.08%
OFFICE OF PERSONNEL MANAGEMENT	4,866	48	0.99%	445	9.15%	661	13.58%
SMALL BUSINESS ADMINISTRATION	2,275	20	0.88%	180	7.91%	244	10.73%
DEPARTMENT OF STATE	10,068	49	0.49%	573	5.69%	970	9.63%
SOCIAL SECURITY ADMINISTRATION	61,946	1,229	1.98%	5,908	9.54%	7,106	11.47%
DEPARTMENT OF TRANSPORTATION	53,684	383	0.71%	3,929	7.32%	5,287	9.85%
DEPARTMENT OF THE TREASURY	86,049	1,508	1.75%	7,923	9.21%	9,002	10.46%
DEPARTMENT OF VETERANS AFFAIRS	308,176	6,419	2.08%	43,296	14.05%	57,450	18.64%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,484	33	0.60%	297	5.42%	361	6.58%
FEDERAL RESERVE SYSTEM	1,169	8	0.68%	108	9.24%	132	11.29%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,479	47	1.90%	225	9.08%	290	11.70%
PENSION BENEFIT GUARANTY CORPORATION	909	11	1.21%	67	7.37%	79	8.69%
OFFICE OF MANAGEMENT AND BUDGET	408	0	0.00%	10	2.45%	10	2.45%
COMMODITY FUTURES TRADING COMMISSION	617	1	0.16%	23	3.73%	29	4.70%
NATIONAL CREDIT UNION ADMINISTRATION	1,189	10	0.84%	110	9.25%	145	12.20%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,167	66	3.05%	397	18.32%	503	23.21%
FEDERAL COMMUNICATIONS COMMISSION	1,644	21	1.28%	89	5.41%	100	6.08%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,169	4	0.34%	79	6.76%	95	8.13%
FEDERAL TRADE COMMISSION	1,050	4	0.38%	62	5.90%	69	6.57%
FEDERAL HOUSING FINANCE AGENCY	704	3	0.43%	40	5.68%	51	7.24%
BROADCASTING BOARD OF GOVERNORS	1,498	9	0.60%	41	2.74%	51	3.40%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	597	3	0.50%	73	12.23%	79	13.23%
GOVERNMENT PRINTING OFFICE	1,817	22	1.21%	161	8.86%	187	10.29%
NATIONAL SCIENCE FOUNDATION	1,202	15	1.25%	115	9.57%	136	11.31%
NATIONAL LABOR RELATIONS BOARD	1,487	9	0.61%	78	5.25%	88	5.92%
PEACE CORPS	1	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	893	11	1.23%	121	13.55%	136	15.23%
SECURITIES AND EXCHANGE COMMISSION	3,962	38	0.96%	196	4.95%	220	5.55%
CONSUMER PRODUCT SAFETY COMMISSION	488	5	1.02%	38	7.79%	46	9.43%
SMITHSONIAN INSTITUTION	4,480	38	0.85%	272	6.07%	328	7.32%
OTHER AGENCIES	5,864	52	0.89%	437	7.45%	536	9.14%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

2013 On Board Non-Seasonal Full-time Career Employees	2013						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,831,723	18,665	1.02%	157,835	8.62%	234,395	12.80%
DOD-Combined	675,286	4,848	0.72%	59,098	8.75%	107,577	15.93%
DEPARTMENT OF THE AIR FORCE	159,499	984	0.62%	15,419	9.67%	25,149	15.77%
DEPARTMENT OF THE ARMY	241,609	1,425	0.59%	18,795	7.78%	40,636	16.82%
DEPARTMENT OF DEFENSE	85,579	1,078	1.26%	9,053	10.58%	14,226	16.62%
DEPARTMENT OF THE NAVY	188,599	1,361	0.72%	15,831	8.39%	27,566	14.62%
DEPARTMENT OF AGRICULTURE	74,117	791	1.07%	6,665	8.99%	7,573	10.22%
U.S. AID	2,669	17	0.64%	116	4.35%	159	5.96%
DEPARTMENT OF COMMERCE	34,550	262	0.76%	2,053	5.94%	2,357	6.82%
DEPARTMENT OF JUSTICE	112,342	471	0.42%	4,588	4.08%	6,775	6.03%
DEPARTMENT OF LABOR	15,354	205	1.34%	1,555	10.13%	2,086	13.59%
DEPARTMENT OF ENERGY	14,739	110	0.75%	1,213	8.23%	1,522	10.33%
DEPARTMENT OF EDUCATION	3,865	54	1.40%	273	7.06%	324	8.38%
ENVIRONMENTAL PROTECTION AGENCY	15,485	186	1.20%	1,007	6.50%	1,121	7.24%
GENERAL SERVICES ADMINISTRATION	11,562	92	0.80%	737	6.37%	1,067	9.23%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	62,086	733	1.18%	5,153	8.30%	5,853	9.43%
DEPARTMENT OF HOMELAND SECURITY	168,348	648	0.38%	8,256	4.90%	13,100	7.78%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	8,547	90	1.05%	735	8.60%	904	10.58%
DEPARTMENT OF THE INTERIOR	50,959	529	1.04%	4,133	8.11%	4,914	9.64%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,645	202	1.14%	1,137	6.44%	1,285	7.28%
NUCLEAR REGULATORY COMMISSION	3,601	36	1.00%	250	6.94%	284	7.89%
OFFICE OF PERSONNEL MANAGEMENT	5,099	51	1.00%	451	8.84%	665	13.04%
SMALL BUSINESS ADMINISTRATION	2,365	19	0.80%	187	7.91%	245	10.36%
DEPARTMENT OF STATE	10,142	51	0.50%	572	5.64%	921	9.08%
SOCIAL SECURITY ADMINISTRATION	59,643	1,162	1.95%	5,321	8.92%	6,017	10.09%
DEPARTMENT OF TRANSPORTATION	54,374	381	0.70%	3,805	7.00%	4,974	9.15%
DEPARTMENT OF THE TREASURY	89,852	1,575	1.75%	8,261	9.19%	9,298	10.35%
DEPARTMENT OF VETERANS AFFAIRS	297,528	5,752	1.93%	39,362	13.23%	51,930	17.45%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,551	34	0.61%	297	5.35%	349	6.29%
FEDERAL RESERVE SYSTEM	938	8	0.85%	88	9.38%	106	11.30%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,540	45	1.77%	200	7.87%	261	10.28%
PENSION BENEFIT GUARANTY CORPORATION	911	8	0.88%	60	6.59%	69	7.57%
OFFICE OF MANAGEMENT AND BUDGET	411	0	0.00%	9	2.19%	9	2.19%
COMMODITY FUTURES TRADING COMMISSION	645	1	0.16%	23	3.57%	29	4.50%
NATIONAL CREDIT UNION ADMINISTRATION	1,226	9	0.73%	114	9.30%	143	11.66%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,110	56	2.65%	325	15.40%	410	19.43%
FEDERAL COMMUNICATIONS COMMISSION	1,667	20	1.20%	85	5.10%	94	5.64%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,202	4	0.33%	81	6.74%	95	7.90%
FEDERAL TRADE COMMISSION	1,050	4	0.38%	66	6.29%	71	6.76%
FEDERAL HOUSING FINANCE AGENCY	715	3	0.42%	43	6.01%	52	7.27%
BROADCASTING BOARD OF GOVERNORS	1,549	10	0.65%	46	2.97%	55	3.55%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	590	5	0.85%	72	12.20%	76	12.88%
GOVERNMENT PRINTING OFFICE	1,859	22	1.18%	155	8.34%	179	9.63%
NATIONAL SCIENCE FOUNDATION	1,248	14	1.12%	109	8.73%	125	10.02%
NATIONAL LABOR RELATIONS BOARD	1,507	10	0.66%	72	4.78%	80	5.31%
PEACE CORPS	1	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	891	10	1.12%	113	12.68%	126	14.14%
SECURITIES AND EXCHANGE COMMISSION	3,856	38	0.99%	198	5.13%	216	5.60%
CONSUMER PRODUCT SAFETY COMMISSION	486	6	1.23%	38	7.82%	43	8.85%
SMITHSONIAN INSTITUTION	4,715	37	0.78%	275	5.83%	331	7.02%
OTHER AGENCIES	5,897	56	0.95%	438	7.43%	525	8.90%

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2012 On Board Non-Seasonal Full-time Career Employees	2012						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,850,311	18,319	0.99%	148,009	8.00%	219,975	11.89%
DOD-Combined	691,466	4,826	0.70%	52,926	7.65%	99,928	14.45%
DEPARTMENT OF THE AIR FORCE	161,574	877	0.54%	10,781	6.67%	21,691	13.42%
DEPARTMENT OF THE ARMY	251,257	1,515	0.60%	19,748	7.86%	40,072	15.95%
DEPARTMENT OF DEFENSE	86,135	1,073	1.25%	8,408	9.76%	13,179	15.30%
DEPARTMENT OF THE NAVY	192,500	1,361	0.71%	13,989	7.27%	24,986	12.98%
DEPARTMENT OF AGRICULTURE	76,785	836	1.09%	6,798	8.85%	7,608	9.91%
U.S. AID	2,439	12	0.49%	110	4.51%	149	6.11%
DEPARTMENT OF COMMERCE	35,013	268	0.77%	2,016	5.76%	2,283	6.52%
DEPARTMENT OF JUSTICE	113,358	456	0.40%	4,380	3.86%	6,178	5.45%
DEPARTMENT OF LABOR	15,705	202	1.29%	1,505	9.58%	1,958	12.47%
DEPARTMENT OF ENERGY	15,041	116	0.77%	1,165	7.75%	1,439	9.57%
DEPARTMENT OF EDUCATION	3,899	55	1.41%	273	7.00%	308	7.90%
ENVIRONMENTAL PROTECTION AGENCY	16,218	213	1.31%	1,089	6.71%	1,207	7.44%
GENERAL SERVICES ADMINISTRATION	12,114	97	0.80%	737	6.08%	1,048	8.65%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,168	724	1.18%	5,075	8.30%	5,662	9.26%
DEPARTMENT OF HOMELAND SECURITY	169,116	661	0.39%	8,005	4.73%	12,266	7.25%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	8,982	99	1.10%	759	8.45%	922	10.26%
DEPARTMENT OF THE INTERIOR	53,156	554	1.04%	4,256	8.01%	4,978	9.36%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,558	197	1.12%	1,116	6.36%	1,235	7.03%
NUCLEAR REGULATORY COMMISSION	3,629	34	0.94%	242	6.67%	272	7.50%
OFFICE OF PERSONNEL MANAGEMENT	5,242	54	1.03%	434	8.28%	631	12.04%
SMALL BUSINESS ADMINISTRATION	2,224	19	0.85%	156	7.01%	196	8.81%
DEPARTMENT OF STATE	9,761	50	0.51%	520	5.33%	818	8.38%
SOCIAL SECURITY ADMINISTRATION	62,599	1,227	1.96%	5,476	8.75%	6,168	9.85%
DEPARTMENT OF TRANSPORTATION	55,614	396	0.71%	3,820	6.87%	4,870	8.76%
DEPARTMENT OF THE TREASURY	92,397	1,631	1.77%	8,467	9.16%	9,461	10.24%
DEPARTMENT OF VETERANS AFFAIRS	285,436	5,208	1.82%	35,913	12.58%	47,147	16.52%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,581	33	0.59%	291	5.21%	330	5.91%
FEDERAL RESERVE SYSTEM	681	4	0.59%	63	9.25%	78	11.45%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,629	40	1.52%	187	7.11%	252	9.59%
PENSION BENEFIT GUARANTY CORPORATION	906	10	1.10%	54	5.96%	62	6.84%
OFFICE OF MANAGEMENT AND BUDGET	461	0	0.00%	8	1.74%	9	1.95%
COMMODITY FUTURES TRADING COMMISSION	662	1	0.15%	21	3.17%	26	3.93%
NATIONAL CREDIT UNION ADMINISTRATION	1,164	8	0.69%	100	8.59%	125	10.74%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,244	59	2.63%	334	14.88%	423	18.85%
FEDERAL COMMUNICATIONS COMMISSION	1,650	18	1.09%	88	5.33%	95	5.76%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,210	6	0.50%	80	6.61%	91	7.52%
FEDERAL TRADE COMMISSION	1,043	5	0.48%	70	6.71%	73	7.00%
FEDERAL HOUSING FINANCE AGENCY	671	2	0.30%	42	6.26%	48	7.15%
BROADCASTING BOARD OF GOVERNORS	1,616	10	0.62%	48	2.97%	55	3.40%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	562	4	0.71%	29	5.16%	35	6.23%
GOVERNMENT PRINTING OFFICE	1,854	23	1.24%	150	8.09%	168	9.06%
NATIONAL SCIENCE FOUNDATION	1,220	14	1.15%	104	8.52%	116	9.51%
NATIONAL LABOR RELATIONS BOARD	1,579	10	0.63%	77	4.88%	84	5.32%
PEACE CORPS	3	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	926	9	0.97%	116	12.53%	129	13.93%
SECURITIES AND EXCHANGE COMMISSION	3,615	32	0.89%	171	4.73%	183	5.06%
CONSUMER PRODUCT SAFETY COMMISSION	489	5	1.02%	40	8.18%	44	9.00%
SMITHSONIAN INSTITUTION	4,690	40	0.85%	274	5.84%	315	6.72%
OTHER AGENCIES	5,935	51	0.86%	424	7.14%	502	8.46%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

