



***Benefits Administration Letter***

**Number: 08-307**

**Date: November 2008**

***Subject: FEHB Cost Factor for First Quarter of FY 2009***

This letter provides the imputed cost factor related to the Federal Employees Health Benefits Program (FEHB) for the first quarter of FY 2009. A quarterly cost factor will also be provided to you for the second and third quarters of the fiscal year. The annual imputed cost factors for all civilian benefit programs will be provided to agencies on or before September 15, 2009.

The FEHB cost factor for the first quarter of FY 2009 is \$1,403.

If you have any questions about this letter, we would prefer that you email us at [finance@opm.gov](mailto:finance@opm.gov), so we have a record of them. Additionally, you may contact us on 202-606-0606.

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