



The Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

OCT - 9 2015

The President  
The White House Washington, DC 20500

Dear Mr. President:

Please find enclosed the U.S. Office of Personnel Management's (OPM) *Report on the Employment of Individuals with Disabilities in the Federal Executive Branch*. Prepared pursuant to Executive Order 13548, this report provides data on the representation of people with disabilities in the Federal workforce.

By the end of Fiscal Year (FY) 2014, total permanent Federal employment for people with disabilities had increased from 234,395 in FY 2013 to 247,608, representing an increase from 12.80 percent to 13.56 percent. New hires with disabilities totaled 20,615, representing an increase from 18.18 percent in FY 2013 to 19.74 percent in FY 2014.

To implement Executive Order 13548, OPM has been working with partner agencies to implement and improve efforts to employ workers with disabilities through increased recruitment, hiring and retention. OPM has identified these efforts as a key component of human resource strategies, and has required agencies to adopt an integrated approach involving their Human Resource, Equal Employment Opportunity, and Diversity and Inclusion offices. Agencies are expected to implement practices within their agencies that promote diversity and inclusion for all employees.

We are committed to ensuring that the Federal Government remains a model employer for people with disabilities. I look forward to achieving that goal and reporting back to you on our results.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Beth F. Cobert".

Beth F. Cobert  
Acting Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

# **Report on the Employment of Individuals with Disabilities in the Federal Executive Branch**

Fiscal Year 2014



# Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

## FOREWORD

### Message from the Acting Director of the U.S. Office of Personnel Management

On July 26, 2010, President Obama issued Executive Order (E.O.) 13548 on *Increasing Federal Employment of Individuals with Disabilities*, to mark the historic 20<sup>th</sup> anniversary of the signing of the Americans with Disabilities Act (ADA). E.O. 13548 provides that as the nation's largest employer, the Federal government must become a model for the employment of individuals with disabilities. The President directed Executive departments and agencies to improve their efforts to employ Federal workers with disabilities and targeted disabilities through increased recruitment, hiring, and retention of these individuals. E.O. 13548 is not an isolated effort, but works in coordination with E.O. 13518 on *Employment of Veterans in the Federal Government*, issued on November 9, 2009; the Presidential Memorandum on *The Presidential POWER Initiative: Protecting Our Workers and Ensuring Reemployment*, issued on July 19, 2010; and E.O. 13583 on *Establishing a Coordinated Government-wide Initiative to Promote Diversity and Inclusion in the Federal Workforce*, issued on August 18, 2011.

E.O. 13548 committed the Executive Branch to enhancing opportunities for individuals with disabilities in the Federal workforce and included a goal to hire 100,000 people with disabilities into Federal service over five years. The Federal government has made great progress towards accomplishing these goals. By the end of fiscal year (FY) 2014, total non-seasonal full-time permanent Federal employment for people with disabilities had increased from 234,395 in FY 2013 to 247,608, representing an increase from 12.80 percent to 13.56 percent. New hires with disabilities totaled 20,615, representing an increase from 18.18 percent in FY 2013 to 19.74 percent in FY 2014.

This Administration has consistently demonstrated a commitment to providing equal employment opportunities for Americans with disabilities. And it shows. Historical data shows that currently, the Federal government hired more people with disabilities, both by percentage and real number, than at any time in the past 34 years. Historical data also shows that people with targeted disabilities are being hired at a higher percentage now than at any time in the past 34 years. This success has led to more people with disabilities on board in Federal service, both in real terms and by percentage than at any time in the past 34 years.

Going forward, we remain committed to ensuring that the Federal government remains a model employer of people with disabilities. I look forward to working to sustain that achievement and sharing our results.



Beth F. Cobert  
Acting Director

# Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

## Introduction

The EMPLOYMENT OF PEOPLE WITH DISABILITIES IN THE FEDERAL EXECUTIVE BRANCH Report (the Report) is produced annually by the U.S. Office of Personnel Management (OPM) in accordance with E.O. 13548, Increasing Federal Employment of Individuals with Disabilities.

The source of Federal employment data is OPM's Enterprise Human Resources Integration – Statistical Data Mart. The information represents Federal employment as of September 30, 2014.

The primary elements used to identify people with disabilities for Federal employment purposes are [Standard Form \(SF\) 256-Self-Identification of Disability](#); use of the Schedule A Hiring Authority for People with Intellectual Disabilities, Severe Physical Disabilities, or Psychiatric Disabilities ([5 CFR 213.3102\(u\)](#)); and use of the statutory hiring authority for Veterans who are 30 percent or more disabled ([5 U.S.C. 3112](#); [5 C.F.R. §§ 316.302, 316.402, and 315.707](#)).

SF 256, created for use by the Federal workforce, defines an individual with a disability as “a person who: (1) has a physical impairment or mental impairment (psychiatric disability) that substantially limits one or more of such person's major life activities; (2) has a record of such impairment; or (3) is regarded as having such an impairment.” This definition is provided by the Rehabilitation Act of 1973, *as amended* (29 U.S.C 701 *et. seq.*).

Targeted disabilities are set forth in SF 256 to include deafness, blindness, missing extremities, partial paralysis, complete paralysis, epilepsy, intellectual disabilities, psychiatric disabilities, and dwarfism.

The Schedule A Hiring Authority for People with Intellectual Disabilities, Severe Physical Disabilities, or Psychiatric Disabilities provides for the excepted service appointment of people with intellectual disabilities, severe physical disabilities, or psychiatric disabilities who have documented proof of their disability from a licensed medical professional (*e.g.*, a physician or other medical professional certified by a state, the District of Columbia, or a U.S. territory to practice medicine); a licensed vocational rehabilitation specialist (*i.e.*, state or private); or any Federal agency, state agency, or agency of the District of Columbia or a U.S. territory that issues or provides disability benefits.

In the following data tables, data for all disabilities and targeted disabilities was collected from SF 256 submissions. Data for all disabilities, including 30 percent or more disabled Veterans, was collected from SF 256 submissions and the statutory hiring authority for Veterans who are 30 percent or more disabled ([5 U.S.C. § 3112](#); [5 C.F.R. §§ 316.302, 316.402, and 315.707](#)).

# Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

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## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

### Executive Summary

To fully realize the goals set forth in E.O. 13548, the Federal Government has undertaken strategic efforts to maximize its utilization of the talents of people with disabilities. The information below provides an overview of some of these efforts.

#### **Planning, Coordination and Accountability**

Since the signing of E.O. 13548, each Federal agency has submitted a Disability Plan outlining goals and strategies to accomplish the goals set out in E.O. 13548. Using data collected from the Standard Form (SF) 256, each agency has identified goals for the outreach, recruitment, retention, and advancement of people with disabilities, as part of the agency's overall recruitment policy and practices. Additionally, OPM and partner agencies are working with each Federal agency to analyze applicant flow data for candidates with disabilities, allowing the Federal Government to further improve its outreach and recruitment efforts. The White House, OPM, the Chief Human Capital Officers Council, the U.S. Department of Labor (DOL), the U.S. Equal Employment Opportunity Commission (EEOC) and the U.S. Office of Management and Budget (OMB) are working closely with designated senior-level agency officials to implement the Disability Plans. Many of the best practices identified in these plans can be seen in [\*PROMISING AND EMERGING PRACTICES FOR ENHANCING THE EMPLOYMENT OF INDIVIDUALS WITH DISABILITIES INCLUDED IN PLANS SUBMITTED BY FEDERAL AGENCIES UNDER EXECUTIVE ORDER 13548\*](#), a report produced by DOL's Office of Disability Employment Policy with staff participation from EEOC and OPM.

#### **Education and Training**

Federal employees from more than 56 agencies have been trained on recruitment techniques; the Schedule A Hiring Authority for People with Intellectual Disabilities, Severe Physical Disabilities, or Psychiatric Disabilities (referenced below as "The Schedule A Hiring Authority for People with Certain Disabilities"); the process for granting reasonable accommodations; and the Department of Defense's Computer/Electronic Accommodations Program (CAP). They have also received training on helping employees who become ill or injured on the job to return to work.

OPM, in consultation with partner agencies, has developed an online course entitled, "[A Roadmap to Success: Hiring, Retaining and Including People with Disabilities](#)." This course, which is now available to all Federal agencies, provides Federal employees with basic information and resources to successfully hire, retain, and advance employees with disabilities. This course is provided to agencies at no cost on [HR University](#). This course would benefit any Federal employee. In accordance with E.O. 13548, training is mandatory for human resources personnel and hiring managers.

OPM, and partner agencies, will continue to develop training and make it available to other agencies in a variety of mediums, including in person and through webinars to ensure the Federal Government is a model for the employment of people with disabilities.

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

### The Schedule A Hiring Authority for People with Certain Disabilities

OPM has provided extensive training in a number of formats, including online, which can help hiring managers and human resources professionals understand the value of the Schedule A Hiring Authority for People with Certain Disabilities.

Moreover, OPM knows it is vitally important to educate the disability community on available options for gaining Federal employment. To this end, OPM offers a number of trainings in the community and constantly engages with community partners like vocational rehabilitation service providers.

The Chief Human Capital Officers Council (CHCOC) has developed a shared list of people with disabilities for those seeking jobs in a number of professions. The [OPM Shared List of People with Disabilities](#) is a database of candidates with disabilities who are eligible to apply for employment through the Schedule A Hiring Authority for People with Disabilities. OPM has also issued regulations, simplifying the process for utilizing the Schedule A Hiring Authority for People with Disabilities.

Due to these efforts, there has been a growth in the use of the Schedule A Hiring Authority for People with Certain Disabilities. In FY 2011, 0.98 percent of new hires were appointed through the Schedule A Hiring Authority for People with Certain Disabilities, doubling its use from FY 2010. In FY 2012, the Federal Government increased the use of the Schedule A Hiring Authority for People with Disabilities to 1.51 percent of overall hiring. In FY 2013, 1.56 percent of all new hires were appointed through the Schedule A Hiring Authority for People with Disabilities. In FY 2014, 1.75 percent of all new hires were appointed through the Schedule A Hiring Authority for People with Certain Disabilities.

We also have seen an increase in the number of employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities who are later noncompetitively converted to the competitive service. In FY 2010, 444 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service. In FY 2011, 692 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service. In FY 2012, 788 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service. In FY 2013, 882 employees appointed through the Schedule A Hiring Authority for People with Certain Disabilities were converted to the competitive service.<sup>1</sup> In FY 2014, 1,204 employees appointed through the Schedule A Hiring Authority for People with Disabilities were converted to the competitive service.

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<sup>1</sup> Due to a coding error, the FY 2013 Employment of People with Disabilities in the Federal Executive Branch Report contained four inaccurate data points concerning the number of employees converted from a Schedule A appointment to the competitive service. That error has been corrected and the FY 2014 Employment of People with Disabilities in the Federal Executive Branch Report is accurate. The following outlines those corrections.

Noncompetitive Conversions to the Competitive Service for Schedule A Disability Appointees		
Year	FY 2013 Report (Error)	FY 2014 Report (Accurate)
FY 2010	387 Employees Converted	444 Employees Converted
FY 2011	458 Employees Converted	692 Employees Converted
FY 2012	709 Employees Converted	788 Employees Converted
FY 2013	887 Employees Converted	882 Employees Converted



## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

### Major Findings

Major findings in the FY 2014 Employment of People with Disabilities in the Federal Executive Branch Report are:

#### **On Board**

- In FY 2014, total non-seasonal, full-time permanent employees with disabilities, including 30 percent or more disabled Veterans, increased from 234,395 in FY 2013 to 247,608, representing an increase from 12.80 percent to 13.56 percent. As of FY 2014, there are more people with disabilities in Federal service both in real terms and by percentage than at any time in the past 34 years.
- In FY 2014, total non-seasonal, full-time permanent employees with targeted disabilities, increased slightly from 18,665 in FY 2013 to 19,536, representing an increase from 1.02 percent to 1.07 percent. As of FY 2014, there are more people with targeted disabilities in Federal service now than at any time in the past 18 years.
- In FY 2014, total non-seasonal, full-time permanent GS-14s and 15s with disabilities, including 30 percent or more disabled Veterans, increased from 15,054 in FY 2013 to 15,930, representing an increase from 9.20 percent to 9.68 percent.