2011 On Board Non-Seasonal Full-time Career Employees	2011						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,856,580	17,845	0.96%	137,551	7.41%	203,694	10.97%
DOD-Combined	699,618	4,937	0.71%	50,628	7.24%	94,496	13.51%
DEPARTMENT OF THE AIR FORCE	166,338	895	0.54%	9,401	5.65%	20,457	12.30%
DEPARTMENT OF THE ARMY	255,487	1,601	0.63%	20,006	7.83%	38,738	15.16%
DEPARTMENT OF DEFENSE	85,818	1,094	1.27%	8,192	9.55%	12,409	14.46%
DEPARTMENT OF THE NAVY	191,975	1,347	0.70%	13,029	6.79%	22,892	11.92%
DEPARTMENT OF AGRICULTURE	79,899	834	1.04%	6,215	7.78%	6,979	8.73%
U.S. AID	2,226	12	0.54%	98	4.40%	130	5.84%
DEPARTMENT OF COMMERCE	34,501	282	0.82%	1,913	5.54%	2,140	6.20%
DEPARTMENT OF JUSTICE	112,867	437	0.39%	4,096	3.63%	5,560	4.93%
DEPARTMENT OF LABOR	15,190	180	1.18%	1,104	7.27%	1,500	9.87%
DEPARTMENT OF ENERGY	15,548	117	0.75%	1,088	7.00%	1,367	8.79%
DEPARTMENT OF EDUCATION	4,066	58	1.43%	276	6.79%	311	7.65%
ENVIRONMENTAL PROTECTION AGENCY	16,702	217	1.30%	1,121	6.71%	1,232	7.38%
GENERAL SERVICES ADMINISTRATION	12,448	98	0.79%	717	5.76%	1,009	8.11%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,303	597	0.99%	3,913	6.49%	4,462	7.40%
DEPARTMENT OF HOMELAND SECURITY	166,210	653	0.39%	7,310	4.40%	10,866	6.54%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,269	103	1.11%	736	7.94%	886	9.56%
DEPARTMENT OF THE INTERIOR	53,393	553	1.04%	4,097	7.67%	4,755	8.91%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,801	203	1.14%	1,062	5.97%	1,182	6.64%
NUCLEAR REGULATORY COMMISSION	3,796	35	0.92%	256	6.74%	285	7.51%
OFFICE OF PERSONNEL MANAGEMENT	5,186	46	0.89%	375	7.23%	571	11.01%
SMALL BUSINESS ADMINISTRATION	2,289	19	0.83%	158	6.90%	190	8.30%
DEPARTMENT OF STATE	9,443	48	0.51%	481	5.09%	746	7.90%
SOCIAL SECURITY ADMINISTRATION	64,539	1,261	1.95%	5,456	8.45%	6,138	9.51%
DEPARTMENT OF TRANSPORTATION	56,092	402	0.72%	3,794	6.76%	4,738	8.45%
DEPARTMENT OF THE TREASURY	96,232	1,721	1.79%	8,675	9.01%	9,609	9.99%
DEPARTMENT OF VETERANS AFFAIRS	277,461	4,631	1.67%	31,339	11.29%	41,459	14.94%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,339	30	0.56%	272	5.09%	302	5.66%
FEDERAL RESERVE SYSTEM	495	4	0.81%	42	8.48%	57	11.52%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,703	41	1.52%	182	6.73%	242	8.95%
PENSION BENEFIT GUARANTY CORPORATION	920	11	1.20%	54	5.87%	61	6.63%
OFFICE OF MANAGEMENT AND BUDGET	469	0	0.00%	8	1.71%	9	1.92%
COMMODITY FUTURES TRADING COMMISSION	624	1	0.16%	13	2.08%	17	2.72%
NATIONAL CREDIT UNION ADMINISTRATION	1,151	7	0.61%	93	8.08%	111	9.64%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,422	64	2.64%	349	14.41%	444	18.33%
FEDERAL COMMUNICATIONS COMMISSION	1,677	16	0.95%	90	5.37%	98	5.84%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,216	7	0.58%	82	6.74%	89	7.32%
FEDERAL TRADE COMMISSION	1,010	4	0.40%	36	3.56%	40	3.96%
FEDERAL HOUSING FINANCE AGENCY	581	3	0.52%	35	6.02%	41	7.06%
BROADCASTING BOARD OF GOVERNORS	1,623	11	0.68%	54	3.33%	61	3.76%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	546	2	0.37%	23	4.21%	28	5.13%
GOVERNMENT PRINTING OFFICE	2,163	30	1.39%	171	7.91%	192	8.88%
NATIONAL SCIENCE FOUNDATION	1,207	15	1.24%	98	8.12%	107	8.86%
NATIONAL LABOR RELATIONS BOARD	1,622	11	0.68%	71	4.38%	76	4.69%
PEACE CORPS	4	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	945	8	0.85%	83	8.78%	94	9.95%
SECURITIES AND EXCHANGE COMMISSION	3,569	35	0.98%	173	4.85%	183	5.13%
CONSUMER PRODUCT SAFETY COMMISSION	507	6	1.18%	45	8.88%	50	9.86%
SMITHSONIAN INSTITUTION	4,782	38	0.79%	258	5.40%	302	6.32%
OTHER AGENCIES	5,926	57	0.96%	411	6.94%	479	8.08%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

2010 On Board Non-Seasonal Full-time Career Employees	2010						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,831,719	17,445	0.95%	129,546	7.07%	187,068	10.21%
DOD-Combined	686,554	5,029	0.73%	47,987	6.99%	85,664	12.48%
DEPARTMENT OF THE AIR FORCE	158,039	893	0.57%	8,590	5.44%	17,700	11.20%
DEPARTMENT OF THE ARMY	257,947	1,712	0.66%	19,818	7.68%	36,284	14.07%
DEPARTMENT OF DEFENSE	81,179	1,055	1.30%	7,261	8.94%	10,858	13.38%
DEPARTMENT OF THE NAVY	189,389	1,369	0.72%	12,318	6.50%	20,822	10.99%
DEPARTMENT OF AGRICULTURE	80,510	801	0.99%	5,708	7.09%	6,369	7.91%
U.S. AID	2,130	14	0.66%	88	4.13%	111	5.21%
DEPARTMENT OF COMMERCE	33,711	257	0.76%	1,685	5.00%	1,891	5.61%
DEPARTMENT OF JUSTICE	112,688	435	0.39%	3,963	3.52%	5,201	4.62%
DEPARTMENT OF LABOR	15,387	174	1.13%	1,074	6.98%	1,433	9.31%
DEPARTMENT OF ENERGY	15,757	121	0.77%	1,035	6.57%	1,308	8.30%
DEPARTMENT OF EDUCATION	4,010	58	1.45%	261	6.51%	293	7.31%
ENVIRONMENTAL PROTECTION AGENCY	16,601	220	1.33%	1,136	6.84%	1,238	7.46%
GENERAL SERVICES ADMINISTRATION	12,554	102	0.81%	690	5.50%	948	7.55%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	58,946	544	0.92%	3,564	6.05%	4,020	6.82%
DEPARTMENT OF HOMELAND SECURITY	161,273	629	0.39%	6,782	4.21%	9,768	6.06%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,397	116	1.23%	744	7.92%	885	9.42%
DEPARTMENT OF THE INTERIOR	53,460	557	1.04%	4,018	7.52%	4,622	8.65%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,190	202	1.18%	1,003	5.83%	1,110	6.46%
NUCLEAR REGULATORY COMMISSION	3,867	37	0.96%	266	6.88%	292	7.55%
OFFICE OF PERSONNEL MANAGEMENT	4,856	41	0.84%	323	6.65%	461	9.49%
SMALL BUSINESS ADMINISTRATION	2,327	18	0.77%	151	6.49%	175	7.52%
DEPARTMENT OF STATE	8,959	48	0.54%	476	5.31%	677	7.56%
SOCIAL SECURITY ADMINISTRATION	66,666	1,314	1.97%	5,541	8.31%	6,225	9.34%
DEPARTMENT OF TRANSPORTATION	56,151	377	0.67%	3,482	6.20%	4,350	7.75%
DEPARTMENT OF THE TREASURY	99,868	1,740	1.74%	8,628	8.64%	9,559	9.57%
DEPARTMENT OF VETERANS AFFAIRS	268,187	4,195	1.56%	28,438	10.60%	37,593	14.02%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,101	35	0.69%	255	5.00%	276	5.41%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,690	44	1.64%	188	6.99%	245	9.11%
PENSION BENEFIT GUARANTY CORPORATION	890	12	1.35%	51	5.73%	58	6.52%
OFFICE OF MANAGEMENT AND BUDGET	472	0	0.00%	8	1.69%	9	1.91%
COMMODITY FUTURES TRADING COMMISSION	622	1	0.16%	13	2.09%	16	2.57%
NATIONAL CREDIT UNION ADMINISTRATION	1,051	3	0.29%	65	6.18%	79	7.52%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,476	67	2.71%	353	14.26%	453	18.30%
FEDERAL COMMUNICATIONS COMMISSION	1,708	17	1.00%	90	5.27%	100	5.85%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,228	5	0.41%	65	5.29%	72	5.86%
FEDERAL TRADE COMMISSION	1,059	6	0.57%	39	3.68%	43	4.06%
FEDERAL HOUSING FINANCE AGENCY	433	3	0.69%	25	5.77%	27	6.24%
BROADCASTING BOARD OF GOVERNORS	1,658	12	0.72%	50	3.02%	56	3.38%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	551	2	0.36%	21	3.81%	28	5.08%
GOVERNMENT PRINTING OFFICE	2,259	32	1.42%	173	7.66%	186	8.23%
NATIONAL SCIENCE FOUNDATION	1,200	17	1.42%	101	8.42%	110	9.17%
NATIONAL LABOR RELATIONS BOARD	1,586	10	0.63%	69	4.35%	74	4.67%
PEACE CORPS	6	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	964	9	0.93%	85	8.82%	92	9.54%
SECURITIES AND EXCHANGE COMMISSION	3,611	36	1.00%	179	4.96%	187	5.18%
CONSUMER PRODUCT SAFETY COMMISSION	467	5	1.07%	36	7.71%	38	8.14%
SMITHSONIAN INSTITUTION	4,754	43	0.90%	250	5.26%	286	6.02%
OTHER AGENCIES	5,884	57	0.97%	387	6.58%	440	7.48%

