

Federal Benefits *FastFacts*

The FEHB Program Family Member Audit

*** What is the Federal Employees Health Benefits (FEHB) Program Family Member Audit?**

The Office of Personnel Management (OPM) is conducting an audit of eligibility for a sample of family members covered under the FEHB Program. The audit will help to ensure the integrity of the FEHB Program.

*** Who will conduct the audit?**

HMS Employer Solutions has been selected by OPM to conduct the audit.

*** Who will be audited?**

Federal employees and annuitants as well as tribal employees with an FEHB Self and Family enrollment may be selected for the audit sample.

*** How will I know if I will be audited?**

You will receive a letter from HMS Employer Solutions notifying you that your FEHB Self and Family enrollment will be audited.

*** Who are eligible family members under a Self and Family enrollment?**

- your spouse (including a valid common law marriage)
- your children under age 26 including
 - Recognized natural children
 - Legally adopted children
 - Stepchildren (including children of same-sex domestic partners)

www.opm.gov/healthcare-insurance/healthcare/enrollment/

- A child age 26 or over who is incapable of self-support because of a mental or physical disability that existed before age 26
www.opm.gov/healthcare-insurance/healthcare/reference-materials/reference/family-members/#childincapableofselfsupport

- Foster child who meets certain requirements with your signed certification

www.opm.gov/healthcare-insurance/healthcare/reference-materials/reference/family-members/#FosterChildren

For complete details on eligible family members www.opm.gov/healthcare-insurance/healthcare/reference-materials/reference/family-members/

*** If I'm selected, what documents do I need to submit as proof of my family members' FEHB eligibility?**

You will need to submit a legal document (such as a marriage certificate or birth certificate) that shows the relationship of each family member(s) to you under your FEHB Self and Family enrollment.

HMS Employer Solutions will provide more information.

*** How do I obtain the required documentation for the audit if I do not have it?**

For marriage certificates, contact the respective state government where you married.

For birth certificates, contact the State office that maintains birth certificates in the state where your child was born.

For your foster child's certification or your disabled child over age 26 determination, contact your agency Human Resources office.

HMS Employer Solutions will provide more information.

*** Where do I go for additional information or if I have questions?**

Please visit www.AuditOS.com.