#### **New Hires**

- In FY 2014, non-seasonal, full-time permanent new hires with disabilities, including 30 percent or more disabled Veterans, totaled 20,615, representing an increase from 18.18 percent in FY 2013 to 19.74 percent. Historical data shows that in FY 2014, the Federal Government hired more people with disabilities, both by percentage and real number, than at any time in the past 34 years.
- In FY 2014, non-seasonal, full-time permanent new hires with targeted disabilities totaled 1,424, representing an increase from 1.31 percent in FY 2013 to 1.36 percent in FY 2014. In FY 2014, people with targeted disabilities were hired at a higher percentage than at any time in the past 34 years.
- In FY 2014, non-seasonal, full-time permanent new hires pursuant to the Schedule A Hiring Authority for People with Certain Disabilities totaled 1,830, representing an increase from 1.56 percent in FY 2013 to 1.75 percent in FY 2014.
- In FY 2014, non-seasonal, full-time permanent GS-14 and 15 new hires with disabilities, including 30 percent or more disabled Veterans, totaled 577, representing an increase from 14.89 percent of GS-14 and 15 new hires in FY 2013 to 16.41 percent in FY 2014.
- In FY 2011, 2012, 2013 and 2014, the years Federal agencies have been implementing E.O. 13548, the Federal Government hired:
  - 71,967 non-seasonal, full-time permanent employees with disabilities;
  - 80,469, including permanent seasonal, permanent intermittent, part-time permanent and full-time permanent employees with disabilities; and
  - 115,221, including all permanent and temporary employees with disabilities.

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

### Composition of Federal Workforce at a Glance<sup>2</sup>

<b>On Board</b>							
Non-Seasonal Full-time Permanent Employees							
FISCAL YEAR	ALL ON BOARD	TARGETED DISABILITY <sup>3</sup>	%	ALL DISABILITY <sup>4</sup>	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS <sup>5</sup>	%
2010	1,831,719	17,445	0.95%	129,546	7.07%	187,068	10.21%
2011	1,856,580	17,845	0.96%	137,551	7.41%	203,694	10.97%
2012	1,850,311	18,319	0.99%	148,009	8.00%	219,975	11.89%
2013	1,831,723	18,665	1.02%	157,835	8.62%	234,395	12.80%
2014	1,825,762	19,536	1.07%	164,181	8.99%	247,608	13.56%

<b>On Board</b>							
All Permanent Employees (Permanent Seasonal, Permanent Intermittent, Part-time Permanent and Full-time Permanent)							
FISCAL YEAR	ALL ON BOARD	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%
2010	1,917,984	18,315	0.95%	135,067	7.04%	193,554	10.09%
2011	1,947,053	18,758	0.96%	143,484	7.37%	210,800	10.83%
2012	1,942,528	19,268	0.99%	154,506	7.95%	227,789	11.73%
2013	1,917,940	19,616	1.02%	164,180	8.56%	242,024	12.62%
2014	1,901,911	20,407	1.07%	169,987	8.94%	254,642	13.39%

<b>On Board</b>							
All Temporary and Permanent Employees							
FISCAL YEAR	ALL ON BOARD	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%
2010	2,113,210	19,406	0.92%	145,324	6.88%	208,333	9.86%
2011	2,130,289	19,918	0.93%	154,139	7.24%	225,529	10.59%
2012	2,110,221	20,535	0.97%	165,219	7.83%	242,557	11.49%
2013	2,067,262	20,864	1.01%	174,540	8.44%	255,918	12.38%
2014	2,045,707	21,485	1.05%	179,712	8.78%	268,035	13.10%

<sup>2</sup> All percentages are rounded to the nearest one-hundredth of a percent (*i.e.*, two decimal points).

<sup>3</sup> The "TARGETED DISABILITY" category in this report refers to employees who self-identified on SF 256 as having a targeted disability. Veterans who self-identified on SF 256 are included in this category.

<sup>4</sup> The "ALL DISABILITY" category in this report refers to employees who self-identified on SF 256 as having a disability (both targeted and non-targeted). Veterans who self-identified on SF 256 are included in this category.

<sup>5</sup> The "ALL DISABILITY INCLUDING 30 PERCENT OR MORE VETERANS" category in this report refers to employees who self-identified on SF 256 as having disability (both targeted and non-targeted) and includes 30 percent or more disabled veterans who did not self-identify a specific disability on SF 256.

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

### Composition of Federal New Hires at a Glance

<b>New Hires</b>									
Non-Seasonal Full-time Permanent (Including Transfers)									
FISCAL YEAR	ALL NEW HIRES	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%	SCHEDULE A DISABILITY	%
2010	151,999	1,178	0.78%	9,712	6.39%	18,926	12.45%	902	0.59%
2011	127,487	1,122	0.88%	10,148	7.96%	18,675	14.65%	1,247	0.98%
2012	102,093	1,101	1.08%	9,750	9.55%	16,653	16.31%	1,539	1.51%
2013	88,117	1,155	1.31%	9,932	11.27%	16,024	18.18%	1,377	1.56%
2014	104,435	1,424	1.36%	11,948	11.44%	20,615	19.74%	1,830	1.75%

<b>New Hires</b>									
All Permanent, Including Transfers (Permanent Seasonal, Permanent Intermittent, Part-time Permanent and Full-time Permanent)									
FISCAL YEAR	ALL NEW HIRES	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%	SCHEDULE A DISABILITY	%
2010	173,443	1,415	0.82%	11,193	6.45%	20,763	11.97%	1,103	0.64%
2011	150,498	1,340	0.89%	11,712	7.78%	20,697	13.75%	1,463	0.97%
2012	120,587	1,281	1.06%	11,232	9.31%	18,672	15.48%	1,740	1.44%
2013	105,458	1,389	1.32%	11,640	11.04%	18,122	17.18%	1,648	1.56%
2014	122,890	1,692	1.38%	13,746	11.19%	22,978	18.70%	2,110	1.72%