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2015 New Hires Non-Seasonal Full-time Career (Including Transfers)	2015						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	139,159	1,768	1.27%	14,519	10.43%	26,466	19.02%
DOD-Combined	58,119	176	0.30%	2,158	3.71%	9,102	15.66%
DEPARTMENT OF THE AIR FORCE	12,410	44	0.35%	449	3.62%	1,821	14.67%
DEPARTMENT OF THE ARMY	17,767	48	0.27%	589	3.32%	2,850	16.04%
DEPARTMENT OF DEFENSE	7,288	31	0.43%	380	5.21%	1,356	18.61%
DEPARTMENT OF THE NAVY	20,654	53	0.26%	740	3.58%	3,075	14.89%
DEPARTMENT OF AGRICULTURE	5,098	63	1.24%	502	9.85%	786	15.42%
U.S. AID	151	1	0.66%	11	7.28%	19	12.58%
DEPARTMENT OF COMMERCE	2,303	17	0.74%	213	9.25%	298	12.94%
DEPARTMENT OF JUSTICE	6,251	31	0.50%	550	8.80%	861	13.77%
DEPARTMENT OF LABOR	1,157	23	1.99%	164	14.17%	256	22.13%
DEPARTMENT OF ENERGY	1,208	10	0.83%	125	10.35%	185	15.31%
DEPARTMENT OF EDUCATION	329	5	1.52%	38	11.55%	50	15.20%
ENVIRONMENTAL PROTECTION AGENCY	564	6	1.06%	60	10.64%	82	14.54%
GENERAL SERVICES ADMINISTRATION	721	6	0.83%	94	13.04%	137	19.00%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	5,363	55	1.03%	382	7.12%	582	10.85%
DEPARTMENT OF HOMELAND SECURITY	6,326	31	0.49%	575	9.09%	1,101	17.40%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	419	6	1.43%	49	11.69%	85	20.29%
DEPARTMENT OF THE INTERIOR	3,131	28	0.89%	348	11.11%	559	17.85%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	532	3	0.56%	47	8.83%	81	15.23%
NUCLEAR REGULATORY COMMISSION	129	0	0.00%	11	8.53%	20	15.50%
OFFICE OF PERSONNEL MANAGEMENT	419	4	0.95%	22	5.25%	58	13.84%
SMALL BUSINESS ADMINISTRATION	184	3	1.63%	31	16.85%	51	27.72%
DEPARTMENT OF STATE	491	1	0.20%	31	6.31%	82	16.70%
SOCIAL SECURITY ADMINISTRATION	4,249	78	1.84%	534	12.57%	950	22.36%
DEPARTMENT OF TRANSPORTATION	2,545	43	1.69%	342	13.44%	572	22.48%
DEPARTMENT OF THE TREASURY	1,367	16	1.17%	177	12.95%	247	18.07%
DEPARTMENT OF VETERANS AFFAIRS	34,168	1,090	3.19%	7,604	22.25%	9,639	28.21%
FEDERAL DEPOSIT INSURANCE CORPORATION	226	0	0.00%	13	5.75%	25	11.06%
FEDERAL RESERVE SYSTEM	169	2	1.18%	18	10.65%	25	14.79%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	457	8	1.75%	65	14.22%	115	25.16%
PENSION BENEFIT GUARANTY CORPORATION	62	1	1.61%	11	17.74%	12	19.35%
OFFICE OF MANAGEMENT AND BUDGET	90	0	0.00%	5	5.56%	7	7.78%
COMMODITY FUTURES TRADING COMMISSION	122	0	0.00%	4	3.28%	7	5.74%
NATIONAL CREDIT UNION ADMINISTRATION	106	3	2.83%	15	14.15%	26	24.53%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	325	31	9.54%	84	25.85%	123	37.85%
FEDERAL COMMUNICATIONS COMMISSION	69	1	1.45%	9	13.04%	10	14.49%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	63	0	0.00%	10	15.87%	14	22.22%
FEDERAL TRADE COMMISSION	114	1	0.88%	7	6.14%	8	7.02%
FEDERAL HOUSING FINANCE AGENCY	69	1	1.45%	3	4.35%	3	4.35%
BROADCASTING BOARD OF GOVERNORS	54	1	1.85%	2	3.70%	2	3.70%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	73	1	1.37%	6	8.22%	9	12.33%
GOVERNMENT PRINTING OFFICE	71	0	0.00%	5	7.04%	8	11.27%
NATIONAL SCIENCE FOUNDATION	101	3	2.97%	8	7.92%	13	12.87%
NATIONAL LABOR RELATIONS BOARD	121	2	1.65%	12	9.92%	19	15.70%
RAILROAD RETIREMENT BOARD	65	2	3.08%	14	21.54%	20	30.77%
SECURITIES AND EXCHANGE COMMISSION	395	2	0.51%	19	4.81%	31	7.85%
CONSUMER PRODUCT SAFETY COMMISSION	57	0	0.00%	5	8.77%	8	14.04%
SMITHSONIAN INSTITUTION	388	7	1.80%	64	16.49%	81	20.88%
OTHER AGENCIES	738	6	0.81%	72	9.76%	97	13.14%

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2014 New Hires Non-Seasonal Full-time Career (Including Transfers)	2014						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	104,440	1,424	1.36%	11,949	11.44%	20,618	19.74%
DOD-Combined	39,497	102	0.26%	1,471	3.72%	6,152	15.58%
DEPARTMENT OF THE AIR FORCE	8,472	21	0.25%	269	3.18%	1,092	12.89%
DEPARTMENT OF THE ARMY	13,519	21	0.16%	381	2.82%	1,913	14.15%
DEPARTMENT OF DEFENSE	5,966	30	0.50%	447	7.49%	1,282	21.49%
DEPARTMENT OF THE NAVY	11,540	30	0.26%	374	3.24%	1,865	16.16%
DEPARTMENT OF AGRICULTURE	2,593	18	0.69%	268	10.34%	412	15.89%
U.S. AID	143	3	2.10%	13	9.09%	16	11.19%
DEPARTMENT OF COMMERCE	2,215	13	0.59%	171	7.72%	230	10.38%
DEPARTMENT OF JUSTICE	5,097	21	0.41%	390	7.65%	610	11.97%
DEPARTMENT OF LABOR	798	13	1.63%	110	13.78%	188	23.56%
DEPARTMENT OF ENERGY	708	2	0.28%	72	10.17%	102	14.41%
DEPARTMENT OF EDUCATION	216	5	2.31%	26	12.04%	37	17.13%
ENVIRONMENTAL PROTECTION AGENCY	139	5	3.60%	24	17.27%	28	20.14%
GENERAL SERVICES ADMINISTRATION	482	10	2.07%	72	14.94%	103	21.37%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,053	26	0.64%	235	5.80%	374	9.23%
DEPARTMENT OF HOMELAND SECURITY	4,041	17	0.42%	395	9.77%	690	17.07%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	471	3	0.64%	61	12.95%	97	20.59%
DEPARTMENT OF THE INTERIOR	1,927	28	1.45%	228	11.83%	352	18.27%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	456	9	1.97%	53	11.62%	68	14.91%
NUCLEAR REGULATORY COMMISSION	180	0	0.00%	11	6.11%	18	10.00%
OFFICE OF PERSONNEL MANAGEMENT	219	1	0.46%	14	6.39%	36	16.44%
SMALL BUSINESS ADMINISTRATION	84	2	2.38%	14	16.67%	26	30.95%
DEPARTMENT OF STATE	550	2	0.36%	36	6.55%	76	13.82%
SOCIAL SECURITY ADMINISTRATION	5,982	105	1.76%	805	13.46%	1,432	23.94%
DEPARTMENT OF TRANSPORTATION	2,024	20	0.99%	305	15.07%	505	24.95%
DEPARTMENT OF THE TREASURY	1,504	33	2.19%	194	12.90%	282	18.75%
DEPARTMENT OF VETERANS AFFAIRS	28,358	944	3.33%	6,680	23.56%	8,335	29.39%
FEDERAL DEPOSIT INSURANCE CORPORATION	179	3	1.68%	18	10.06%	23	12.85%
FEDERAL RESERVE SYSTEM	181	1	0.55%	15	8.29%	24	13.26%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	142	5	3.52%	26	18.31%	45	31.69%
PENSION BENEFIT GUARANTY CORPORATION	67	3	4.48%	8	11.94%	11	16.42%
OFFICE OF MANAGEMENT AND BUDGET	48	0	0.00%	3	6.25%	3	6.25%
COMMODITY FUTURES TRADING COMMISSION	34	0	0.00%	2	5.88%	3	8.82%
NATIONAL CREDIT UNION ADMINISTRATION	72	0	0.00%	8	11.11%	13	18.06%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	232	14	6.03%	59	25.43%	88	37.93%
FEDERAL COMMUNICATIONS COMMISSION	59	0	0.00%	9	15.25%	11	18.64%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	37	0	0.00%	3	8.11%	7	18.92%
FEDERAL TRADE COMMISSION	78	0	0.00%	2	2.56%	5	6.41%
FEDERAL HOUSING FINANCE AGENCY	45	0	0.00%	2	4.44%	3	6.67%
BROADCASTING BOARD OF GOVERNORS	48	0	0.00%	0	0.00%	2	4.17%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	82	1	1.22%	7	8.54%	9	10.98%
GOVERNMENT PRINTING OFFICE	50	1	2.00%	11	22.00%	15	30.00%
NATIONAL SCIENCE FOUNDATION	75	3	4.00%	9	12.00%	15	20.00%
NATIONAL LABOR RELATIONS BOARD	101	0	0.00%	14	13.86%	20	19.80%
RAILROAD RETIREMENT BOARD	76	1	1.32%	19	25.00%	21	27.63%
SECURITIES AND EXCHANGE COMMISSION	306	2	0.65%	11	3.59%	22	7.19%
CONSUMER PRODUCT SAFETY COMMISSION	39	0	0.00%	1	2.56%	3	7.69%
SMITHSONIAN INSTITUTION	222	3	1.35%	32	14.41%	43	19.37%
OTHER AGENCIES	525	5	0.95%	41	7.81%	60	11.43%

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2013 New Hires Non-Seasonal Full-time Career (Including Transfers)	2013						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	88,131	1,155	1.31%	9,935	11.27%	16,028	18.19%
DOD-Combined	32,530	113	0.35%	1,521	4.68%	4,828	14.84%
DEPARTMENT OF THE AIR FORCE	7,834	35	0.45%	294	3.75%	1,058	13.51%
DEPARTMENT OF THE ARMY	10,691	20	0.19%	294	2.75%	1,376	12.87%
DEPARTMENT OF DEFENSE	5,602	31	0.55%	351	6.27%	1,010	18.03%
DEPARTMENT OF THE NAVY	8,403	27	0.32%	582	6.93%	1,384	16.47%
DEPARTMENT OF AGRICULTURE	1,741	19	1.09%	223	12.81%	327	18.78%
U.S. AID	153	2	1.31%	11	7.19%	20	13.07%
DEPARTMENT OF COMMERCE	1,515	11	0.73%	147	9.70%	192	12.67%
DEPARTMENT OF JUSTICE	4,179	29	0.69%	362	8.66%	570	13.64%
DEPARTMENT OF LABOR	736	14	1.90%	117	15.90%	169	22.96%
DEPARTMENT OF ENERGY	702	4	0.57%	76	10.83%	119	16.95%
DEPARTMENT OF EDUCATION	190	2	1.05%	17	8.95%	31	16.32%
ENVIRONMENTAL PROTECTION AGENCY	126	1	0.79%	5	3.97%	9	7.14%
GENERAL SERVICES ADMINISTRATION	315	4	1.27%	43	13.65%	72	22.86%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,346	35	0.81%	346	7.96%	463	10.65%
DEPARTMENT OF HOMELAND SECURITY	4,640	39	0.84%	451	9.72%	745	16.06%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	134	2	1.49%	16	11.94%	22	16.42%
DEPARTMENT OF THE INTERIOR	1,579	27	1.71%	185	11.72%	276	17.48%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	707	5	0.71%	72	10.18%	101	14.29%
NUCLEAR REGULATORY COMMISSION	142	1	0.70%	13	9.15%	21	14.79%
OFFICE OF PERSONNEL MANAGEMENT	212	2	0.94%	32	15.09%	56	26.42%
SMALL BUSINESS ADMINISTRATION	276	1	0.36%	37	13.41%	58	21.01%
DEPARTMENT OF STATE	826	1	0.12%	44	5.33%	102	12.35%
SOCIAL SECURITY ADMINISTRATION	108	2	1.85%	13	12.04%	25	23.15%
DEPARTMENT OF TRANSPORTATION	1,212	16	1.32%	147	12.13%	244	20.13%
DEPARTMENT OF THE TREASURY	1,570	38	2.42%	198	12.61%	272	17.32%
DEPARTMENT OF VETERANS AFFAIRS	27,269	762	2.79%	5,608	20.57%	6,955	25.51%
FEDERAL DEPOSIT INSURANCE CORPORATION	236	0	0.00%	13	5.51%	27	11.44%
FEDERAL RESERVE SYSTEM	291	3	1.03%	25	8.59%	29	9.97%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	89	3	3.37%	14	15.73%	20	22.47%
PENSION BENEFIT GUARANTY CORPORATION	64	0	0.00%	4	6.25%	6	9.38%
OFFICE OF MANAGEMENT AND BUDGET	8	0	0.00%	0	0.00%	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	46	0	0.00%	4	8.70%	5	10.87%
NATIONAL CREDIT UNION ADMINISTRATION	141	3	2.13%	21	14.89%	28	19.86%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	15	0	0.00%	5	33.33%	8	53.33%
FEDERAL COMMUNICATIONS COMMISSION	79	2	2.53%	2	2.53%	3	3.80%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	44	0	0.00%	5	11.36%	8	18.18%
FEDERAL TRADE COMMISSION	84	0	0.00%	5	5.95%	6	7.14%
FEDERAL HOUSING FINANCE AGENCY	82	0	0.00%	2	2.44%	5	6.10%
BROADCASTING BOARD OF GOVERNORS	48	0	0.00%	1	2.08%	4	8.33%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	90	0	0.00%	5	5.56%	7	7.78%
GOVERNMENT PRINTING OFFICE	88	1	1.14%	11	12.50%	15	17.05%
NATIONAL SCIENCE FOUNDATION	75	2	2.67%	7	9.33%	11	14.67%
NATIONAL LABOR RELATIONS BOARD	45	0	0.00%	1	2.22%	3	6.67%
RAILROAD RETIREMENT BOARD	44	1	2.27%	7	15.91%	8	18.18%
SECURITIES AND EXCHANGE COMMISSION	412	2	0.49%	24	5.83%	30	7.28%
CONSUMER PRODUCT SAFETY COMMISSION	26	0	0.00%	2	7.69%	3	11.54%
SMITHSONIAN INSTITUTION	279	3	1.08%	33	11.83%	48	17.20%
OTHER AGENCIES	623	5	0.80%	57	9.15%	73	11.72%

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2012 New Hires Non-Seasonal Full-time Career (Including Transfers)	2012						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	102,093	1,101	1.08%	9,750	9.55%	16,653	16.31%
DOD-Combined	42,376	148	0.35%	1,690	3.99%	5,767	13.61%
DEPARTMENT OF THE AIR FORCE	8,559	31	0.36%	312	3.65%	1,037	12.12%
DEPARTMENT OF THE ARMY	13,856	22	0.16%	338	2.44%	1,723	12.44%
DEPARTMENT OF DEFENSE	6,986	33	0.47%	304	4.35%	1,069	15.30%
DEPARTMENT OF THE NAVY	12,975	62	0.48%	736	5.67%	1,938	14.94%
DEPARTMENT OF AGRICULTURE	2,371	29	1.22%	290	12.23%	392	16.53%
U.S. AID	177	2	1.13%	11	6.21%	18	10.17%
DEPARTMENT OF COMMERCE	2,636	11	0.42%	228	8.65%	272	10.32%
DEPARTMENT OF JUSTICE	5,395	30	0.56%	368	6.82%	556	10.31%
DEPARTMENT OF LABOR	1,418	18	1.27%	199	14.03%	301	21.23%
DEPARTMENT OF ENERGY	675	1	0.15%	48	7.11%	70	10.37%
DEPARTMENT OF EDUCATION	181	0	0.00%	9	4.97%	18	9.94%
ENVIRONMENTAL PROTECTION AGENCY	225	3	1.33%	23	10.22%	32	14.22%
GENERAL SERVICES ADMINISTRATION	681	3	0.44%	69	10.13%	97	14.24%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,344	46	1.06%	388	8.93%	475	10.93%
DEPARTMENT OF HOMELAND SECURITY	6,802	37	0.54%	583	8.57%	1,020	15.00%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	269	3	1.12%	32	11.90%	43	15.99%
DEPARTMENT OF THE INTERIOR	2,483	22	0.89%	300	12.08%	420	16.92%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	507	5	0.99%	51	10.06%	59	11.64%
NUCLEAR REGULATORY COMMISSION	48	1	2.08%	5	10.42%	6	12.50%
OFFICE OF PERSONNEL MANAGEMENT	370	11	2.97%	55	14.86%	80	21.62%
SMALL BUSINESS ADMINISTRATION	199	2	1.01%	19	9.55%	27	13.57%
DEPARTMENT OF STATE	716	1	0.14%	26	3.63%	66	9.22%
SOCIAL SECURITY ADMINISTRATION	947	21	2.22%	156	16.47%	196	20.70%
DEPARTMENT OF TRANSPORTATION	1,447	12	0.83%	147	10.16%	239	16.52%
DEPARTMENT OF THE TREASURY	1,631	41	2.51%	221	13.55%	301	18.45%
DEPARTMENT OF VETERANS AFFAIRS	23,474	634	2.70%	4,599	19.59%	5,898	25.13%
FEDERAL DEPOSIT INSURANCE CORPORATION	275	2	0.73%	20	7.27%	23	8.36%
FEDERAL RESERVE SYSTEM	213	0	0.00%	11	5.16%	14	6.57%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	60	0	0.00%	3	5.00%	12	20.00%
PENSION BENEFIT GUARANTY CORPORATION	57	2	3.51%	3	5.26%	5	8.77%
OFFICE OF MANAGEMENT AND BUDGET	29	0	0.00%	1	3.45%	1	3.45%
COMMODITY FUTURES TRADING COMMISSION	87	0	0.00%	10	11.49%	11	12.64%
NATIONAL CREDIT UNION ADMINISTRATION	106	4	3.77%	18	16.98%	29	27.36%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	5	0	0.00%	1	20.00%	1	20.00%
FEDERAL COMMUNICATIONS COMMISSION	78	1	1.28%	3	3.85%	3	3.85%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	57	0	0.00%	6	10.53%	7	12.28%
FEDERAL TRADE COMMISSION	105	0	0.00%	8	7.62%	8	7.62%
FEDERAL HOUSING FINANCE AGENCY	119	0	0.00%	8	6.72%	8	6.72%
BROADCASTING BOARD OF GOVERNORS	57	0	0.00%	0	0.00%	1	1.75%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	66	1	1.52%	4	6.06%	6	9.09%
GOVERNMENT PRINTING OFFICE	41	0	0.00%	6	14.63%	7	17.07%
NATIONAL SCIENCE FOUNDATION	85	0	0.00%	11	12.94%	14	16.47%
NATIONAL LABOR RELATIONS BOARD	81	0	0.00%	2	2.47%	4	4.94%
RAILROAD RETIREMENT BOARD	62	1	1.61%	13	20.97%	17	27.42%
SECURITIES AND EXCHANGE COMMISSION	295	2	0.68%	9	3.05%	12	4.07%
CONSUMER PRODUCT SAFETY COMMISSION	24	0	0.00%	1	4.17%	1	4.17%
SMITHSONIAN INSTITUTION	268	5	1.87%	44	16.42%	50	18.66%
OTHER AGENCIES	551	2	0.36%	51	9.26%	66	11.98%

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2011 New Hires Non-Seasonal Full-time Career (Including Transfers)	2011						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	127,487	1,122	0.88%	10,148	7.96%	18,675	14.65%
DOD-Combined	63,957	273	0.43%	3,522	5.51%	9,134	14.28%
DEPARTMENT OF THE AIR FORCE	16,948	65	0.38%	843	4.97%	2,482	14.64%
DEPARTMENT OF THE ARMY	21,433	64	0.30%	1,175	5.48%	3,151	14.70%
DEPARTMENT OF DEFENSE	10,300	68	0.66%	561	5.45%	1,304	12.66%
DEPARTMENT OF THE NAVY	15,276	76	0.50%	943	6.17%	2,197	14.38%
DEPARTMENT OF AGRICULTURE	3,723	41	1.10%	325	8.73%	473	12.70%
U.S. AID	243	0	0.00%	12	4.94%	20	8.23%
DEPARTMENT OF COMMERCE	2,183	15	0.69%	163	7.47%	203	9.30%
DEPARTMENT OF JUSTICE	4,649	23	0.49%	265	5.70%	405	8.71%
DEPARTMENT OF LABOR	898	18	2.00%	96	10.69%	153	17.04%
DEPARTMENT OF ENERGY	843	4	0.47%	43	5.10%	76	9.02%
DEPARTMENT OF EDUCATION	312	1	0.32%	16	5.13%	23	7.37%
ENVIRONMENTAL PROTECTION AGENCY	716	8	1.12%	39	5.45%	52	7.26%
GENERAL SERVICES ADMINISTRATION	638	3	0.47%	70	10.97%	101	15.83%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,643	82	1.77%	454	9.78%	541	11.65%
DEPARTMENT OF HOMELAND SECURITY	8,749	36	0.41%	594	6.79%	1,033	11.81%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	562	5	0.89%	52	9.25%	76	13.52%
DEPARTMENT OF THE INTERIOR	2,772	30	1.08%	284	10.25%	399	14.39%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	508	6	1.18%	36	7.09%	52	10.24%
NUCLEAR REGULATORY COMMISSION	93	0	0.00%	5	5.38%	7	7.53%
OFFICE OF PERSONNEL MANAGEMENT	673	11	1.63%	80	11.89%	144	21.40%
SMALL BUSINESS ADMINISTRATION	171	2	1.17%	18	10.53%	31	18.13%
DEPARTMENT OF STATE	816	1	0.12%	28	3.43%	79	9.68%
SOCIAL SECURITY ADMINISTRATION	613	17	2.77%	86	14.03%	121	19.74%
DEPARTMENT OF TRANSPORTATION	1,797	18	1.00%	159	8.85%	262	14.58%
DEPARTMENT OF THE TREASURY	1,952	60	3.07%	205	10.50%	257	13.17%
DEPARTMENT OF VETERANS AFFAIRS	22,839	450	1.97%	3,385	14.82%	4,722	20.68%
FEDERAL DEPOSIT INSURANCE CORPORATION	394	0	0.00%	18	4.57%	23	5.84%
FEDERAL RESERVE SYSTEM	442	4	0.90%	35	7.92%	51	11.54%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	126	0	0.00%	4	3.17%	15	11.90%
PENSION BENEFIT GUARANTY CORPORATION	63	1	1.59%	5	7.94%	5	7.94%
OFFICE OF MANAGEMENT AND BUDGET	61	0	0.00%	1	1.64%	1	1.64%
COMMODITY FUTURES TRADING COMMISSION	28	0	0.00%	2	7.14%	3	10.71%
NATIONAL CREDIT UNION ADMINISTRATION	171	1	0.58%	6	3.51%	16	9.36%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	85	2	2.35%	15	17.65%	19	22.35%
FEDERAL COMMUNICATIONS COMMISSION	72	0	0.00%	6	8.33%	6	8.33%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	48	0	0.00%	4	8.33%	5	10.42%
FEDERAL TRADE COMMISSION	49	0	0.00%	3	6.12%	3	6.12%
FEDERAL HOUSING FINANCE AGENCY	162	0	0.00%	9	5.56%	12	7.41%
BROADCASTING BOARD OF GOVERNORS	61	0	0.00%	2	3.28%	4	6.56%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	52	0	0.00%	5	9.62%	5	9.62%
GOVERNMENT PRINTING OFFICE	51	0	0.00%	6	11.76%	13	25.49%
NATIONAL SCIENCE FOUNDATION	73	1	1.37%	4	5.48%	5	6.85%
NATIONAL LABOR RELATIONS BOARD	92	2	2.17%	4	4.35%	5	5.43%
RAILROAD RETIREMENT BOARD	39	1	2.56%	5	12.82%	8	20.51%
SECURITIES AND EXCHANGE COMMISSION	166	2	1.20%	5	3.01%	5	3.01%
CONSUMER PRODUCT SAFETY COMMISSION	77	1	1.30%	10	12.99%	13	16.88%
SMITHSONIAN INSTITUTION	284	0	0.00%	19	6.69%	30	10.56%
OTHER AGENCIES	541	3	0.55%	43	7.95%	64	11.83%