<b>New Hires</b>									
All Temporary and Permanent (Including Transfers)									
FISCAL YEAR	ALL NEW HIRES	TARGETED DISABILITY	%	ALL DISABILITY	%	ALL DISABILITY INCLUDING 30% OR MORE VETERANS	%	SCHEDULE A DISABILITY	%
2010	304,762	2,191	0.72%	17,309	5.68%	30,354	9.96%	1,523	0.50%
2011	258,748	2,056	0.79%	17,824	6.89%	29,761	11.50%	2,347	0.91%
2012	217,921	2,003	0.92%	17,131	7.86%	27,254	12.51%	2,636	1.21%
2013	184,802	2,124	1.15%	17,951	9.71%	26,844	14.53%	2,358	1.28%
2014	204,570	2,402	1.17%	19,482	9.52%	31,362	15.33%	2,877	1.41%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2014 On Board Non-Seasonal Full-time Permanent Employees</b>	<b>2014</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,825,762	19,536	1.07%	164,181	8.99%	247,608	13.56%
DOD-Combined	669,416	4,809	0.72%	59,657	8.91%	111,399	16.64%
DEPARTMENT OF THE AIR FORCE	156,195	998	0.64%	16,380	10.49%	25,964	16.62%
DEPARTMENT OF THE ARMY	235,951	1,354	0.57%	18,141	7.69%	41,162	17.45%
DEPARTMENT OF DEFENSE	89,547	1,151	1.29%	9,821	10.97%	15,815	17.66%
DEPARTMENT OF THE NAVY	187,723	1,306	0.70%	15,315	8.16%	28,458	15.16%
DEPARTMENT OF AGRICULTURE	72,889	803	1.10%	6,898	9.46%	7,884	10.82%
U.S. AID	2,930	23	0.78%	140	4.78%	185	6.31%
DEPARTMENT OF COMMERCE	34,857	258	0.74%	2,184	6.27%	2,544	7.30%
DEPARTMENT OF JUSTICE	110,427	457	0.41%	4,811	4.36%	7,333	6.64%
DEPARTMENT OF LABOR	15,077	204	1.35%	1,563	10.37%	2,138	14.18%
DEPARTMENT OF ENERGY	14,341	109	0.76%	1,248	8.70%	1,580	11.02%
DEPARTMENT OF EDUCATION	3,815	54	1.42%	293	7.68%	348	9.12%
ENVIRONMENTAL PROTECTION AGENCY	14,536	365	2.51%	1,060	7.29%	1,163	8.00%
GENERAL SERVICES ADMINISTRATION	11,283	98	0.87%	758	6.72%	1,109	9.83%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	62,099	718	1.16%	5,019	8.08%	5,832	9.39%
DEPARTMENT OF HOMELAND SECURITY	167,422	728	0.43%	9,002	5.38%	14,176	8.47%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	8,255	88	1.07%	751	9.10%	941	11.40%
DEPARTMENT OF THE INTERIOR	49,082	529	1.08%	4,098	8.35%	4,972	10.13%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,375	195	1.12%	1,156	6.65%	1,321	7.60%
NUCLEAR REGULATORY COMMISSION	3,616	32	0.88%	250	6.91%	292	8.08%
OFFICE OF PERSONNEL MANAGEMENT	4,866	48	0.99%	445	9.15%	661	13.58%
SMALL BUSINESS ADMINISTRATION	2,275	20	0.88%	180	7.91%	244	10.73%
DEPARTMENT OF STATE	10,068	49	0.49%	573	5.69%	970	9.63%
SOCIAL SECURITY ADMINISTRATION	61,946	1,229	1.98%	5,908	9.54%	7,106	11.47%
DEPARTMENT OF TRANSPORTATION	53,684	383	0.71%	3,929	7.32%	5,287	9.85%
DEPARTMENT OF THE TREASURY	86,049	1,508	1.75%	7,923	9.21%	9,002	10.46%
DEPARTMENT OF VETERANS AFFAIRS	308,176	6,419	2.08%	43,296	14.05%	57,450	18.64%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,484	33	0.60%	297	5.42%	361	6.58%
FEDERAL RESERVE SYSTEM	1,169	8	0.68%	108	9.24%	132	11.29%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,479	47	1.90%	225	9.08%	290	11.70%
PENSION BENEFIT GUARANTY CORPORATION	909	11	1.21%	67	7.37%	79	8.69%
OFFICE OF MANAGEMENT AND BUDGET	408	0	0.00%	10	2.45%	10	2.45%
COMMODITY FUTURES TRADING COMMISSION	617	1	0.16%	23	3.73%	29	4.70%
NATIONAL CREDIT UNION ADMINISTRATION	1,189	10	0.84%	110	9.25%	145	12.20%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,167	66	3.05%	397	18.32%	503	23.21%
FEDERAL COMMUNICATIONS COMMISSION	1,644	21	1.28%	89	5.41%	100	6.08%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,169	4	0.34%	79	6.76%	95	8.13%
FEDERAL TRADE COMMISSION	1,050	4	0.38%	62	5.90%	69	6.57%
FEDERAL HOUSING FINANCE AGENCY	704	3	0.43%	40	5.68%	51	7.24%
BROADCASTING BOARD OF GOVERNORS	1,498	9	0.60%	41	2.74%	51	3.40%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	597	3	0.50%	73	12.23%	79	13.23%
GOVERNMENT PRINTING OFFICE	1,817	22	1.21%	161	8.86%	187	10.29%
NATIONAL SCIENCE FOUNDATION	1,202	15	1.25%	115	9.57%	136	11.31%
NATIONAL LABOR RELATIONS BOARD	1,487	9	0.61%	78	5.25%	88	5.92%
PEACE CORPS	1	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	893	11	1.23%	121	13.55%	136	15.23%
SECURITIES AND EXCHANGE COMMISSION	3,962	38	0.96%	196	4.95%	220	5.55%
CONSUMER PRODUCT SAFETY COMMISSION	488	5	1.02%	38	7.79%	46	9.43%
SMITHSONIAN INSTITUTION	4,480	38	0.85%	272	6.07%	328	7.32%
OTHER AGENCIES	5,864	52	0.89%	437	7.45%	536	9.14%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2013 On Board Non-Seasonal Full-time Permanent Employees</b>	<b>2013</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,831,723	18,665	1.02%	157,835	8.62%	234,395	12.80%
DOD-Combined	675,286	4,848	0.72%	59,098	8.75%	107,577	15.93%
DEPARTMENT OF THE AIR FORCE	159,499	984	0.62%	15,419	9.67%	25,149	15.77%
DEPARTMENT OF THE ARMY	241,609	1,425	0.59%	18,795	7.78%	40,636	16.82%
DEPARTMENT OF DEFENSE	85,579	1,078	1.26%	9,053	10.58%	14,226	16.62%
DEPARTMENT OF THE NAVY	188,599	1,361	0.72%	15,831	8.39%	27,566	14.62%
DEPARTMENT OF AGRICULTURE	74,117	791	1.07%	6,665	8.99%	7,573	10.22%
U.S. AID	2,669	17	0.64%	116	4.35%	159	5.96%
DEPARTMENT OF COMMERCE	34,550	262	0.76%	2,053	5.94%	2,357	6.82%
DEPARTMENT OF JUSTICE	112,342	471	0.42%	4,588	4.08%	6,775	6.03%
DEPARTMENT OF LABOR	15,354	205	1.34%	1,555	10.13%	2,086	13.59%
DEPARTMENT OF ENERGY	14,739	110	0.75%	1,213	8.23%	1,522	10.33%
DEPARTMENT OF EDUCATION	3,865	54	1.40%	273	7.06%	324	8.38%
ENVIRONMENTAL PROTECTION AGENCY	15,485	186	1.20%	1,007	6.50%	1,121	7.24%
GENERAL SERVICES ADMINISTRATION	11,562	92	0.80%	737	6.37%	1,067	9.23%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	62,086	733	1.18%	5,153	8.30%	5,853	9.43%
DEPARTMENT OF HOMELAND SECURITY	168,348	648	0.38%	8,256	4.90%	13,100	7.78%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	8,547	90	1.05%	735	8.60%	904	10.58%
DEPARTMENT OF THE INTERIOR	50,959	529	1.04%	4,133	8.11%	4,914	9.64%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,645	202	1.14%	1,137	6.44%	1,285	7.28%
NUCLEAR REGULATORY COMMISSION	3,601	36	1.00%	250	6.94%	284	7.89%
OFFICE OF PERSONNEL MANAGEMENT	5,099	51	1.00%	451	8.84%	665	13.04%
SMALL BUSINESS ADMINISTRATION	2,365	19	0.80%	187	7.91%	245	10.36%
DEPARTMENT OF STATE	10,142	51	0.50%	572	5.64%	921	9.08%
SOCIAL SECURITY ADMINISTRATION	59,643	1,162	1.95%	5,321	8.92%	6,017	10.09%
DEPARTMENT OF TRANSPORTATION	54,374	381	0.70%	3,805	7.00%	4,974	9.15%
DEPARTMENT OF THE TREASURY	89,852	1,575	1.75%	8,261	9.19%	9,298	10.35%
DEPARTMENT OF VETERANS AFFAIRS	297,528	5,752	1.93%	39,362	13.23%	51,930	17.45%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,551	34	0.61%	297	5.35%	349	6.29%
FEDERAL RESERVE SYSTEM	938	8	0.85%	88	9.38%	106	11.30%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,540	45	1.77%	200	7.87%	261	10.28%
PENSION BENEFIT GUARANTY CORPORATION	911	8	0.88%	60	6.59%	69	7.57%
OFFICE OF MANAGEMENT AND BUDGET	411	0	0.00%	9	2.19%	9	2.19%
COMMODITY FUTURES TRADING COMMISSION	645	1	0.16%	23	3.57%	29	4.50%
NATIONAL CREDIT UNION ADMINISTRATION	1,226	9	0.73%	114	9.30%	143	11.66%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,110	56	2.65%	325	15.40%	410	19.43%
FEDERAL COMMUNICATIONS COMMISSION	1,667	20	1.20%	85	5.10%	94	5.64%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,202	4	0.33%	81	6.74%	95	7.90%
FEDERAL TRADE COMMISSION	1,050	4	0.38%	66	6.29%	71	6.76%
FEDERAL HOUSING FINANCE AGENCY	715	3	0.42%	43	6.01%	52	7.27%
BROADCASTING BOARD OF GOVERNORS	1,549	10	0.65%	46	2.97%	55	3.55%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	590	5	0.85%	72	12.20%	76	12.88%
GOVERNMENT PRINTING OFFICE	1,859	22	1.18%	155	8.34%	179	9.63%
NATIONAL SCIENCE FOUNDATION	1,248	14	1.12%	109	8.73%	125	10.02%
NATIONAL LABOR RELATIONS BOARD	1,507	10	0.66%	72	4.78%	80	5.31%
PEACE CORPS	1	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	891	10	1.12%	113	12.68%	126	14.14%
SECURITIES AND EXCHANGE COMMISSION	3,856	38	0.99%	198	5.13%	216	5.60%
CONSUMER PRODUCT SAFETY COMMISSION	486	6	1.23%	38	7.82%	43	8.85%
SMITHSONIAN INSTITUTION	4,715	37	0.78%	275	5.83%	331	7.02%
OTHER AGENCIES	5,897	56	0.95%	438	7.43%	525	8.90%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2012 On Board Non-Seasonal Full-time Permanent Employees</b>	<b>2012</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,850,311	18,319	0.99%	148,009	8.00%	219,975	11.89%
DOD-Combined	691,466	4,826	0.70%	52,926	7.65%	99,928	14.45%
DEPARTMENT OF THE AIR FORCE	161,574	877	0.54%	10,781	6.67%	21,691	13.42%
DEPARTMENT OF THE ARMY	251,257	1,515	0.60%	19,748	7.86%	40,072	15.95%
DEPARTMENT OF DEFENSE	86,135	1,073	1.25%	8,408	9.76%	13,179	15.30%
DEPARTMENT OF THE NAVY	192,500	1,361	0.71%	13,989	7.27%	24,986	12.98%
DEPARTMENT OF AGRICULTURE	76,785	836	1.09%	6,798	8.85%	7,608	9.91%
U.S. AID	2,439	12	0.49%	110	4.51%	149	6.11%
DEPARTMENT OF COMMERCE	35,013	268	0.77%	2,016	5.76%	2,283	6.52%
DEPARTMENT OF JUSTICE	113,358	456	0.40%	4,380	3.86%	6,178	5.45%
DEPARTMENT OF LABOR	15,705	202	1.29%	1,505	9.58%	1,958	12.47%
DEPARTMENT OF ENERGY	15,041	116	0.77%	1,165	7.75%	1,439	9.57%
DEPARTMENT OF EDUCATION	3,899	55	1.41%	273	7.00%	308	7.90%
ENVIRONMENTAL PROTECTION AGENCY	16,218	213	1.31%	1,089	6.71%	1,207	7.44%
GENERAL SERVICES ADMINISTRATION	12,114	97	0.80%	737	6.08%	1,048	8.65%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,168	724	1.18%	5,075	8.30%	5,662	9.26%
DEPARTMENT OF HOMELAND SECURITY	169,116	661	0.39%	8,005	4.73%	12,266	7.25%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	8,982	99	1.10%	759	8.45%	922	10.26%
DEPARTMENT OF THE INTERIOR	53,156	554	1.04%	4,256	8.01%	4,978	9.36%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,558	197	1.12%	1,116	6.36%	1,235	7.03%
NUCLEAR REGULATORY COMMISSION	3,629	34	0.94%	242	6.67%	272	7.50%
OFFICE OF PERSONNEL MANAGEMENT	5,242	54	1.03%	434	8.28%	631	12.04%
SMALL BUSINESS ADMINISTRATION	2,224	19	0.85%	156	7.01%	196	8.81%
DEPARTMENT OF STATE	9,761	50	0.51%	520	5.33%	818	8.38%
SOCIAL SECURITY ADMINISTRATION	62,599	1,227	1.96%	5,476	8.75%	6,168	9.85%
DEPARTMENT OF TRANSPORTATION	55,614	396	0.71%	3,820	6.87%	4,870	8.76%
DEPARTMENT OF THE TREASURY	92,397	1,631	1.77%	8,467	9.16%	9,461	10.24%
DEPARTMENT OF VETERANS AFFAIRS	285,436	5,208	1.82%	35,913	12.58%	47,147	16.52%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,581	33	0.59%	291	5.21%	330	5.91%
FEDERAL RESERVE SYSTEM	681	4	0.59%	63	9.25%	78	11.45%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,629	40	1.52%	187	7.11%	252	9.59%
PENSION BENEFIT GUARANTY CORPORATION	906	10	1.10%	54	5.96%	62	6.84%
OFFICE OF MANAGEMENT AND BUDGET	461	0	0.00%	8	1.74%	9	1.95%
COMMODITY FUTURES TRADING COMMISSION	662	1	0.15%	21	3.17%	26	3.93%
NATIONAL CREDIT UNION ADMINISTRATION	1,164	8	0.69%	100	8.59%	125	10.74%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,244	59	2.63%	334	14.88%	423	18.85%
FEDERAL COMMUNICATIONS COMMISSION	1,650	18	1.09%	88	5.33%	95	5.76%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,210	6	0.50%	80	6.61%	91	7.52%
FEDERAL TRADE COMMISSION	1,043	5	0.48%	70	6.71%	73	7.00%
FEDERAL HOUSING FINANCE AGENCY	671	2	0.30%	42	6.26%	48	7.15%
BROADCASTING BOARD OF GOVERNORS	1,616	10	0.62%	48	2.97%	55	3.40%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	562	4	0.71%	29	5.16%	35	6.23%
GOVERNMENT PRINTING OFFICE	1,854	23	1.24%	150	8.09%	168	9.06%
NATIONAL SCIENCE FOUNDATION	1,220	14	1.15%	104	8.52%	116	9.51%
NATIONAL LABOR RELATIONS BOARD	1,579	10	0.63%	77	4.88%	84	5.32%
PEACE CORPS	3	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	926	9	0.97%	116	12.53%	129	13.93%
SECURITIES AND EXCHANGE COMMISSION	3,615	32	0.89%	171	4.73%	183	5.06%
CONSUMER PRODUCT SAFETY COMMISSION	489	5	1.02%	40	8.18%	44	9.00%
SMITHSONIAN INSTITUTION	4,690	40	0.85%	274	5.84%	315	6.72%
OTHER AGENCIES	5,935	51	0.86%	424	7.14%	502	8.46%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2011 On Board Non-Seasonal Full-time Permanent Employees</b>	<b>2011</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,856,580	17,845	0.96%	137,551	7.41%	203,694	10.97%
DOD-Combined	699,618	4,937	0.71%	50,628	7.24%	94,496	13.51%
DEPARTMENT OF THE AIR FORCE	166,338	895	0.54%	9,401	5.65%	20,457	12.30%
DEPARTMENT OF THE ARMY	255,487	1,601	0.63%	20,006	7.83%	38,738	15.16%
DEPARTMENT OF DEFENSE	85,818	1,094	1.27%	8,192	9.55%	12,409	14.46%
DEPARTMENT OF THE NAVY	191,975	1,347	0.70%	13,029	6.79%	22,892	11.92%
DEPARTMENT OF AGRICULTURE	79,899	834	1.04%	6,215	7.78%	6,979	8.73%
U.S. AID	2,226	12	0.54%	98	4.40%	130	5.84%
DEPARTMENT OF COMMERCE	34,501	282	0.82%	1,913	5.54%	2,140	6.20%
DEPARTMENT OF JUSTICE	112,867	437	0.39%	4,096	3.63%	5,560	4.93%
DEPARTMENT OF LABOR	15,190	180	1.18%	1,104	7.27%	1,500	9.87%
DEPARTMENT OF ENERGY	15,548	117	0.75%	1,088	7.00%	1,367	8.79%
DEPARTMENT OF EDUCATION	4,066	58	1.43%	276	6.79%	311	7.65%
ENVIRONMENTAL PROTECTION AGENCY	16,702	217	1.30%	1,121	6.71%	1,232	7.38%
GENERAL SERVICES ADMINISTRATION	12,448	98	0.79%	717	5.76%	1,009	8.11%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,303	597	0.99%	3,913	6.49%	4,462	7.40%
DEPARTMENT OF HOMELAND SECURITY	166,210	653	0.39%	7,310	4.40%	10,866	6.54%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,269	103	1.11%	736	7.94%	886	9.56%
DEPARTMENT OF THE INTERIOR	53,393	553	1.04%	4,097	7.67%	4,755	8.91%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,801	203	1.14%	1,062	5.97%	1,182	6.64%
NUCLEAR REGULATORY COMMISSION	3,796	35	0.92%	256	6.74%	285	7.51%
OFFICE OF PERSONNEL MANAGEMENT	5,186	46	0.89%	375	7.23%	571	11.01%
SMALL BUSINESS ADMINISTRATION	2,289	19	0.83%	158	6.90%	190	8.30%
DEPARTMENT OF STATE	9,443	48	0.51%	481	5.09%	746	7.90%
SOCIAL SECURITY ADMINISTRATION	64,539	1,261	1.95%	5,456	8.45%	6,138	9.51%
DEPARTMENT OF TRANSPORTATION	56,092	402	0.72%	3,794	6.76%	4,738	8.45%
DEPARTMENT OF THE TREASURY	96,232	1,721	1.79%	8,675	9.01%	9,609	9.99%
DEPARTMENT OF VETERANS AFFAIRS	277,461	4,631	1.67%	31,339	11.29%	41,459	14.94%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,339	30	0.56%	272	5.09%	302	5.66%
FEDERAL RESERVE SYSTEM	495	4	0.81%	42	8.48%	57	11.52%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,703	41	1.52%	182	6.73%	242	8.95%
PENSION BENEFIT GUARANTY CORPORATION	920	11	1.20%	54	5.87%	61	6.63%
OFFICE OF MANAGEMENT AND BUDGET	469	0	0.00%	8	1.71%	9	1.92%
COMMODITY FUTURES TRADING COMMISSION	624	1	0.16%	13	2.08%	17	2.72%
NATIONAL CREDIT UNION ADMINISTRATION	1,151	7	0.61%	93	8.08%	111	9.64%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,422	64	2.64%	349	14.41%	444	18.33%
FEDERAL COMMUNICATIONS COMMISSION	1,677	16	0.95%	90	5.37%	98	5.84%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,216	7	0.58%	82	6.74%	89	7.32%
FEDERAL TRADE COMMISSION	1,010	4	0.40%	36	3.56%	40	3.96%
FEDERAL HOUSING FINANCE AGENCY	581	3	0.52%	35	6.02%	41	7.06%
BROADCASTING BOARD OF GOVERNORS	1,623	11	0.68%	54	3.33%	61	3.76%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	546	2	0.37%	23	4.21%	28	5.13%
GOVERNMENT PRINTING OFFICE	2,163	30	1.39%	171	7.91%	192	8.88%
NATIONAL SCIENCE FOUNDATION	1,207	15	1.24%	98	8.12%	107	8.86%
NATIONAL LABOR RELATIONS BOARD	1,622	11	0.68%	71	4.38%	76	4.69%
PEACE CORPS	4	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	945	8	0.85%	83	8.78%	94	9.95%
SECURITIES AND EXCHANGE COMMISSION	3,569	35	0.98%	173	4.85%	183	5.13%
CONSUMER PRODUCT SAFETY COMMISSION	507	6	1.18%	45	8.88%	50	9.86%
SMITHSONIAN INSTITUTION	4,782	38	0.79%	258	5.40%	302	6.32%
OTHER AGENCIES	5,926	57	0.96%	411	6.94%	479	8.08%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2010 On Board Non-Seasonal Full-time Permanent Employees</b>	<b>2010</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	1,831,719	17,445	0.95%	129,546	7.07%	187,068	10.21%
DOD-Combined	686,554	5,029	0.73%	47,987	6.99%	85,664	12.48%
DEPARTMENT OF THE AIR FORCE	158,039	893	0.57%	8,590	5.44%	17,700	11.20%
DEPARTMENT OF THE ARMY	257,947	1,712	0.66%	19,818	7.68%	36,284	14.07%
DEPARTMENT OF DEFENSE	81,179	1,055	1.30%	7,261	8.94%	10,858	13.38%
DEPARTMENT OF THE NAVY	189,389	1,369	0.72%	12,318	6.50%	20,822	10.99%
DEPARTMENT OF AGRICULTURE	80,510	801	0.99%	5,708	7.09%	6,369	7.91%
U.S. AID	2,130	14	0.66%	88	4.13%	111	5.21%
DEPARTMENT OF COMMERCE	33,711	257	0.76%	1,685	5.00%	1,891	5.61%
DEPARTMENT OF JUSTICE	112,688	435	0.39%	3,963	3.52%	5,201	4.62%
DEPARTMENT OF LABOR	15,387	174	1.13%	1,074	6.98%	1,433	9.31%
DEPARTMENT OF ENERGY	15,757	121	0.77%	1,035	6.57%	1,308	8.30%
DEPARTMENT OF EDUCATION	4,010	58	1.45%	261	6.51%	293	7.31%
ENVIRONMENTAL PROTECTION AGENCY	16,601	220	1.33%	1,136	6.84%	1,238	7.46%
GENERAL SERVICES ADMINISTRATION	12,554	102	0.81%	690	5.50%	948	7.55%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	58,946	544	0.92%	3,564	6.05%	4,020	6.82%
DEPARTMENT OF HOMELAND SECURITY	161,273	629	0.39%	6,782	4.21%	9,768	6.06%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,397	116	1.23%	744	7.92%	885	9.42%
DEPARTMENT OF THE INTERIOR	53,460	557	1.04%	4,018	7.52%	4,622	8.65%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	17,190	202	1.18%	1,003	5.83%	1,110	6.46%
NUCLEAR REGULATORY COMMISSION	3,867	37	0.96%	266	6.88%	292	7.55%
OFFICE OF PERSONNEL MANAGEMENT	4,856	41	0.84%	323	6.65%	461	9.49%
SMALL BUSINESS ADMINISTRATION	2,327	18	0.77%	151	6.49%	175	7.52%
DEPARTMENT OF STATE	8,959	48	0.54%	476	5.31%	677	7.56%
SOCIAL SECURITY ADMINISTRATION	66,666	1,314	1.97%	5,541	8.31%	6,225	9.34%
DEPARTMENT OF TRANSPORTATION	56,151	377	0.67%	3,482	6.20%	4,350	7.75%
DEPARTMENT OF THE TREASURY	99,868	1,740	1.74%	8,628	8.64%	9,559	9.57%
DEPARTMENT OF VETERANS AFFAIRS	268,187	4,195	1.56%	28,438	10.60%	37,593	14.02%
FEDERAL DEPOSIT INSURANCE CORPORATION	5,101	35	0.69%	255	5.00%	276	5.41%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,690	44	1.64%	188	6.99%	245	9.11%
PENSION BENEFIT GUARANTY CORPORATION	890	12	1.35%	51	5.73%	58	6.52%
OFFICE OF MANAGEMENT AND BUDGET	472	0	0.00%	8	1.69%	9	1.91%
COMMODITY FUTURES TRADING COMMISSION	622	1	0.16%	13	2.09%	16	2.57%
NATIONAL CREDIT UNION ADMINISTRATION	1,051	3	0.29%	65	6.18%	79	7.52%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,476	67	2.71%	353	14.26%	453	18.30%
FEDERAL COMMUNICATIONS COMMISSION	1,708	17	1.00%	90	5.27%	100	5.85%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1,228	5	0.41%	65	5.29%	72	5.86%
FEDERAL TRADE COMMISSION	1,059	6	0.57%	39	3.68%	43	4.06%
FEDERAL HOUSING FINANCE AGENCY	433	3	0.69%	25	5.77%	27	6.24%
BROADCASTING BOARD OF GOVERNORS	1,658	12	0.72%	50	3.02%	56	3.38%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	551	2	0.36%	21	3.81%	28	5.08%
GOVERNMENT PRINTING OFFICE	2,259	32	1.42%	173	7.66%	186	8.23%
NATIONAL SCIENCE FOUNDATION	1,200	17	1.42%	101	8.42%	110	9.17%
NATIONAL LABOR RELATIONS BOARD	1,586	10	0.63%	69	4.35%	74	4.67%
PEACE CORPS	6	0	0.00%	0	0.00%	0	0.00%
RAILROAD RETIREMENT BOARD	964	9	0.93%	85	8.82%	92	9.54%
SECURITIES AND EXCHANGE COMMISSION	3,611	36	1.00%	179	4.96%	187	5.18%
CONSUMER PRODUCT SAFETY COMMISSION	467	5	1.07%	36	7.71%	38	8.14%
SMITHSONIAN INSTITUTION	4,754	43	0.90%	250	5.26%	286	6.02%
OTHER AGENCIES	5,884	57	0.97%	387	6.58%	440	7.48%



## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2014 New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2014</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	104,435	1,424	1.36%	11,948	11.44%	20,615	19.74%
DOD-Combined	39,497	102	0.26%	1,471	3.72%	6,152	15.58%
DEPARTMENT OF THE AIR FORCE	8,472	21	0.25%	269	3.18%	1,092	12.89%
DEPARTMENT OF THE ARMY	13,519	21	0.16%	381	2.82%	1,913	14.15%
DEPARTMENT OF DEFENSE	5,966	30	0.50%	447	7.49%	1,282	21.49%
DEPARTMENT OF THE NAVY	11,540	30	0.26%	374	3.24%	1,865	16.16%
DEPARTMENT OF AGRICULTURE	2,593	18	0.69%	268	10.34%	412	15.89%
U.S. AID	143	3	2.10%	13	9.09%	16	11.19%
DEPARTMENT OF COMMERCE	2,215	13	0.59%	171	7.72%	230	10.38%
DEPARTMENT OF JUSTICE	5,097	21	0.41%	390	7.65%	610	11.97%
DEPARTMENT OF LABOR	798	13	1.63%	110	13.78%	188	23.56%
DEPARTMENT OF ENERGY	708	2	0.28%	72	10.17%	102	14.41%
DEPARTMENT OF EDUCATION	216	5	2.31%	26	12.04%	37	17.13%
ENVIRONMENTAL PROTECTION AGENCY	139	5	3.60%	24	17.27%	28	20.14%
GENERAL SERVICES ADMINISTRATION	482	10	2.07%	72	14.94%	103	21.37%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,053	26	0.64%	235	5.80%	374	9.23%
DEPARTMENT OF HOMELAND SECURITY	4,041	17	0.42%	395	9.77%	690	17.07%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	471	3	0.64%	61	12.95%	97	20.59%
DEPARTMENT OF THE INTERIOR	1,927	28	1.45%	228	11.83%	352	18.27%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	456	9	1.97%	53	11.62%	68	14.91%
NUCLEAR REGULATORY COMMISSION	180	0	0.00%	11	6.11%	18	10.00%
OFFICE OF PERSONNEL MANAGEMENT	219	1	0.46%	14	6.39%	36	16.44%
SMALL BUSINESS ADMINISTRATION	84	2	2.38%	14	16.67%	26	30.95%
DEPARTMENT OF STATE	550	2	0.36%	36	6.55%	76	13.82%
SOCIAL SECURITY ADMINISTRATION	5,982	105	1.76%	805	13.46%	1,432	23.94%
DEPARTMENT OF TRANSPORTATION	2,024	20	0.99%	305	15.07%	505	24.95%
DEPARTMENT OF THE TREASURY	1,504	33	2.19%	194	12.90%	282	18.75%
DEPARTMENT OF VETERANS AFFAIRS	28,358	944	3.33%	6,680	23.56%	8,335	29.39%
FEDERAL DEPOSIT INSURANCE CORPORATION	179	3	1.68%	18	10.06%	23	12.85%
FEDERAL RESERVE SYSTEM	181	1	0.55%	15	8.29%	24	13.26%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	142	5	3.52%	26	18.31%	45	31.69%
PENSION BENEFIT GUARANTY CORPORATION	67	3	4.48%	8	11.94%	11	16.42%
OFFICE OF MANAGEMENT AND BUDGET	48	0	0.00%	3	6.25%	3	6.25%
COMMODITY FUTURES TRADING COMMISSION	34	0	0.00%	2	5.88%	3	8.82%
NATIONAL CREDIT UNION ADMINISTRATION	72	0	0.00%	8	11.11%	13	18.06%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	232	14	6.03%	59	25.43%	88	37.93%
FEDERAL COMMUNICATIONS COMMISSION	59	0	0.00%	9	15.25%	11	18.64%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	37	0	0.00%	3	8.11%	7	18.92%
FEDERAL TRADE COMMISSION	78	0	0.00%	2	2.56%	5	6.41%
FEDERAL HOUSING FINANCE AGENCY	45	0	0.00%	2	4.44%	3	6.67%
BROADCASTING BOARD OF GOVERNORS	48	0	0.00%	0	0.00%	2	4.17%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	82	1	1.22%	7	8.54%	9	10.98%
GOVERNMENT PRINTING OFFICE	50	1	2.00%	11	22.00%	15	30.00%
NATIONAL SCIENCE FOUNDATION	75	3	4.00%	9	12.00%	15	20.00%
NATIONAL LABOR RELATIONS BOARD	101	0	0.00%	14	13.86%	20	19.80%
RAILROAD RETIREMENT BOARD	76	1	1.32%	19	25.00%	21	27.63%
SECURITIES AND EXCHANGE COMMISSION	306	2	0.65%	11	3.59%	22	7.19%
CONSUMER PRODUCT SAFETY COMMISSION	39	0	0.00%	1	2.56%	3	7.69%
SMITHSONIAN INSTITUTION	222	3	1.35%	32	14.41%	43	19.37%
OTHER AGENCIES	525	5	0.95%	41	7.81%	60	11.43%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2013 New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2013</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	88,117	1,155	1.31%	9,932	11.27%	16,024	18.18%
DOD-Combined	32,530	113	0.35%	1,521	4.68%	4,828	14.84%
DEPARTMENT OF THE AIR FORCE	7,834	35	0.45%	294	3.75%	1,058	13.51%
DEPARTMENT OF THE ARMY	10,691	20	0.19%	294	2.75%	1,376	12.87%
DEPARTMENT OF DEFENSE	5,602	31	0.55%	351	6.27%	1,010	18.03%
DEPARTMENT OF THE NAVY	8,403	27	0.32%	582	6.93%	1,384	16.47%
DEPARTMENT OF AGRICULTURE	1,741	19	1.09%	223	12.81%	327	18.78%
U.S. AID	153	2	1.31%	11	7.19%	20	13.07%
DEPARTMENT OF COMMERCE	1,515	11	0.73%	147	9.70%	192	12.67%
DEPARTMENT OF JUSTICE	4,179	29	0.69%	362	8.66%	570	13.64%
DEPARTMENT OF LABOR	736	14	1.90%	117	15.90%	169	22.96%
DEPARTMENT OF ENERGY	702	4	0.57%	76	10.83%	119	16.95%
DEPARTMENT OF EDUCATION	190	2	1.05%	17	8.95%	31	16.32%
ENVIRONMENTAL PROTECTION AGENCY	126	1	0.79%	5	3.97%	9	7.14%
GENERAL SERVICES ADMINISTRATION	315	4	1.27%	43	13.65%	72	22.86%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,346	35	0.81%	346	7.96%	463	10.65%
DEPARTMENT OF HOMELAND SECURITY	4,640	39	0.84%	451	9.72%	745	16.06%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	134	2	1.49%	16	11.94%	22	16.42%
DEPARTMENT OF THE INTERIOR	1,579	27	1.71%	185	11.72%	276	17.48%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	707	5	0.71%	72	10.18%	101	14.29%
NUCLEAR REGULATORY COMMISSION	142	1	0.70%	13	9.15%	21	14.79%
OFFICE OF PERSONNEL MANAGEMENT	212	2	0.94%	32	15.09%	56	26.42%
SMALL BUSINESS ADMINISTRATION	276	1	0.36%	37	13.41%	58	21.01%
DEPARTMENT OF STATE	826	1	0.12%	44	5.33%	102	12.35%
SOCIAL SECURITY ADMINISTRATION	108	2	1.85%	13	12.04%	25	23.15%
DEPARTMENT OF TRANSPORTATION	1,212	16	1.32%	147	12.13%	244	20.13%
DEPARTMENT OF THE TREASURY	1,570	38	2.42%	198	12.61%	272	17.32%
DEPARTMENT OF VETERANS AFFAIRS	27,269	762	2.79%	5,608	20.57%	6,955	25.51%
FEDERAL DEPOSIT INSURANCE CORPORATION	236	0	0.00%	13	5.51%	27	11.44%
FEDERAL RESERVE SYSTEM	291	3	1.03%	25	8.59%	29	9.97%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	89	3	3.37%	14	15.73%	20	22.47%
PENSION BENEFIT GUARANTY CORPORATION	64	0	0.00%	4	6.25%	6	9.38%
OFFICE OF MANAGEMENT AND BUDGET	8	0	0.00%	0	0.00%	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	46	0	0.00%	4	8.70%	5	10.87%
NATIONAL CREDIT UNION ADMINISTRATION	141	3	2.13%	21	14.89%	28	19.86%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	15	0	0.00%	5	33.33%	8	53.33%
FEDERAL COMMUNICATIONS COMMISSION	79	2	2.53%	2	2.53%	3	3.80%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	44	0	0.00%	5	11.36%	8	18.18%
FEDERAL TRADE COMMISSION	84	0	0.00%	5	5.95%	6	7.14%
FEDERAL HOUSING FINANCE AGENCY	82	0	0.00%	2	2.44%	5	6.10%
BROADCASTING BOARD OF GOVERNORS	48	0	0.00%	1	2.08%	4	8.33%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	90	0	0.00%	5	5.56%	7	7.78%
GOVERNMENT PRINTING OFFICE	88	1	1.14%	11	12.50%	15	17.05%
NATIONAL SCIENCE FOUNDATION	75	2	2.67%	7	9.33%	11	14.67%
NATIONAL LABOR RELATIONS BOARD	45	0	0.00%	1	2.22%	3	6.67%
RAILROAD RETIREMENT BOARD	44	1	2.27%	7	15.91%	8	18.18%
SECURITIES AND EXCHANGE COMMISSION	412	2	0.49%	24	5.83%	30	7.28%
CONSUMER PRODUCT SAFETY COMMISSION	26	0	0.00%	2	7.69%	3	11.54%
SMITHSONIAN INSTITUTION	279	3	1.08%	33	11.83%	48	17.20%
OTHER AGENCIES	623	5	0.80%	57	9.15%	73	11.72%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2012 New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2012</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	102,093	1,101	1.08%	9,750	9.55%	16,653	16.31%
DOD-Combined	42,376	148	0.35%	1,690	3.99%	5,767	13.61%
DEPARTMENT OF THE AIR FORCE	8,559	31	0.36%	312	3.65%	1,037	12.12%
DEPARTMENT OF THE ARMY	13,856	22	0.16%	338	2.44%	1,723	12.44%
DEPARTMENT OF DEFENSE	6,986	33	0.47%	304	4.35%	1,069	15.30%
DEPARTMENT OF THE NAVY	12,975	62	0.48%	736	5.67%	1,938	14.94%
DEPARTMENT OF AGRICULTURE	2,371	29	1.22%	290	12.23%	392	16.53%
U.S. AID	177	2	1.13%	11	6.21%	18	10.17%
DEPARTMENT OF COMMERCE	2,636	11	0.42%	228	8.65%	272	10.32%
DEPARTMENT OF JUSTICE	5,395	30	0.56%	368	6.82%	556	10.31%
DEPARTMENT OF LABOR	1,418	18	1.27%	199	14.03%	301	21.23%
DEPARTMENT OF ENERGY	675	1	0.15%	48	7.11%	70	10.37%
DEPARTMENT OF EDUCATION	181	0	0.00%	9	4.97%	18	9.94%
ENVIRONMENTAL PROTECTION AGENCY	225	3	1.33%	23	10.22%	32	14.22%
GENERAL SERVICES ADMINISTRATION	681	3	0.44%	69	10.13%	97	14.24%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,344	46	1.06%	388	8.93%	475	10.93%
DEPARTMENT OF HOMELAND SECURITY	6,802	37	0.54%	583	8.57%	1,020	15.00%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	269	3	1.12%	32	11.90%	43	15.99%
DEPARTMENT OF THE INTERIOR	2,483	22	0.89%	300	12.08%	420	16.92%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	507	5	0.99%	51	10.06%	59	11.64%
NUCLEAR REGULATORY COMMISSION	48	1	2.08%	5	10.42%	6	12.50%
OFFICE OF PERSONNEL MANAGEMENT	370	11	2.97%	55	14.86%	80	21.62%
SMALL BUSINESS ADMINISTRATION	199	2	1.01%	19	9.55%	27	13.57%
DEPARTMENT OF STATE	716	1	0.14%	26	3.63%	66	9.22%
SOCIAL SECURITY ADMINISTRATION	947	21	2.22%	156	16.47%	196	20.70%
DEPARTMENT OF TRANSPORTATION	1,447	12	0.83%	147	10.16%	239	16.52%
DEPARTMENT OF THE TREASURY	1,631	41	2.51%	221	13.55%	301	18.45%
DEPARTMENT OF VETERANS AFFAIRS	23,474	634	2.70%	4,599	19.59%	5,898	25.13%
FEDERAL DEPOSIT INSURANCE CORPORATION	275	2	0.73%	20	7.27%	23	8.36%
FEDERAL RESERVE SYSTEM	213	0	0.00%	11	5.16%	14	6.57%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	60	0	0.00%	3	5.00%	12	20.00%
PENSION BENEFIT GUARANTY CORPORATION	57	2	3.51%	3	5.26%	5	8.77%
OFFICE OF MANAGEMENT AND BUDGET	29	0	0.00%	1	3.45%	1	3.45%
COMMODITY FUTURES TRADING COMMISSION	87	0	0.00%	10	11.49%	11	12.64%
NATIONAL CREDIT UNION ADMINISTRATION	106	4	3.77%	18	16.98%	29	27.36%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	5	0	0.00%	1	20.00%	1	20.00%
FEDERAL COMMUNICATIONS COMMISSION	78	1	1.28%	3	3.85%	3	3.85%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	57	0	0.00%	6	10.53%	7	12.28%
FEDERAL TRADE COMMISSION	105	0	0.00%	8	7.62%	8	7.62%
FEDERAL HOUSING FINANCE AGENCY	119	0	0.00%	8	6.72%	8	6.72%
BROADCASTING BOARD OF GOVERNORS	57	0	0.00%	0	0.00%	1	1.75%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	66	1	1.52%	4	6.06%	6	9.09%
GOVERNMENT PRINTING OFFICE	41	0	0.00%	6	14.63%	7	17.07%
NATIONAL SCIENCE FOUNDATION	85	0	0.00%	11	12.94%	14	16.47%
NATIONAL LABOR RELATIONS BOARD	81	0	0.00%	2	2.47%	4	4.94%
RAILROAD RETIREMENT BOARD	62	1	1.61%	13	20.97%	17	27.42%
SECURITIES AND EXCHANGE COMMISSION	295	2	0.68%	9	3.05%	12	4.07%
CONSUMER PRODUCT SAFETY COMMISSION	24	0	0.00%	1	4.17%	1	4.17%
SMITHSONIAN INSTITUTION	268	5	1.87%	44	16.42%	50	18.66%
OTHER AGENCIES	551	2	0.36%	51	9.26%	66	11.98%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2011 New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2011</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	127,487	1,122	0.88%	10,148	7.96%	18,675	14.65%
DOD-Combined	63,957	273	0.43%	3,522	5.51%	9,134	14.28%
DEPARTMENT OF THE AIR FORCE	16,948	65	0.38%	843	4.97%	2,482	14.64%
DEPARTMENT OF THE ARMY	21,433	64	0.30%	1,175	5.48%	3,151	14.70%
DEPARTMENT OF DEFENSE	10,300	68	0.66%	561	5.45%	1,304	12.66%
DEPARTMENT OF THE NAVY	15,276	76	0.50%	943	6.17%	2,197	14.38%
DEPARTMENT OF AGRICULTURE	3,723	41	1.10%	325	8.73%	473	12.70%
U.S. AID	243	0	0.00%	12	4.94%	20	8.23%
DEPARTMENT OF COMMERCE	2,183	15	0.69%	163	7.47%	203	9.30%
DEPARTMENT OF JUSTICE	4,649	23	0.49%	265	5.70%	405	8.71%
DEPARTMENT OF LABOR	898	18	2.00%	96	10.69%	153	17.04%
DEPARTMENT OF ENERGY	843	4	0.47%	43	5.10%	76	9.02%
DEPARTMENT OF EDUCATION	312	1	0.32%	16	5.13%	23	7.37%
ENVIRONMENTAL PROTECTION AGENCY	716	8	1.12%	39	5.45%	52	7.26%
GENERAL SERVICES ADMINISTRATION	638	3	0.47%	70	10.97%	101	15.83%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,643	82	1.77%	454	9.78%	541	11.65%
DEPARTMENT OF HOMELAND SECURITY	8,749	36	0.41%	594	6.79%	1,033	11.81%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	562	5	0.89%	52	9.25%	76	13.52%
DEPARTMENT OF THE INTERIOR	2,772	30	1.08%	284	10.25%	399	14.39%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	508	6	1.18%	36	7.09%	52	10.24%
NUCLEAR REGULATORY COMMISSION	93	0	0.00%	5	5.38%	7	7.53%
OFFICE OF PERSONNEL MANAGEMENT	673	11	1.63%	80	11.89%	144	21.40%
SMALL BUSINESS ADMINISTRATION	171	2	1.17%	18	10.53%	31	18.13%
DEPARTMENT OF STATE	816	1	0.12%	28	3.43%	79	9.68%
SOCIAL SECURITY ADMINISTRATION	613	17	2.77%	86	14.03%	121	19.74%
DEPARTMENT OF TRANSPORTATION	1,797	18	1.00%	159	8.85%	262	14.58%
DEPARTMENT OF THE TREASURY	1,952	60	3.07%	205	10.50%	257	13.17%
DEPARTMENT OF VETERANS AFFAIRS	22,839	450	1.97%	3,385	14.82%	4,722	20.68%
FEDERAL DEPOSIT INSURANCE CORPORATION	394	0	0.00%	18	4.57%	23	5.84%
FEDERAL RESERVE SYSTEM	442	4	0.90%	35	7.92%	51	11.54%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	126	0	0.00%	4	3.17%	15	11.90%
PENSION BENEFIT GUARANTY CORPORATION	63	1	1.59%	5	7.94%	5	7.94%
OFFICE OF MANAGEMENT AND BUDGET	61	0	0.00%	1	1.64%	1	1.64%
COMMODITY FUTURES TRADING COMMISSION	28	0	0.00%	2	7.14%	3	10.71%
NATIONAL CREDIT UNION ADMINISTRATION	171	1	0.58%	6	3.51%	16	9.36%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	85	2	2.35%	15	17.65%	19	22.35%
FEDERAL COMMUNICATIONS COMMISSION	72	0	0.00%	6	8.33%	6	8.33%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	48	0	0.00%	4	8.33%	5	10.42%
FEDERAL TRADE COMMISSION	49	0	0.00%	3	6.12%	3	6.12%
FEDERAL HOUSING FINANCE AGENCY	162	0	0.00%	9	5.56%	12	7.41%
BROADCASTING BOARD OF GOVERNORS	61	0	0.00%	2	3.28%	4	6.56%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	52	0	0.00%	5	9.62%	5	9.62%
GOVERNMENT PRINTING OFFICE	51	0	0.00%	6	11.76%	13	25.49%
NATIONAL SCIENCE FOUNDATION	73	1	1.37%	4	5.48%	5	6.85%
NATIONAL LABOR RELATIONS BOARD	92	2	2.17%	4	4.35%	5	5.43%
RAILROAD RETIREMENT BOARD	39	1	2.56%	5	12.82%	8	20.51%
SECURITIES AND EXCHANGE COMMISSION	166	2	1.20%	5	3.01%	5	3.01%
CONSUMER PRODUCT SAFETY COMMISSION	77	1	1.30%	10	12.99%	13	16.88%
SMITHSONIAN INSTITUTION	284	0	0.00%	19	6.69%	30	10.56%
OTHER AGENCIES	541	3	0.55%	43	7.95%	64	11.83%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2010 New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2010</b>						
	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
Total Executive Branch Agencies	151,999	1,178	0.78%	9,712	6.39%	18,926	12.45%
DOD-Combined	73,179	255	0.35%	3,257	4.45%	9,231	12.61%
DEPARTMENT OF THE AIR FORCE	17,742	37	0.21%	625	3.52%	2,175	12.26%
DEPARTMENT OF THE ARMY	27,676	120	0.43%	1,581	5.71%	3,911	14.13%
DEPARTMENT OF DEFENSE	9,484	38	0.40%	333	3.51%	1,004	10.59%
DEPARTMENT OF THE NAVY	18,277	60	0.33%	718	3.93%	2,141	11.71%
DEPARTMENT OF AGRICULTURE	5,131	30	0.58%	362	7.06%	526	10.25%
U.S. AID	217	1	0.46%	17	7.83%	22	10.14%
DEPARTMENT OF COMMERCE	1,723	19	1.10%	125	7.25%	151	8.76%
DEPARTMENT OF JUSTICE	8,334	42	0.50%	384	4.61%	612	7.34%
DEPARTMENT OF LABOR	1,449	21	1.45%	140	9.66%	213	14.70%
DEPARTMENT OF ENERGY	1,108	9	0.81%	47	4.24%	85	7.67%
DEPARTMENT OF EDUCATION	528	5	0.95%	23	4.36%	31	5.87%
ENVIRONMENTAL PROTECTION AGENCY	788	11	1.40%	50	6.35%	66	8.38%
GENERAL SERVICES ADMINISTRATION	1,042	7	0.67%	98	9.40%	136	13.05%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	5,824	42	0.72%	301	5.17%	380	6.52%
DEPARTMENT OF HOMELAND SECURITY	8,125	30	0.37%	430	5.29%	776	9.55%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	736	8	1.09%	42	5.71%	53	7.20%
DEPARTMENT OF THE INTERIOR	3,241	25	0.77%	252	7.78%	374	11.54%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	550	11	2.00%	37	6.73%	51	9.27%
NUCLEAR REGULATORY COMMISSION	204	3	1.47%	17	8.33%	22	10.78%
OFFICE OF PERSONNEL MANAGEMENT	699	13	1.86%	79	11.30%	132	18.88%
SMALL BUSINESS ADMINISTRATION	130	0	0.00%	7	5.38%	10	7.69%
DEPARTMENT OF STATE	557	3	0.54%	17	3.05%	44	7.90%
SOCIAL SECURITY ADMINISTRATION	5,787	111	1.92%	534	9.23%	717	12.39%
DEPARTMENT OF TRANSPORTATION	2,203	34	1.54%	172	7.81%	278	12.62%
DEPARTMENT OF THE TREASURY	4,362	104	2.38%	420	9.63%	598	13.71%
DEPARTMENT OF VETERANS AFFAIRS	22,670	360	1.59%	2,706	11.94%	4,102	18.09%
FEDERAL DEPOSIT INSURANCE CORPORATION	413	4	0.97%	21	5.08%	25	6.05%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	248	3	1.21%	14	5.65%	31	12.50%
PENSION BENEFIT GUARANTY CORPORATION	76	0	0.00%	0	0.00%	0	0.00%
OFFICE OF MANAGEMENT AND BUDGET	37	0	0.00%	0	0.00%	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	133	0	0.00%	1	0.75%	2	1.50%
NATIONAL CREDIT UNION ADMINISTRATION	140	0	0.00%	1	0.71%	3	2.14%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	348	13	3.74%	54	15.52%	101	29.02%
FEDERAL COMMUNICATIONS COMMISSION	43	0	0.00%	2	4.65%	3	6.98%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	91	0	0.00%	3	3.30%	4	4.40%
FEDERAL TRADE COMMISSION	102	1	0.98%	5	4.90%	7	6.86%
FEDERAL HOUSING FINANCE AGENCY	42	0	0.00%	0	0.00%	2	4.76%
BROADCASTING BOARD OF GOVERNORS	85	0	0.00%	0	0.00%	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	83	0	0.00%	3	3.61%	7	8.43%
GOVERNMENT PRINTING OFFICE	89	2	2.25%	8	8.99%	9	10.11%
NATIONAL SCIENCE FOUNDATION	75	1	1.33%	6	8.00%	8	10.67%
NATIONAL LABOR RELATIONS BOARD	123	1	0.81%	3	2.44%	4	3.25%
RAILROAD RETIREMENT BOARD	68	0	0.00%	4	5.88%	7	10.29%
SECURITIES AND EXCHANGE COMMISSION	317	2	0.63%	9	2.84%	13	4.10%
CONSUMER PRODUCT SAFETY COMMISSION	76	0	0.00%	2	2.63%	2	2.63%
SMITHSONIAN INSTITUTION	327	4	1.22%	25	7.65%	38	11.62%
OTHER AGENCIES	496	3	0.60%	34	6.85%	50	10.08%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2014 Schedule A Disability New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2014</b>		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	104,435	1,830	1.75%
DOD-Combined	39,497	258	0.65%
DEPARTMENT OF THE AIR FORCE	8,472	54	0.64%
DEPARTMENT OF THE ARMY	13,519	22	0.16%
DEPARTMENT OF DEFENSE	5,966	57	0.96%
DEPARTMENT OF THE NAVY	11,540	125	1.08%
DEPARTMENT OF AGRICULTURE	2,593	51	1.97%
U.S. AID	143	7	4.90%
DEPARTMENT OF COMMERCE	2,215	24	1.08%
DEPARTMENT OF JUSTICE	5,097	15	0.29%
DEPARTMENT OF LABOR	798	23	2.88%
DEPARTMENT OF ENERGY	708	2	0.28%
DEPARTMENT OF EDUCATION	216	10	4.63%
ENVIRONMENTAL PROTECTION AGENCY	139	7	5.04%
GENERAL SERVICES ADMINISTRATION	482	13	2.70%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,053	116	2.86%
DEPARTMENT OF HOMELAND SECURITY	4,041	72	1.78%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	471	8	1.70%
DEPARTMENT OF THE INTERIOR	1,927	46	2.39%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	456	8	1.75%
NUCLEAR REGULATORY COMMISSION	180	1	0.56%
OFFICE OF PERSONNEL MANAGEMENT	219	7	3.20%
SMALL BUSINESS ADMINISTRATION	84	2	2.38%
DEPARTMENT OF STATE	550	6	1.09%
SOCIAL SECURITY ADMINISTRATION	5,982	233	3.90%
DEPARTMENT OF TRANSPORTATION	2,024	13	0.64%
DEPARTMENT OF THE TREASURY	1,504	82	5.45%
DEPARTMENT OF VETERANS AFFAIRS	28,358	761	2.68%
FEDERAL DEPOSIT INSURANCE CORPORATION	179	3	1.68%
FEDERAL RESERVE SYSTEM	181	3	1.66%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	142	5	3.52%
PENSION BENEFIT GUARANTY CORPORATION	67	3	4.48%
OFFICE OF MANAGEMENT AND BUDGET	48	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	34	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	72	2	2.78%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	232	31	13.36%
FEDERAL COMMUNICATIONS COMMISSION	59	2	3.39%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	37	0	0.00%
FEDERAL TRADE COMMISSION	78	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	45	0	0.00%
BROADCASTING BOARD OF GOVERNORS	48	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	82	0	0.00%
GOVERNMENT PRINTING OFFICE	50	0	0.00%
NATIONAL SCIENCE FOUNDATION	75	3	4.00%
NATIONAL LABOR RELATIONS BOARD	101	1	0.99%
RAILROAD RETIREMENT BOARD	76	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	306	4	1.31%
CONSUMER PRODUCT SAFETY COMMISSION	39	0	0.00%
SMITHSONIAN INSTITUTION	222	4	1.80%
OTHER AGENCIES	525	4	0.76%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2013 Schedule A Disability New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2013</b>		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	88,117	1,377	1.56%
DOD-Combined	32,530	246	0.76%
DEPARTMENT OF THE AIR FORCE	7,834	97	1.24%
DEPARTMENT OF THE ARMY	10,691	25	0.23%
DEPARTMENT OF DEFENSE	5,602	43	0.77%
DEPARTMENT OF THE NAVY	8,403	81	0.96%
DEPARTMENT OF AGRICULTURE	1,741	33	1.90%
U.S. AID	153	6	3.92%
DEPARTMENT OF COMMERCE	1,515	13	0.86%
DEPARTMENT OF JUSTICE	4,179	27	0.65%
DEPARTMENT OF LABOR	736	34	4.62%
DEPARTMENT OF ENERGY	702	6	0.85%
DEPARTMENT OF EDUCATION	190	4	2.11%
ENVIRONMENTAL PROTECTION AGENCY	126	2	1.59%
GENERAL SERVICES ADMINISTRATION	315	5	1.59%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,346	148	3.41%
DEPARTMENT OF HOMELAND SECURITY	4,640	52	1.12%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	134	0	0.00%
DEPARTMENT OF THE INTERIOR	1,579	36	2.28%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	707	6	0.85%
NUCLEAR REGULATORY COMMISSION	142	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	212	13	6.13%
SMALL BUSINESS ADMINISTRATION	276	4	1.45%
DEPARTMENT OF STATE	826	3	0.36%
SOCIAL SECURITY ADMINISTRATION	108	4	3.70%
DEPARTMENT OF TRANSPORTATION	1,212	22	1.82%
DEPARTMENT OF THE TREASURY	1,570	73	4.65%
DEPARTMENT OF VETERANS AFFAIRS	27,269	612	2.24%
FEDERAL DEPOSIT INSURANCE CORPORATION	236	0	0.00%
FEDERAL RESERVE SYSTEM	291	5	1.72%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	89	3	3.37%
PENSION BENEFIT GUARANTY CORPORATION	64	0	0.00%
OFFICE OF MANAGEMENT AND BUDGET	8	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	46	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	141	5	3.55%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	15	2	13.33%
FEDERAL COMMUNICATIONS COMMISSION	79	1	1.27%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	44	0	0.00%
FEDERAL TRADE COMMISSION	84	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	82	0	0.00%
BROADCASTING BOARD OF GOVERNORS	48	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	90	0	0.00%
GOVERNMENT PRINTING OFFICE	88	0	0.00%
NATIONAL SCIENCE FOUNDATION	75	1	1.33%
NATIONAL LABOR RELATIONS BOARD	45	2	4.44%
RAILROAD RETIREMENT BOARD	44	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	412	1	0.24%
CONSUMER PRODUCT SAFETY COMMISSION	26	0	0.00%
SMITHSONIAN INSTITUTION	279	6	2.15%
OTHER AGENCIES	623	2	0.32%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2012 Schedule A Disability New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2012</b>		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	102,093	1,539	1.51%
DOD-Combined	42,376	385	0.91%
DEPARTMENT OF THE AIR FORCE	8,559	91	1.06%
DEPARTMENT OF THE ARMY	13,856	41	0.30%
DEPARTMENT OF DEFENSE	6,986	78	1.12%
DEPARTMENT OF THE NAVY	12,975	175	1.35%
DEPARTMENT OF AGRICULTURE	2,371	52	2.19%
U.S. AID	177	2	1.13%
DEPARTMENT OF COMMERCE	2,636	22	0.83%
DEPARTMENT OF JUSTICE	5,395	10	0.19%
DEPARTMENT OF LABOR	1,418	58	4.09%
DEPARTMENT OF ENERGY	675	6	0.89%
DEPARTMENT OF EDUCATION	181	0	0.00%
ENVIRONMENTAL PROTECTION AGENCY	225	3	1.33%
GENERAL SERVICES ADMINISTRATION	681	13	1.91%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,344	139	3.20%
DEPARTMENT OF HOMELAND SECURITY	6,802	58	0.85%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	269	1	0.37%
DEPARTMENT OF THE INTERIOR	2,483	27	1.09%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	507	7	1.38%
NUCLEAR REGULATORY COMMISSION	48	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	370	32	8.65%
SMALL BUSINESS ADMINISTRATION	199	1	0.50%
DEPARTMENT OF STATE	716	4	0.56%
SOCIAL SECURITY ADMINISTRATION	947	37	3.91%
DEPARTMENT OF TRANSPORTATION	1,447	15	1.04%
DEPARTMENT OF THE TREASURY	1,631	78	4.78%
DEPARTMENT OF VETERANS AFFAIRS	23,474	564	2.40%
FEDERAL DEPOSIT INSURANCE CORPORATION	275	0	0.00%
FEDERAL RESERVE SYSTEM	213	0	0.00%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	60	1	1.67%
PENSION BENEFIT GUARANTY CORPORATION	57	2	3.51%
OFFICE OF MANAGEMENT AND BUDGET	29	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	87	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	106	8	7.55%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	5	1	20.00%
FEDERAL COMMUNICATIONS COMMISSION	78	0	0.00%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	57	1	1.75%
FEDERAL TRADE COMMISSION	105	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	119	0	0.00%
BROADCASTING BOARD OF GOVERNORS	57	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	66	0	0.00%
GOVERNMENT PRINTING OFFICE	41	0	0.00%
NATIONAL SCIENCE FOUNDATION	85	0	0.00%
NATIONAL LABOR RELATIONS BOARD	81	0	0.00%
RAILROAD RETIREMENT BOARD	62	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	295	2	0.68%
CONSUMER PRODUCT SAFETY COMMISSION	24	0	0.00%
SMITHSONIAN INSTITUTION	268	7	2.61%
OTHER AGENCIES	551	3	0.54%



## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2011 Schedule A Disability New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2011</b>		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	127,487	1,247	0.98%
DOD-Combined	63,957	247	0.39%
DEPARTMENT OF THE AIR FORCE	16,948	44	0.26%
DEPARTMENT OF THE ARMY	21,433	44	0.21%
DEPARTMENT OF DEFENSE	10,300	55	0.53%
DEPARTMENT OF THE NAVY	15,276	104	0.68%
DEPARTMENT OF AGRICULTURE	3,723	70	1.88%
U.S. AID	243	1	0.41%
DEPARTMENT OF COMMERCE	2,183	17	0.78%
DEPARTMENT OF JUSTICE	4,649	5	0.11%
DEPARTMENT OF LABOR	898	27	3.01%
DEPARTMENT OF ENERGY	843	6	0.71%
DEPARTMENT OF EDUCATION	312	3	0.96%
ENVIRONMENTAL PROTECTION AGENCY	716	14	1.96%
GENERAL SERVICES ADMINISTRATION	638	11	1.72%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	4,643	174	3.75%
DEPARTMENT OF HOMELAND SECURITY	8,749	42	0.48%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	562	8	1.42%
DEPARTMENT OF THE INTERIOR	2,772	34	1.23%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	508	6	1.18%
NUCLEAR REGULATORY COMMISSION	93	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	673	32	4.75%
SMALL BUSINESS ADMINISTRATION	171	1	0.58%
DEPARTMENT OF STATE	816	2	0.25%
SOCIAL SECURITY ADMINISTRATION	613	33	5.38%
DEPARTMENT OF TRANSPORTATION	1,797	16	0.89%
DEPARTMENT OF THE TREASURY	1,952	91	4.66%
DEPARTMENT OF VETERANS AFFAIRS	22,839	384	1.68%
FEDERAL DEPOSIT INSURANCE CORPORATION	394	0	0.00%
FEDERAL RESERVE SYSTEM	442	1	0.23%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	126	1	0.79%
PENSION BENEFIT GUARANTY CORPORATION	63	0	0.00%
OFFICE OF MANAGEMENT AND BUDGET	61	1	1.64%
COMMODITY FUTURES TRADING COMMISSION	28	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	171	2	1.17%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	85	5	5.88%
FEDERAL COMMUNICATIONS COMMISSION	72	0	0.00%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	48	0	0.00%
FEDERAL TRADE COMMISSION	49	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	162	0	0.00%
BROADCASTING BOARD OF GOVERNORS	61	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	52	0	0.00%
GOVERNMENT PRINTING OFFICE	51	0	0.00%
NATIONAL SCIENCE FOUNDATION	73	1	1.37%
NATIONAL LABOR RELATIONS BOARD	92	2	2.17%
RAILROAD RETIREMENT BOARD	39	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	166	2	1.20%
CONSUMER PRODUCT SAFETY COMMISSION	77	0	0.00%
SMITHSONIAN INSTITUTION	284	1	0.35%
OTHER AGENCIES	541	7	1.29%