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2010 New Hires Non-Seasonal Full-time Career (Including Transfers)	2010						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	151,999	1,178	0.78%	9,712	6.39%	18,926	12.45%
DOD-Combined	73,179	255	0.35%	3,257	4.45%	9,231	12.61%
DEPARTMENT OF THE AIR FORCE	17,742	37	0.21%	625	3.52%	2,175	12.26%
DEPARTMENT OF THE ARMY	27,676	120	0.43%	1,581	5.71%	3,911	14.13%
DEPARTMENT OF DEFENSE	9,484	38	0.40%	333	3.51%	1,004	10.59%
DEPARTMENT OF THE NAVY	18,277	60	0.33%	718	3.93%	2,141	11.71%
DEPARTMENT OF AGRICULTURE	5,131	30	0.58%	362	7.06%	526	10.25%
U.S. AID	217	1	0.46%	17	7.83%	22	10.14%
DEPARTMENT OF COMMERCE	1,723	19	1.10%	125	7.25%	151	8.76%
DEPARTMENT OF JUSTICE	8,334	42	0.50%	384	4.61%	612	7.34%
DEPARTMENT OF LABOR	1,449	21	1.45%	140	9.66%	213	14.70%
DEPARTMENT OF ENERGY	1,108	9	0.81%	47	4.24%	85	7.67%
DEPARTMENT OF EDUCATION	528	5	0.95%	23	4.36%	31	5.87%
ENVIRONMENTAL PROTECTION AGENCY	788	11	1.40%	50	6.35%	66	8.38%
GENERAL SERVICES ADMINISTRATION	1,042	7	0.67%	98	9.40%	136	13.05%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	5,824	42	0.72%	301	5.17%	380	6.52%
DEPARTMENT OF HOMELAND SECURITY	8,125	30	0.37%	430	5.29%	776	9.55%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	736	8	1.09%	42	5.71%	53	7.20%
DEPARTMENT OF THE INTERIOR	3,241	25	0.77%	252	7.78%	374	11.54%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	550	11	2.00%	37	6.73%	51	9.27%
NUCLEAR REGULATORY COMMISSION	204	3	1.47%	17	8.33%	22	10.78%
OFFICE OF PERSONNEL MANAGEMENT	699	13	1.86%	79	11.30%	132	18.88%
SMALL BUSINESS ADMINISTRATION	130	0	0.00%	7	5.38%	10	7.69%
DEPARTMENT OF STATE	557	3	0.54%	17	3.05%	44	7.90%
SOCIAL SECURITY ADMINISTRATION	5,787	111	1.92%	534	9.23%	717	12.39%
DEPARTMENT OF TRANSPORTATION	2,203	34	1.54%	172	7.81%	278	12.62%
DEPARTMENT OF THE TREASURY	4,362	104	2.38%	420	9.63%	598	13.71%
DEPARTMENT OF VETERANS AFFAIRS	22,670	360	1.59%	2,706	11.94%	4,102	18.09%
FEDERAL DEPOSIT INSURANCE CORPORATION	413	4	0.97%	21	5.08%	25	6.05%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	248	3	1.21%	14	5.65%	31	12.50%
PENSION BENEFIT GUARANTY CORPORATION	76	0	0.00%	0	0.00%	0	0.00%
OFFICE OF MANAGEMENT AND BUDGET	37	0	0.00%	0	0.00%	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	133	0	0.00%	1	0.75%	2	1.50%
NATIONAL CREDIT UNION ADMINISTRATION	140	0	0.00%	1	0.71%	3	2.14%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	348	13	3.74%	54	15.52%	101	29.02%
FEDERAL COMMUNICATIONS COMMISSION	43	0	0.00%	2	4.65%	3	6.98%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	91	0	0.00%	3	3.30%	4	4.40%
FEDERAL TRADE COMMISSION	102	1	0.98%	5	4.90%	7	6.86%
FEDERAL HOUSING FINANCE AGENCY	42	0	0.00%	0	0.00%	2	4.76%
BROADCASTING BOARD OF GOVERNORS	85	0	0.00%	0	0.00%	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	83	0	0.00%	3	3.61%	7	8.43%
GOVERNMENT PRINTING OFFICE	89	2	2.25%	8	8.99%	9	10.11%
NATIONAL SCIENCE FOUNDATION	75	1	1.33%	6	8.00%	8	10.67%
NATIONAL LABOR RELATIONS BOARD	123	1	0.81%	3	2.44%	4	3.25%
RAILROAD RETIREMENT BOARD	68	0	0.00%	4	5.88%	7	10.29%
SECURITIES AND EXCHANGE COMMISSION	317	2	0.63%	9	2.84%	13	4.10%
CONSUMER PRODUCT SAFETY COMMISSION	76	0	0.00%	2	2.63%	2	2.63%
SMITHSONIAN INSTITUTION	327	4	1.22%	25	7.65%	38	11.62%
OTHER AGENCIES	496	3	0.60%	34	6.85%	50	10.08%

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2015 Schedule A Disability New Hires Non-Seasonal Full-time Career (Including Transfers)	2015		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	139,159	2,403	1.73%
DOD-Combined	58,119	530	0.91%
DEPARTMENT OF THE AIR FORCE	12,410	125	1.01%
DEPARTMENT OF THE ARMY	17,767	76	0.43%
DEPARTMENT OF DEFENSE	7,288	122	1.67%
DEPARTMENT OF THE NAVY	20,654	207	1.00%
DEPARTMENT OF AGRICULTURE	5,098	101	1.98%
U.S. AID	151	10	6.62%
DEPARTMENT OF COMMERCE	2,303	47	2.04%
DEPARTMENT OF JUSTICE	6,251	40	0.64%
DEPARTMENT OF LABOR	1,157	40	3.46%
DEPARTMENT OF ENERGY	1,208	15	1.24%
DEPARTMENT OF EDUCATION	329	12	3.65%
ENVIRONMENTAL PROTECTION AGENCY	564	13	2.30%
GENERAL SERVICES ADMINISTRATION	721	17	2.36%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	5,363	264	4.92%
DEPARTMENT OF HOMELAND SECURITY	6,326	80	1.26%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	419	13	3.10%
DEPARTMENT OF THE INTERIOR	3,131	53	1.69%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	532	5	0.94%
NUCLEAR REGULATORY COMMISSION	129	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	419	16	3.82%
SMALL BUSINESS ADMINISTRATION	184	2	1.09%
DEPARTMENT OF STATE	491	6	1.22%
SOCIAL SECURITY ADMINISTRATION	4,249	157	3.69%
DEPARTMENT OF TRANSPORTATION	2,545	14	0.55%
DEPARTMENT OF THE TREASURY	1,367	73	5.34%
DEPARTMENT OF VETERANS AFFAIRS	34,168	773	2.26%
FEDERAL DEPOSIT INSURANCE CORPORATION	226	1	0.44%
FEDERAL RESERVE SYSTEM	169	3	1.78%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	457	16	3.50%
PENSION BENEFIT GUARANTY CORPORATION	62	6	9.68%
OFFICE OF MANAGEMENT AND BUDGET	90	1	1.11%
COMMODITY FUTURES TRADING COMMISSION	122	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	106	4	3.77%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	325	47	14.46%
FEDERAL COMMUNICATIONS COMMISSION	69	3	4.35%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	63	0	0.00%
FEDERAL TRADE COMMISSION	114	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	69	0	0.00%
BROADCASTING BOARD OF GOVERNORS	54	1	1.85%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	73	0	0.00%
GOVERNMENT PRINTING OFFICE	71	0	0.00%
NATIONAL SCIENCE FOUNDATION	101	3	2.97%
NATIONAL LABOR RELATIONS BOARD	121	4	3.31%
RAILROAD RETIREMENT BOARD	65	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	395	7	1.77%
CONSUMER PRODUCT SAFETY COMMISSION	57	0	0.00%
SMITHSONIAN INSTITUTION	388	17	4.38%
OTHER AGENCIES	738	9	1.22%

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2014 Schedule A Disability New Hires Non-Seasonal Full-time Career (Including Transfers)	2014		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	104,440	1,830	1.75%
DOD-Combined	39,497	258	0.65%
DEPARTMENT OF THE AIR FORCE	8,472	54	0.64%
DEPARTMENT OF THE ARMY	13,519	22	0.16%
DEPARTMENT OF DEFENSE	5,966	57	0.96%
DEPARTMENT OF THE NAVY	11,540	125	1.08%
DEPARTMENT OF AGRICULTURE	2,593	51	1.97%
U.S. AID	143	7	4.90%
DEPARTMENT OF COMMERCE	2,215	24	1.08%
DEPARTMENT OF JUSTICE	5,097	15	0.29%
DEPARTMENT OF LABOR	798	23	2.88%
DEPARTMENT OF ENERGY	708	2	0.28%
DEPARTMENT OF EDUCATION	216	10	4.63%
ENVIRONMENTAL PROTECTION AGENCY	139	7	5.04%
GENERAL SERVICES ADMINISTRATION	482	13	2.70%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,053	116	2.86%
DEPARTMENT OF HOMELAND SECURITY	4,041	72	1.78%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	471	8	1.70%
DEPARTMENT OF THE INTERIOR	1,927	46	2.39%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	456	8	1.75%
NUCLEAR REGULATORY COMMISSION	180	1	0.56%
OFFICE OF PERSONNEL MANAGEMENT	219	7	3.20%
SMALL BUSINESS ADMINISTRATION	84	2	2.38%
DEPARTMENT OF STATE	550	6	1.09%
SOCIAL SECURITY ADMINISTRATION	5,982	233	3.90%
DEPARTMENT OF TRANSPORTATION	2,024	13	0.64%
DEPARTMENT OF THE TREASURY	1,504	82	5.45%
DEPARTMENT OF VETERANS AFFAIRS	28,358	761	2.68%
FEDERAL DEPOSIT INSURANCE CORPORATION	179	3	1.68%
FEDERAL RESERVE SYSTEM	181	3	1.66%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	142	5	3.52%
PENSION BENEFIT GUARANTY CORPORATION	67	3	4.48%
OFFICE OF MANAGEMENT AND BUDGET	48	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	34	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	72	2	2.78%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	232	31	13.36%
FEDERAL COMMUNICATIONS COMMISSION	59	2	3.39%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	37	0	0.00%
FEDERAL TRADE COMMISSION	78	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	45	0	0.00%
BROADCASTING BOARD OF GOVERNORS	48	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	82	0	0.00%
GOVERNMENT PRINTING OFFICE	50	0	0.00%
NATIONAL SCIENCE FOUNDATION	75	3	4.00%
NATIONAL LABOR RELATIONS BOARD	101	1	0.99%
RAILROAD RETIREMENT BOARD	76	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	306	4	1.31%
CONSUMER PRODUCT SAFETY COMMISSION	39	0	0.00%
SMITHSONIAN INSTITUTION	222	4	1.80%
OTHER AGENCIES	525	4	0.76%

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2013 Schedule A Disability New Hires Non-Seasonal Full-time Career (Including Transfers)	2013		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	88,131	1,377	1.56%
DOD-Combined	32,530	246	0.76%
DEPARTMENT OF THE AIR FORCE	7,834	97	1.24%
DEPARTMENT OF THE ARMY	10,691	25	0.23%
DEPARTMENT OF DEFENSE	5,602	43	0.77%
DEPARTMENT OF THE NAVY	8,403	81	0.96%
DEPARTMENT OF AGRICULTURE	1,741	33	1.90%
U.S. AID	153	6	3.92%
DEPARTMENT OF COMMERCE	1,515	13	0.86%
DEPARTMENT OF JUSTICE	4,179	27	0.65%
DEPARTMENT OF LABOR	736	34	4.62%
DEPARTMENT OF ENERGY	702	6	0.85%
DEPARTMENT OF EDUCATION	190	4	2.11%
ENVIRONMENTAL PROTECTION AGENCY	126	2	1.59%
GENERAL SERVICES ADMINISTRATION	315	5	1.59%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,346	148	3.41%
DEPARTMENT OF HOMELAND SECURITY	4,640	52	1.12%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	134	0	0.00%
DEPARTMENT OF THE INTERIOR	1,579	36	2.28%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	707	6	0.85%
NUCLEAR REGULATORY COMMISSION	142	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	212	13	6.13%
SMALL BUSINESS ADMINISTRATION	276	4	1.45%
DEPARTMENT OF STATE	826	3	0.36%
SOCIAL SECURITY ADMINISTRATION	108	4	3.70%
DEPARTMENT OF TRANSPORTATION	1,212	22	1.82%
DEPARTMENT OF THE TREASURY	1,570	73	4.65%
DEPARTMENT OF VETERANS AFFAIRS	27,269	612	2.24%
FEDERAL DEPOSIT INSURANCE CORPORATION	236	0	0.00%
FEDERAL RESERVE SYSTEM	291	5	1.72%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	89	3	3.37%
PENSION BENEFIT GUARANTY CORPORATION	64	0	0.00%
OFFICE OF MANAGEMENT AND BUDGET	8	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	46	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	141	5	3.55%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	15	2	13.33%
FEDERAL COMMUNICATIONS COMMISSION	79	1	1.27%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	44	0	0.00%
FEDERAL TRADE COMMISSION	84	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	82	0	0.00%
BROADCASTING BOARD OF GOVERNORS	48	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	90	0	0.00%
GOVERNMENT PRINTING OFFICE	88	0	0.00%
NATIONAL SCIENCE FOUNDATION	75	1	1.33%
NATIONAL LABOR RELATIONS BOARD	45	2	4.44%
RAILROAD RETIREMENT BOARD	44	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	412	1	0.24%
CONSUMER PRODUCT SAFETY COMMISSION	26	0	0.00%
SMITHSONIAN INSTITUTION	279	6	2.15%
OTHER AGENCIES	623	2	0.32%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

2012 Schedule A Disability New Hires Non-Seasonal Full-time Career (Including Transfers)	2012		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	102,093	1,539	1.51%
DOD-Combined	42,376	385	0.91%
DEPARTMENT OF THE AIR FORCE	8,559	91	1.06%
DEPARTMENT OF THE ARMY	13,856	41	0.30%
DEPARTMENT OF DEFENSE	6,986	78	1.12%
DEPARTMENT OF THE NAVY	12,975	175	1.35%
DEPARTMENT OF AGRICULTURE	2,371	52	2.19%
U.S. AID	177	2	1.13%
DEPARTMENT OF COMMERCE	2,636	22	0.83%
DEPARTMENT OF JUSTICE	5,395	10	0.19%
DEPARTMENT OF LABOR	1,418	58	4.09%
DEPARTMENT OF ENERGY	675	6	0.89%
DEPARTMENT OF EDUCATION	181	0	0.00%
ENVIRONMENTAL PROTECTION AGENCY	225	3	1.33%
GENERAL SERVICES ADMINISTRATION	681	13	1.91%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,344	139	3.20%
DEPARTMENT OF HOMELAND SECURITY	6,802	58	0.85%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	269	1	0.37%
DEPARTMENT OF THE INTERIOR	2,483	27	1.09%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	507	7	1.38%
NUCLEAR REGULATORY COMMISSION	48	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	370	32	8.65%
SMALL BUSINESS ADMINISTRATION	199	1	0.50%
DEPARTMENT OF STATE	716	4	0.56%
SOCIAL SECURITY ADMINISTRATION	947	37	3.91%
DEPARTMENT OF TRANSPORTATION	1,447	15	1.04%
DEPARTMENT OF THE TREASURY	1,631	78	4.78%
DEPARTMENT OF VETERANS AFFAIRS	23,474	564	2.40%
FEDERAL DEPOSIT INSURANCE CORPORATION	275	0	0.00%
FEDERAL RESERVE SYSTEM	213	0	0.00%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	60	1	1.67%
PENSION BENEFIT GUARANTY CORPORATION	57	2	3.51%
OFFICE OF MANAGEMENT AND BUDGET	29	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	87	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	106	8	7.55%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	5	1	20.00%
FEDERAL COMMUNICATIONS COMMISSION	78	0	0.00%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	57	1	1.75%
FEDERAL TRADE COMMISSION	105	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	119	0	0.00%
BROADCASTING BOARD OF GOVERNORS	57	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	66	0	0.00%
GOVERNMENT PRINTING OFFICE	41	0	0.00%
NATIONAL SCIENCE FOUNDATION	85	0	0.00%
NATIONAL LABOR RELATIONS BOARD	81	0	0.00%
RAILROAD RETIREMENT BOARD	62	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	295	2	0.68%
CONSUMER PRODUCT SAFETY COMMISSION	24	0	0.00%
SMITHSONIAN INSTITUTION	268	7	2.61%
OTHER AGENCIES	551	3	0.54%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

2011 Schedule A Disability New Hires Non-Seasonal Full-time Career (Including Transfers)	2011		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	127,487	1,247	0.98%
DOD-Combined	63,957	247	0.39%
DEPARTMENT OF THE AIR FORCE	16,948	44	0.26%
DEPARTMENT OF THE ARMY	21,433	44	0.21%
DEPARTMENT OF DEFENSE	10,300	55	0.53%
DEPARTMENT OF THE NAVY	15,276	104	0.68%
DEPARTMENT OF AGRICULTURE	3,723	70	1.88%
U.S. AID	243	1	0.41%
DEPARTMENT OF COMMERCE	2,183	17	0.78%
DEPARTMENT OF JUSTICE	4,649	5	0.11%
DEPARTMENT OF LABOR	898	27	3.01%
DEPARTMENT OF ENERGY	843	6	0.71%
DEPARTMENT OF EDUCATION	312	3	0.96%
ENVIRONMENTAL PROTECTION AGENCY	716	14	1.96%
GENERAL SERVICES ADMINISTRATION	638	11	1.72%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,643	174	3.75%
DEPARTMENT OF HOMELAND SECURITY	8,749	42	0.48%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	562	8	1.42%
DEPARTMENT OF THE INTERIOR	2,772	34	1.23%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	508	6	1.18%
NUCLEAR REGULATORY COMMISSION	93	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	673	32	4.75%
SMALL BUSINESS ADMINISTRATION	171	1	0.58%
DEPARTMENT OF STATE	816	2	0.25%
SOCIAL SECURITY ADMINISTRATION	613	33	5.38%
DEPARTMENT OF TRANSPORTATION	1,797	16	0.89%
DEPARTMENT OF THE TREASURY	1,952	91	4.66%
DEPARTMENT OF VETERANS AFFAIRS	22,839	384	1.68%
FEDERAL DEPOSIT INSURANCE CORPORATION	394	0	0.00%
FEDERAL RESERVE SYSTEM	442	1	0.23%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	126	1	0.79%
PENSION BENEFIT GUARANTY CORPORATION	63	0	0.00%
OFFICE OF MANAGEMENT AND BUDGET	61	1	1.64%
COMMODITY FUTURES TRADING COMMISSION	28	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	171	2	1.17%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	85	5	5.88%
FEDERAL COMMUNICATIONS COMMISSION	72	0	0.00%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	48	0	0.00%
FEDERAL TRADE COMMISSION	49	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	162	0	0.00%
BROADCASTING BOARD OF GOVERNORS	61	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	52	0	0.00%
GOVERNMENT PRINTING OFFICE	51	0	0.00%
NATIONAL SCIENCE FOUNDATION	73	1	1.37%
NATIONAL LABOR RELATIONS BOARD	92	2	2.17%
RAILROAD RETIREMENT BOARD	39	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	166	2	1.20%
CONSUMER PRODUCT SAFETY COMMISSION	77	0	0.00%
SMITHSONIAN INSTITUTION	284	1	0.35%
OTHER AGENCIES	541	7	1.29%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

2010 Schedule A Disability New Hires Non-Seasonal Full-time Career (Including Transfers)	2010		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	151,999	902	0.59%
DOD-Combined	73,179	180	0.25%
DEPARTMENT OF THE AIR FORCE	17,742	21	0.12%
DEPARTMENT OF THE ARMY	27,676	48	0.17%
DEPARTMENT OF DEFENSE	9,484	47	0.50%
DEPARTMENT OF THE NAVY	18,277	64	0.35%
DEPARTMENT OF AGRICULTURE	5,131	31	0.60%
U.S. AID	217	0	0.00%
DEPARTMENT OF COMMERCE	1,723	12	0.70%
DEPARTMENT OF JUSTICE	8,334	7	0.08%
DEPARTMENT OF LABOR	1,449	40	2.76%
DEPARTMENT OF ENERGY	1,108	2	0.18%
DEPARTMENT OF EDUCATION	528	3	0.57%
ENVIRONMENTAL PROTECTION AGENCY	788	14	1.78%
GENERAL SERVICES ADMINISTRATION	1,042	13	1.25%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	5,824	34	0.58%
DEPARTMENT OF HOMELAND SECURITY	8,125	4	0.05%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	736	3	0.41%
DEPARTMENT OF THE INTERIOR	3,241	29	0.89%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	550	14	2.55%
NUCLEAR REGULATORY COMMISSION	204	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	699	26	3.72%
SMALL BUSINESS ADMINISTRATION	130	0	0.00%
DEPARTMENT OF STATE	557	3	0.54%
SOCIAL SECURITY ADMINISTRATION	5,787	135	2.33%
DEPARTMENT OF TRANSPORTATION	2,203	18	0.82%
DEPARTMENT OF THE TREASURY	4,362	175	4.01%
DEPARTMENT OF VETERANS AFFAIRS	22,670	135	0.60%
FEDERAL DEPOSIT INSURANCE CORPORATION	413	1	0.24%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	248	0	0.00%
PENSION BENEFIT GUARANTY CORPORATION	76	0	0.00%
OFFICE OF MANAGEMENT AND BUDGET	37	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	133	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	140	0	0.00%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	348	19	5.46%
FEDERAL COMMUNICATIONS COMMISSION	43	0	0.00%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	91	0	0.00%
FEDERAL TRADE COMMISSION	102	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	42	0	0.00%
BROADCASTING BOARD OF GOVERNORS	85	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	83	0	0.00%
GOVERNMENT PRINTING OFFICE	89	0	0.00%
NATIONAL SCIENCE FOUNDATION	75	2	2.67%
NATIONAL LABOR RELATIONS BOARD	123	0	0.00%
RAILROAD RETIREMENT BOARD	68	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	317	0	0.00%
CONSUMER PRODUCT SAFETY COMMISSION	76	0	0.00%
SMITHSONIAN INSTITUTION	327	2	0.61%
OTHER AGENCIES	496	0	0.00%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

On Board by GS and SES Pay Grade							
Non-Seasonal Full-time Career Employees							
Percentages Calculated for Representation in each Grade Level							
2015 On Board	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	20	3	15.00%	9	45.00%	10	50.00%
GS 2	249	28	11.24%	64	25.70%	74	29.72%
GS 3	4,119	201	4.88%	699	16.97%	843	20.47%
GS 4	20,099	755	3.76%	3,338	16.61%	4,386	21.82%
GS 5	65,580	1,784	2.72%	10,550	16.09%	14,974	22.83%
GS 6	81,663	1,659	2.03%	12,137	14.86%	17,267	21.14%
GS 7	105,024	1,763	1.68%	13,257	12.62%	20,610	19.62%
GS 8	45,320	875	1.93%	5,031	11.10%	6,508	14.36%
GS 9	111,894	1,544	1.38%	13,364	11.94%	21,894	19.57%
GS 10	12,291	103	0.84%	1,188	9.67%	1,811	14.73%
GS 11	179,518	2,040	1.14%	19,267	10.73%	31,735	17.68%
GS 12	273,889	2,272	0.83%	24,356	8.89%	39,239	14.33%
GS 13	235,446	1,681	0.71%	17,701	7.52%	27,164	11.54%
GS 14	110,955	738	0.67%	7,809	7.04%	11,703	10.55%
GS 15	53,756	298	0.55%	3,382	6.29%	4,893	9.10%
GS (Unspecified)	1	0	0.00%	0	0.00%	0	0.00%
SES	7,697	32	0.42%	404	5.25%	455	5.91%
Other Pay Plans	530,831	4,498	0.85%	41,441	7.81%	61,278	11.54%
Total	1,838,352	20,274	1.10%	173,997	9.46%	264,844	14.41%
2014 On Board	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	23	3	13.04%	10	43.48%	10	43.48%
GS 2	237	28	11.81%	60	25.32%	70	29.54%
GS 3	4,038	207	5.13%	713	17.66%	820	20.31%
GS 4	22,021	812	3.69%	3,476	15.78%	4,646	21.10%
GS 5	66,914	1,849	2.76%	10,746	16.06%	15,105	22.57%
GS 6	73,651	1,452	1.97%	10,243	13.91%	14,409	19.56%
GS 7	104,586	1,747	1.67%	12,714	12.16%	19,618	18.76%
GS 8	46,222	843	1.82%	4,827	10.44%	6,124	13.25%
GS 9	111,196	1,400	1.26%	12,329	11.09%	19,980	17.97%
GS 10	12,299	99	0.80%	1,098	8.93%	1,659	13.49%
GS 11	183,017	2,020	1.10%	18,450	10.08%	30,023	16.40%
GS 12	275,791	2,216	0.80%	23,052	8.36%	36,809	13.35%
GS 13	233,132	1,623	0.70%	16,697	7.16%	25,440	10.91%
GS 14	110,589	715	0.65%	7,561	6.84%	11,197	10.12%
GS 15	53,983	296	0.55%	3,344	6.19%	4,733	8.77%
SES	7,693	33	0.43%	396	5.15%	443	5.76%
Other Pay Plans	520,370	4,193	0.81%	38,465	7.39%	56,522	10.86%
Total	1,825,762	19,536	1.07%	164,181	8.99%	247,608	13.56%
2013 On Board	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	22	7	31.82%	14	63.64%	14	63.64%
GS 2	253	27	10.67%	57	22.53%	65	25.69%
GS 3	2,488	174	6.99%	491	19.73%	553	22.23%
GS 4	21,603	781	3.62%	3,460	16.02%	4,594	21.27%
GS 5	67,601	1,789	2.65%	10,292	15.22%	14,358	21.24%
GS 6	73,334	1,348	1.84%	9,647	13.15%	13,504	18.41%
GS 7	104,410	1,629	1.56%	11,947	11.44%	18,101	17.34%
GS 8	48,228	844	1.75%	4,897	10.15%	6,060	12.57%
GS 9	113,592	1,370	1.21%	12,029	10.59%	19,183	16.89%
GS 10	12,818	109	0.85%	1,085	8.46%	1,682	13.12%
GS 11	187,802	1,991	1.06%	17,906	9.53%	28,687	15.28%
GS 12	276,449	2,055	0.74%	21,810	7.89%	34,358	12.43%
GS 13	230,305	1,504	0.65%	16,064	6.98%	24,056	10.45%
GS 14	110,033	657	0.60%	7,197	6.54%	10,500	9.54%
GS 15	53,615	275	0.51%	3,276	6.11%	4,554	8.49%
GS (Unspecified)	1	0	0.00%	0	0.00%	0	0.00%
SES	7,810	36	0.46%	377	4.83%	422	5.40%
Other Pay Plans	521,360	4,069	0.78%	37,286	7.15%	53,704	10.30%
Total	1,831,723	18,665	1.02%	157,835	8.62%	234,395	12.80%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

New Hires by GS and SES Pay Grade							
Non-Seasonal Full-time Career Employees							
Percentages Calculated for Representation in each GS Level							
2015 New Hires	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	18	0	0.00%	2	11.11%	2	11.11%
GS 2	185	4	2.16%	16	8.65%	19	10.27%
GS 3	1,081	15	1.39%	104	9.62%	157	14.52%
GS 4	5,220	115	2.20%	726	13.91%	1,214	23.26%
GS 5	15,612	356	2.28%	2,517	16.12%	4,035	25.85%
GS 6	9,867	150	1.52%	1,379	13.98%	2,331	23.62%
GS 7	15,239	202	1.33%	1,644	10.79%	3,278	21.51%
GS 8	1,622	12	0.74%	199	12.27%	362	22.32%
GS 9	11,014	152	1.38%	1,087	9.87%	2,267	20.58%
GS 10	896	3	0.33%	36	4.02%	71	7.92%
GS 11	11,589	75	0.65%	939	8.10%	2,083	17.97%
GS 12	11,608	63	0.54%	842	7.25%	1,922	16.56%
GS 13	8,084	52	0.64%	580	7.17%	1,251	15.48%
GS 14	3,235	27	0.83%	264	8.16%	510	15.77%
GS 15	1,470	3	0.20%	103	7.01%	207	14.08%
GS (Unspecified)	6	0	0.00%	2	33.33%	4	66.67%
SES	479	0	0.00%	20	4.18%	24	5.01%
Other Pay Plans	41,934	539	1.29%	4,059	9.68%	6,729	16.05%
Total	139,159	1,768	1.27%	14,519	10.43%	26,466	19.02%
2014 New Hires	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	20	0	0.00%	1	5.00%	2	10.00%
GS 2	84	1	1.19%	8	9.52%	13	15.48%
GS 3	667	23	3.45%	94	14.09%	123	18.44%
GS 4	4,142	106	2.56%	618	14.92%	991	23.93%
GS 5	11,973	323	2.70%	2,253	18.82%	3,382	28.25%
GS 6	6,442	114	1.77%	910	14.13%	1,468	22.79%
GS 7	12,920	169	1.31%	1,552	12.01%	2,989	23.13%
GS 8	1,290	13	1.01%	146	11.32%	250	19.38%
GS 9	8,418	82	0.97%	810	9.62%	1,643	19.52%
GS 10	631	2	0.32%	35	5.55%	67	10.62%
GS 11	8,666	67	0.77%	754	8.70%	1,584	18.28%
GS 12	7,971	52	0.65%	643	8.07%	1,319	16.55%
GS 13	5,637	23	0.41%	411	7.29%	900	15.97%
GS 14	2,321	9	0.39%	205	8.83%	409	17.62%
GS 15	1,196	6	0.50%	101	8.44%	168	14.05%
GS (Unspecified)	5	0	0.00%	1	20.00%	3	60.00%
SES	426	3	0.70%	30	7.04%	31	7.28%
Other Pay Plans	31,631	431	1.36%	3,377	10.68%	5,276	16.68%
Total	104,440	1,424	1.36%	11,949	11.44%	20,618	19.74%
2013 New Hires	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	6	2	33.33%	3	50.00%	3	50.00%
GS 2	60	0	0.00%	5	8.33%	6	10.00%
GS 3	524	17	3.24%	92	17.56%	113	21.56%
GS 4	3,233	67	2.07%	518	16.02%	772	23.88%
GS 5	9,533	224	2.35%	1,745	18.30%	2,507	26.30%
GS 6	5,160	80	1.55%	685	13.28%	1,053	20.41%
GS 7	8,435	117	1.39%	951	11.27%	1,855	21.99%
GS 8	1,085	15	1.38%	147	13.55%	222	20.46%
GS 9	7,005	103	1.47%	753	10.75%	1,346	19.21%
GS 10	525	1	0.19%	27	5.14%	55	10.48%
GS 11	8,248	77	0.93%	711	8.62%	1,338	16.22%
GS 12	7,180	40	0.56%	603	8.40%	1,100	15.32%
GS 13	5,660	34	0.60%	490	8.66%	884	15.62%
GS 14	2,488	17	0.68%	226	9.08%	389	15.64%
GS 15	1,185	5	0.42%	96	8.10%	158	13.33%
GS (Unspecified)	14	0	0.00%	3	21.43%	4	28.57%
SES	375	4	1.07%	23	6.13%	25	6.67%
Other Pay Plans	27,415	352	1.28%	2,857	10.42%	4,198	15.31%
Total	88,131	1,155	1.31%	9,935	11.27%	16,028	18.19%

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<u>On Board by GS and SES Pay Grade for Targeted Disability</u>						
<u>Non-Seasonal Full-time Career Employees</u>						
<u>Percentages Calculated by Disability Status</u>						
	2015		2014		2013	
	Targeted Disability	%	Targeted Disability	%	Targeted Disability	%
GS 1	3	0.01%	3	0.02%	7	0.04%
GS 2	28	0.14%	28	0.14%	27	0.14%
GS 3	201	0.99%	207	1.06%	174	0.93%
GS 4	755	3.72%	812	4.16%	781	4.18%
GS 5	1,784	8.80%	1,849	9.46%	1,789	9.58%
GS 6	1,659	8.18%	1,452	7.43%	1,348	7.22%
GS 7	1,763	8.70%	1,747	8.94%	1,629	8.72%
GS 8	875	4.32%	843	4.32%	844	4.52%
GS 9	1,544	7.62%	1,400	7.17%	1,370	7.34%
GS 10	103	0.51%	99	0.51%	109	0.58%
GS 11	2,040	10.06%	2,020	10.34%	1,991	10.66%
GS 12	2,272	11.21%	2,216	11.34%	2,055	11.01%
GS 13	1,681	8.29%	1,623	8.31%	1,504	8.06%
GS 14	738	3.64%	715	3.66%	657	3.51%
GS 15	298	1.47%	296	1.52%	275	1.47%
SES	32	0.16%	33	0.17%	36	0.19%
Other Pay Plans	4,498	22.19%	4,193	21.46%	4,069	21.80%
Total	20,274	100.00%	19,536	100.00%	18,665	100.00%

<u>New Hires by GS and SES Pay Grade for Targeted Disability</u>						
<u>Non-Seasonal Full-time Career (Including Transfers)</u>						
<u>Percentages Calculated by Disability Status</u>						
	2015		2014		2013	
	Targeted Disability	%	Targeted Disability	%	Targeted Disability	%
GS 1	0	0.00%	0	0.00%	2	0.17%
GS 2	4	0.22%	1	0.07%	0	0.00%
GS 3	15	0.85%	23	1.62%	17	1.47%
GS 4	115	6.50%	106	7.44%	67	5.80%
GS 5	356	20.14%	323	22.68%	224	19.39%
GS 6	150	8.48%	114	8.01%	80	6.93%
GS 7	202	11.43%	169	11.87%	117	10.13%
GS 8	12	0.68%	13	0.91%	15	1.30%
GS 9	152	8.60%	82	5.76%	103	8.92%
GS 10	3	0.17%	2	0.14%	1	0.09%
GS 11	75	4.24%	67	4.71%	77	6.67%
GS 12	63	3.56%	52	3.65%	40	3.46%
GS 13	52	2.94%	23	1.62%	34	2.94%
GS 14	27	1.53%	9	0.63%	17	1.47%
GS 15	3	0.17%	6	0.42%	5	0.43%
SES	0	0.00%	3	0.21%	4	0.35%
Other Pay Plans	539	30.49%	431	30.27%	352	30.48%
Total	1,768	100.00%	1,424	100.00%	1,155	100.00%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

<u>On Board by GS and SES Pay Grade for All Disability</u>						
<u>Non-Seasonal Full-time Career Employees</u>						
<u>Percentages Calculated by Disability Status</u>						
	2015		2014		2013	
	All Disability	%	All Disability	%	All Disability	%
GS 1	9	0.01%	10	0.01%	14	0.01%
GS 2	64	0.04%	60	0.04%	57	0.04%
GS 3	699	0.40%	713	0.43%	491	0.31%
GS 4	3,338	1.92%	3,476	2.12%	3,460	2.20%
GS 5	10,550	6.06%	10,746	6.55%	10,292	6.52%
GS 6	12,137	6.98%	10,243	6.24%	9,647	6.11%
GS 7	13,257	7.62%	12,714	7.74%	11,947	7.57%
GS 8	5,031	2.89%	4,827	2.94%	4,897	3.10%
GS 9	13,364	7.68%	12,329	7.51%	12,029	7.62%
GS 10	1,188	0.68%	1,098	0.67%	1,085	0.69%
GS 11	19,267	11.07%	18,450	11.24%	17,906	11.34%
GS 12	24,356	14.00%	23,052	14.04%	21,810	13.82%
GS 13	17,701	10.17%	16,697	10.17%	16,064	10.18%
GS 14	7,809	4.49%	7,561	4.61%	7,197	4.56%
GS 15	3,382	1.94%	3,344	2.04%	3,276	2.08%
SES	404	0.23%	396	0.24%	377	0.24%
Other Pay Plans	41,441	23.82%	38,465	23.43%	37,286	23.62%
Total	173,997	100.00%	164,181	100.00%	157,835	100.00%

<u>New Hires by GS and SES Pay Grade for All Disability</u>						
<u>Non-Seasonal Full-time Career (Including Transfers)</u>						
<u>Percentages Calculated by Disability Status</u>						
	2015		2014		2013	
	All Disability	%	All Disability	%	All Disability	%
GS 1	2	0.01%	1	0.01%	3	0.03%
GS 2	16	0.11%	8	0.07%	5	0.05%
GS 3	104	0.72%	94	0.79%	92	0.93%
GS 4	726	5.00%	618	5.17%	518	5.22%
GS 5	2,517	17.34%	2,253	18.86%	1,745	17.57%
GS 6	1,379	9.50%	910	7.62%	685	6.90%
GS 7	1,644	11.32%	1,552	12.99%	951	9.58%
GS 8	199	1.37%	146	1.22%	147	1.48%
GS 9	1,087	7.49%	810	6.78%	753	7.58%
GS 10	36	0.25%	35	0.29%	27	0.27%
GS 11	939	6.47%	754	6.31%	711	7.16%
GS 12	842	5.80%	643	5.38%	603	6.07%
GS 13	580	4.00%	411	3.44%	490	4.93%
GS 14	264	1.82%	205	1.72%	226	2.28%
GS 15	103	0.71%	101	0.85%	96	0.97%
GS (Unspecified)	2	0.01%	1	0.01%	3	0.03%
SES	20	0.14%	30	0.25%	23	0.23%
Other Pay Plans	4,059	27.96%	3,377	28.26%	2,857	28.77%
Total	14,519	100.00%	11,949	100.00%	9,935	100.00%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

<u>On Board by GS and SES Pay Grade for All Disability Including 30 Percent or More Disabled Veterans</u>						
<u>Non-Seasonal Full-time Career (Including Transfers)</u>						
<u>Percentages Calculated by Disability Status</u>						
	2015		2014		2013	
	All Disability Including 30% or More Disabled Veterans	%	All Disability Including 30% or More Disabled Veterans	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	10	0.00%	10	0.00%	14	0.01%
GS 2	74	0.03%	70	0.03%	65	0.03%
GS 3	843	0.32%	820	0.33%	553	0.24%
GS 4	4,386	1.66%	4,646	1.88%	4,594	1.96%
GS 5	14,974	5.65%	15,105	6.10%	14,358	6.13%
GS 6	17,267	6.52%	14,409	5.82%	13,504	5.76%
GS 7	20,610	7.78%	19,618	7.92%	18,101	7.72%
GS 8	6,508	2.46%	6,124	2.47%	6,060	2.59%
GS 9	21,894	8.23%	19,980	8.07%	19,183	8.18%
GS 10	1,811	0.68%	1,659	0.67%	1,682	0.72%
GS 11	31,735	11.92%	30,023	12.13%	28,687	12.24%
GS 12	39,239	14.82%	36,809	14.87%	34,358	14.66%
GS 13	27,164	10.23%	25,440	10.27%	24,056	10.26%
GS 14	11,703	4.42%	11,197	4.52%	10,500	4.48%
GS 15	4,893	1.85%	4,733	1.91%	4,554	1.94%
SES	455	0.17%	443	0.18%	422	0.18%
Other Pay Plans	61,278	23.14%	56,522	22.83%	53,704	22.91%
Total	264,844	100.00%	247,608	100.00%	234,395	100.00%

<u>New Hires by GS and SES Pay Grade for All Disability Including 30 Percent or More Disabled Veterans</u>						
<u>Non-Seasonal Full-time Career (Including Transfers)</u>						
<u>Percentages Calculated by Disability Status</u>						
	2015		2014		2013	
	All Disability Including 30% or More Disabled Veterans	%	All Disability Including 30% or More Disabled Veterans	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	2	0.00%	2	0.01%	3	0.02%
GS 2	19	0.07%	13	0.06%	6	0.04%
GS 3	157	0.59%	123	0.60%	113	0.71%
GS 4	1,214	4.59%	991	4.81%	772	4.82%
GS 5	4,035	15.25%	3,382	16.40%	2,507	15.64%
GS 6	2,331	8.81%	1,468	7.12%	1,053	6.57%
GS 7	3,278	12.39%	2,989	14.50%	1,855	11.57%
GS 8	362	13.68%	250	1.21%	222	1.39%
GS 9	2,267	8.57%	1,643	7.97%	1,346	8.40%
GS 10	71	0.27%	67	0.32%	55	0.34%
GS 11	2,083	7.89%	1,584	7.68%	1,338	8.35%
GS 12	1,922	7.26%	1,319	6.40%	1,100	6.86%
GS 13	1,251	4.73%	900	4.37%	884	5.52%
GS 14	510	1.93%	409	1.98%	389	2.43%
GS 15	207	0.78%	168	0.81%	158	0.99%
GS (Unspecified)	4	0.02%	3	0.01%	4	0.02%
SES	24	0.09%	31	0.15%	25	0.16%
Other Pay Plans	6,729	25.43%	5,276	25.59%	4,198	26.19%
Total	26,466	100.00%	20,618	100.00%	16,028	100.00%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

On Board by GS and SES Pay Grade for All Employees						
Non-Seasonal Full-time Career Employees						
Percentages Calculated by Disability Status						
	2015		2014		2013	
	All Employees	%	All Employees	%	All Employees	%
GS 1	20	0.00%	23	0.00%	22	0.00%
GS 2	249	0.01%	237	0.01%	253	0.01%
GS 3	4,119	0.22%	4,038	0.22%	2,488	0.14%
GS 4	20,099	1.09%	22,021	1.21%	21,603	1.18%
GS 5	65,580	3.57%	66,914	3.66%	67,601	3.69%
GS 6	81,663	4.44%	73,651	4.03%	73,334	4.00%
GS 7	105,024	5.71%	104,586	5.73%	104,410	5.70%
GS 8	45,320	2.47%	46,222	2.53%	48,228	2.63%
GS 9	111,894	6.09%	111,196	6.09%	113,592	6.20%
GS 10	12,291	0.67%	12,299	0.67%	12,818	0.70%
GS 11	179,518	9.77%	183,017	10.02%	187,802	10.25%
GS 12	273,889	14.90%	275,791	15.11%	276,449	15.09%
GS 13	235,446	12.81%	233,132	12.77%	230,305	12.57%
GS 14	110,955	6.04%	110,589	6.06%	110,033	6.01%
GS 15	53,756	2.92%	53,983	2.96%	53,615	2.93%
GS (Unspecified)	1	0.00%	0	0.00%	1	0.00%
SES	7,697	0.42%	7,693	0.42%	7,810	0.43%
Other Pay Plans	530,831	28.88%	520,370	28.50%	521,360	28.46%
Total	1,838,352	100.00%	1,825,762	100.00%	1,831,723	100.00%

New Hires by GS and SES Pay Grade for All Employees						
Non-Seasonal Full-time Career (Including Transfers)						
Percentages Calculated by Disability Status						
	2015		2014		2013	
	All Employees	%	All Employees	%	All Employees	%
GS 1	18	0.01%	20	0.02%	6	0.01%
GS 2	185	0.13%	84	0.08%	60	0.07%
GS 3	1,081	0.78%	667	0.64%	524	0.59%
GS 4	5,220	3.75%	4142	3.97%	3,233	3.67%
GS 5	15,612	11.22%	11973	11.46%	9,533	10.82%
GS 6	9,867	7.09%	6442	6.17%	5,160	5.85%
GS 7	15,239	10.95%	12920	12.37%	8,435	9.57%
GS 8	1,622	1.17%	1290	1.24%	1,085	1.23%
GS 9	11,014	7.91%	8418	8.06%	7,005	7.95%
GS 10	896	0.64%	631	0.60%	525	0.60%
GS 11	11,589	8.33%	8666	8.30%	8,248	9.36%
GS 12	11,608	8.34%	7971	7.63%	7,180	8.15%
GS 13	8,084	5.81%	5637	5.40%	5,660	6.42%
GS 14	3,235	2.32%	2321	2.22%	2,488	2.82%
GS 15	1,470	1.06%	1196	1.15%	1,185	1.34%
GS (Unspecified)	6	0.00%	5	0.00%	14	0.02%
SES	479	0.34%	426	0.41%	375	0.43%
Other Pay Plans	41,934	30.13%	31,631	30.29%	27,415	31.11%
Total	139,159	100.00%	104,440	100.00%	88,131	100.00%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

35 Years of Historical Data							
On Board							
Non-Seasonal Full-time Career Employees							
FISCAL YEAR	ALL ON BOARD	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%
1980	1,779,834	14,624	0.82%	121,013	6.80%	125,067	7.03%
1981	1,772,572	15,260	0.86%	118,254	6.67%	124,364	7.02%
1982	1,779,131	15,723	0.88%	116,149	6.53%	123,850	6.96%
1983	1,764,968	16,557	0.94%	114,828	6.51%	124,169	7.04%
1984	1,780,789	17,708	0.99%	116,389	6.54%	126,742	7.12%
1985	1,809,339	18,883	1.04%	117,336	6.49%	129,001	7.13%
1986	1,789,529	19,347	1.08%	115,587	6.46%	127,900	7.15%
1987	1,822,004	20,151	1.11%	116,392	6.39%	129,321	7.10%
1988	1,821,824	20,570	1.13%	117,614	6.46%	130,745	7.18%
1989	1,845,876	21,288	1.15%	121,628	6.59%	134,930	7.31%
1990	1,848,435	21,693	1.17%	124,932	6.76%	138,099	7.47%
1991	1,877,323	22,493	1.20%	129,743	6.91%	143,023	7.62%
1992	1,879,894	23,036	1.23%	137,699	7.32%	150,809	8.02%
1993	1,823,193	22,713	1.25%	135,146	7.41%	148,043	8.12%
1994	1,755,221	21,989	1.25%	129,227	7.36%	142,191	8.10%
1995	1,693,177	21,245	1.25%	124,031	7.33%	137,050	8.09%
1996	1,640,258	20,212	1.23%	118,268	7.21%	131,683	8.03%
1997	1,585,408	19,190	1.21%	112,983	7.13%	126,831	8.00%
1998	1,556,531	18,507	1.19%	109,479	7.03%	123,957	7.96%
1999	1,536,156	18,051	1.18%	107,392	6.99%	122,571	7.98%
2000	1,524,883	17,730	1.16%	105,898	6.94%	121,756	7.98%
2001	1,536,627	17,564	1.14%	106,102	6.90%	123,088	8.01%
2002	1,579,254	17,417	1.10%	108,828	6.89%	127,417	8.07%
2003	1,582,636	17,187	1.09%	110,127	6.96%	129,782	8.20%
2004	1,602,773	16,917	1.06%	110,222	6.88%	134,025	8.36%
2005	1,611,400	16,458	1.02%	110,213	6.84%	137,578	8.54%
2006	1,608,157	16,048	1.00%	109,777	6.83%	140,622	8.74%
2007	1,618,159	15,910	0.98%	111,251	6.88%	145,486	8.99%
2008	1,673,249	16,030	0.96%	114,654	6.85%	154,555	9.24%
2009	1,757,105	16,560	0.94%	121,750	6.93%	169,530	9.65%
2010	1,831,719	17,445	0.95%	129,546	7.07%	187,068	10.21%
2011	1,856,580	17,845	0.96%	137,551	7.41%	203,694	10.97%
2012	1,850,311	18,319	0.99%	148,009	8.00%	219,975	11.89%
2013	1,831,723	18,665	1.02%	157,835	8.62%	234,395	12.80%
2014	1,825,762	19,536	1.07%	164,181	8.99%	247,608	13.56%
2015	1,838,352	20,274	1.10%	173,997	9.46%	264,844	14.41%

Employment of People with Disabilities in the Federal Executive Branch FY 2015 Report

35 years of Historical Data							
New Hires							
Non-Seasonal Full-time Career (Including Transfers)							
FISCAL YEAR	ALL NEW HIRES	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%
1980	163,827	994	0.61%	7,452	4.55%	8,079	4.93%
1981	139,447	825	0.59%	6,388	4.58%	7,277	5.22%
1982	121,466	761	0.63%	5,106	4.20%	5,969	4.91%
1983	115,447	763	0.66%	4,825	4.18%	5,612	4.86%
1984	142,019	982	0.69%	5,998	4.22%	6,959	4.90%
1985	151,866	1,026	0.68%	6,285	4.14%	7,231	4.76%
1986	128,372	902	0.70%	5,608	4.37%	6,428	5.01%
1987	136,491	938	0.69%	5,653	4.14%	6,500	4.76%
1988	127,130	928	0.73%	5,486	4.32%	6,246	4.91%
1989	148,583	965	0.65%	6,969	4.69%	7,854	5.29%
1990	117,222	844	0.72%	5,684	4.85%	6,304	5.38%
1991	124,099	1,155	0.93%	6,793	5.47%	7,597	6.12%
1992	102,411	1,134	1.11%	6,409	6.26%	7,330	7.16%
1993	70,358	757	1.08%	5,122	7.28%	5,731	8.15%
1994	57,457	519	0.90%	3,662	6.37%	4,263	7.42%
1995	121,235	1,596	1.32%	7,945	6.55%	8,620	7.11%
1996	53,303	316	0.59%	3,056	5.73%	3,736	7.01%
1997	59,470	423	0.71%	3,555	5.98%	4,275	7.19%
1998	65,381	479	0.73%	3,927	6.01%	4,754	7.27%
1999	68,129	585	0.86%	4,065	5.97%	5,112	7.50%
2000	80,822	631	0.78%	4,712	5.83%	5,957	7.37%
2001	94,698	696	0.73%	5,871	6.20%	7,465	7.88%
2002	132,968	721	0.54%	7,653	5.76%	9,412	7.08%
2003	204,399	1,043	0.51%	9,859	4.82%	13,080	6.40%
2004	88,679	530	0.60%	5,003	5.64%	7,343	8.28%
2005	100,408	544	0.54%	5,549	5.53%	8,774	8.74%
2006	102,949	569	0.55%	5,727	5.56%	9,437	9.17%
2007	112,669	732	0.65%	6,552	5.82%	10,819	9.60%
2008	152,257	1,053	0.69%	9,027	5.93%	15,407	10.12%
2009	156,306	1,071	0.69%	9,148	5.85%	16,706	10.69%
2010	151,999	1,178	0.78%	9,712	6.39%	18,926	12.45%
2011	127,487	1,122	0.88%	10,148	7.96%	18,675	14.65%
2012	102,093	1,101	1.08%	9,750	9.55%	16,653	16.31%
2013	88,131	1,155	1.31%	9,935	11.27%	16,028	18.19%
2014	104,440	1,424	1.36%	11,949	11.44%	20,618	19.74%
2015	139,159	1,768	1.27%	14,519	10.43%	26,466	19.02%



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1900 E Street, NW, Washington, DC 20415

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