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>2010 Schedule A Disability New Hires Non-Seasonal Full-time Permanent (Including Transfers)</b>	<b>2010</b>		
	All New Hires	Schedule A	%
Total Executive Branch Agencies	151,999	902	0.59%
DOD-Combined	73,179	180	0.25%
DEPARTMENT OF THE AIR FORCE	17,742	21	0.12%
DEPARTMENT OF THE ARMY	27,676	48	0.17%
DEPARTMENT OF DEFENSE	9,484	47	0.50%
DEPARTMENT OF THE NAVY	18,277	64	0.35%
DEPARTMENT OF AGRICULTURE	5,131	31	0.60%
U.S. AID	217	0	0.00%
DEPARTMENT OF COMMERCE	1,723	12	0.70%
DEPARTMENT OF JUSTICE	8,334	7	0.08%
DEPARTMENT OF LABOR	1,449	40	2.76%
DEPARTMENT OF ENERGY	1,108	2	0.18%
DEPARTMENT OF EDUCATION	528	3	0.57%
ENVIRONMENTAL PROTECTION AGENCY	788	14	1.78%
GENERAL SERVICES ADMINISTRATION	1,042	13	1.25%
DEPARTMENT OF HEALTH AND HUMAN SERVICES	5,824	34	0.58%
DEPARTMENT OF HOMELAND SECURITY	8,125	4	0.05%
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	736	3	0.41%
DEPARTMENT OF THE INTERIOR	3,241	29	0.89%
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	550	14	2.55%
NUCLEAR REGULATORY COMMISSION	204	0	0.00%
OFFICE OF PERSONNEL MANAGEMENT	699	26	3.72%
SMALL BUSINESS ADMINISTRATION	130	0	0.00%
DEPARTMENT OF STATE	557	3	0.54%
SOCIAL SECURITY ADMINISTRATION	5,787	135	2.33%
DEPARTMENT OF TRANSPORTATION	2,203	18	0.82%
DEPARTMENT OF THE TREASURY	4,362	175	4.01%
DEPARTMENT OF VETERANS AFFAIRS	22,670	135	0.60%
FEDERAL DEPOSIT INSURANCE CORPORATION	413	1	0.24%
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	248	0	0.00%
PENSION BENEFIT GUARANTY CORPORATION	76	0	0.00%
OFFICE OF MANAGEMENT AND BUDGET	37	0	0.00%
COMMODITY FUTURES TRADING COMMISSION	133	0	0.00%
NATIONAL CREDIT UNION ADMINISTRATION	140	0	0.00%
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	348	19	5.46%
FEDERAL COMMUNICATIONS COMMISSION	43	0	0.00%
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	91	0	0.00%
FEDERAL TRADE COMMISSION	102	0	0.00%
FEDERAL HOUSING FINANCE AGENCY	42	0	0.00%
BROADCASTING BOARD OF GOVERNORS	85	0	0.00%
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	83	0	0.00%
GOVERNMENT PRINTING OFFICE	89	0	0.00%
NATIONAL SCIENCE FOUNDATION	75	2	2.67%
NATIONAL LABOR RELATIONS BOARD	123	0	0.00%
RAILROAD RETIREMENT BOARD	68	0	0.00%
SECURITIES AND EXCHANGE COMMISSION	317	0	0.00%
CONSUMER PRODUCT SAFETY COMMISSION	76	0	0.00%
SMITHSONIAN INSTITUTION	327	2	0.61%
OTHER AGENCIES	496	0	0.00%

# Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>On Board by GS and SES Pay Grade</b>							
Non-Seasonal Full-time Permanent Employees							
Percentages Calculated for Representation in each Grade Level							
<b>2014 On Board</b>	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	23	3	13.04%	10	43.48%	10	43.48%
GS 2	237	28	11.81%	60	25.32%	70	29.54%
GS 3	4,038	207	5.13%	713	17.66%	820	20.31%
GS 4	22,021	812	3.69%	3,476	15.78%	4,646	21.10%
GS 5	66,914	1,849	2.76%	10,746	16.06%	15,105	22.57%
GS 6	73,651	1,452	1.97%	10,243	13.91%	14,409	19.56%
GS 7	104,586	1,747	1.67%	12,714	12.16%	19,618	18.76%
GS 8	46,222	843	1.82%	4,827	10.44%	6,124	13.25%
GS 9	111,196	1,400	1.26%	12,329	11.09%	19,980	17.97%
GS 10	12,299	99	0.80%	1,098	8.93%	1,659	13.49%
GS 11	183,017	2,020	1.10%	18,450	10.08%	30,023	16.40%
GS 12	275,791	2,216	0.80%	23,052	8.36%	36,809	13.35%
GS 13	233,132	1,623	0.70%	16,697	7.16%	25,440	10.91%
GS 14	110,589	715	0.65%	7,561	6.84%	11,197	10.12%
GS 15	53,983	296	0.55%	3,344	6.19%	4,733	8.77%
SES	7,693	33	0.43%	396	5.15%	443	5.76%
Other Pay Plans	520,370	4,193	0.81%	38,465	7.39%	56,522	10.86%
<b>Total</b>	<b>1,825,762</b>	<b>19,536</b>	<b>1.07%</b>	<b>164,181</b>	<b>8.99%</b>	<b>247,608</b>	<b>13.56%</b>
<b>2013 On Board</b>	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	22	7	31.82%	14	63.64%	14	63.64%
GS 2	253	27	10.67%	57	22.53%	65	25.69%
GS 3	2,488	174	6.99%	491	19.73%	553	22.23%
GS 4	21,603	781	3.62%	3,460	16.02%	4,594	21.27%
GS 5	67,601	1,789	2.65%	10,292	15.22%	14,358	21.24%
GS 6	73,334	1,348	1.84%	9,647	13.15%	13,504	18.41%
GS 7	104,410	1,629	1.56%	11,947	11.44%	18,101	17.34%
GS 8	48,228	844	1.75%	4,897	10.15%	6,060	12.57%
GS 9	113,592	1,370	1.21%	12,029	10.59%	19,183	16.89%
GS 10	12,818	109	0.85%	1,085	8.46%	1,682	13.12%
GS 11	187,802	1,991	1.06%	17,906	9.53%	28,687	15.28%
GS 12	276,449	2,055	0.74%	21,810	7.89%	34,358	12.43%
GS 13	230,305	1,504	0.65%	16,064	6.98%	24,056	10.45%
GS 14	110,033	657	0.60%	7,197	6.54%	10,500	9.54%
GS 15	53,615	275	0.51%	3,276	6.11%	4,554	8.49%
SES	7,810	36	0.46%	377	4.83%	422	5.40%
Other Pay Plans	521,360	4,069	0.78%	37,286	7.15%	53,704	10.30%
<b>Total</b>	<b>1,831,723</b>	<b>18,665</b>	<b>1.02%</b>	<b>157,835</b>	<b>8.62%</b>	<b>234,395</b>	<b>12.80%</b>
<b>2012 On Board</b>	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	32	7	21.88%	12	37.50%	12	37.50%
GS 2	285	35	12.28%	61	21.40%	70	24.56%
GS 3	2,728	187	6.85%	523	19.17%	591	21.66%
GS 4	23,652	832	3.52%	3,556	15.03%	4,758	20.12%
GS 5	72,590	1,809	2.49%	10,324	14.22%	14,448	19.90%
GS 6	73,316	1,290	1.76%	8,967	12.23%	12,567	17.14%
GS 7	109,679	1,631	1.49%	11,572	10.55%	17,446	15.91%
GS 8	47,900	806	1.68%	4,698	9.81%	5,756	12.02%
GS 9	117,539	1,311	1.12%	11,160	9.49%	18,029	15.34%
GS 10	14,165	118	0.83%	1,228	8.67%	1,936	13.67%
GS 11	194,316	1,940	1.00%	16,439	8.46%	26,570	13.67%
GS 12	271,911	2,013	0.74%	19,843	7.30%	31,396	11.55%
GS 13	226,918	1,460	0.64%	14,768	6.51%	22,087	9.73%
GS 14	108,075	638	0.59%	6,759	6.25%	9,638	8.92%
GS 15	53,214	275	0.52%	3,124	5.87%	4,253	7.99%
SES	7,868	34	0.43%	368	4.68%	406	5.16%
Other Pay Plans	526,123	3,933	0.75%	34,607	6.58%	50,012	9.51%
<b>Total</b>	<b>1,850,311</b>	<b>18,319</b>	<b>0.99%</b>	<b>148,009</b>	<b>8.00%</b>	<b>219,975</b>	<b>11.89%</b>

# Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>New Hires by GS and SES Pay Grade</b>							
Non-Seasonal Full-time Permanent Employees							
Percentages Calculated for Representation in each GS Level							
<b>2014 New Hires</b>	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	20	0	0.00%	1	5.00%	2	10.00%
GS 2	84	1	1.19%	8	9.52%	13	15.48%
GS 3	667	23	3.45%	94	14.09%	123	18.44%
GS 4	4,142	106	2.56%	618	14.92%	991	23.93%
GS 5	11,973	323	2.70%	2,253	18.82%	3,382	28.25%
GS 6	6,442	114	1.77%	910	14.13%	1,468	22.79%
GS 7	12,920	169	1.31%	1,552	12.01%	2,989	23.13%
GS 8	1,290	13	1.01%	146	11.32%	250	19.38%
GS 9	8,418	82	0.97%	810	9.62%	1,643	19.52%
GS 10	631	2	0.32%	35	5.55%	67	10.62%
GS 11	8,666	67	0.77%	754	8.70%	1,584	18.28%
GS 12	7,971	52	0.65%	643	8.07%	1,319	16.55%
GS 13	5,637	23	0.41%	411	7.29%	900	15.97%
GS 14	2,321	9	0.39%	205	8.83%	409	17.62%
GS 15	1,196	6	0.50%	101	8.44%	168	14.05%
SES	426	3	0.70%	30	7.04%	31	7.28%
Other Pay Plans	31,631	431	1.36%	3,377	10.68%	5,276	16.68%
<b>Total</b>	<b>104,435</b>	<b>1,424</b>	<b>1.36%</b>	<b>11,948</b>	<b>11.44%</b>	<b>20,615</b>	<b>19.74%</b>
<b>2013 New Hires</b>	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	6	2	33.33%	3	50.00%	3	50.00%
GS 2	60	0	0.00%	5	8.33%	6	10.00%
GS 3	524	17	3.24%	92	17.56%	113	21.56%
GS 4	3,233	67	2.07%	518	16.02%	772	23.88%
GS 5	9,533	224	2.35%	1,745	18.30%	2,507	26.30%
GS 6	5,160	80	1.55%	685	13.28%	1,053	20.41%
GS 7	8,435	117	1.39%	951	11.27%	1,855	21.99%
GS 8	1,085	15	1.38%	147	13.55%	222	20.46%
GS 9	7,005	103	1.47%	753	10.75%	1,346	19.21%
GS 10	525	1	0.19%	27	5.14%	55	10.48%
GS 11	8,248	77	0.93%	711	8.62%	1,338	16.22%
GS 12	7,180	40	0.56%	603	8.40%	1,100	15.32%
GS 13	5,660	34	0.60%	490	8.66%	884	15.62%
GS 14	2,488	17	0.68%	226	9.08%	389	15.64%
GS 15	1,185	5	0.42%	96	8.10%	158	13.33%
SES	375	4	1.07%	23	6.13%	25	6.67%
Other Pay Plans	27,415	352	1.28%	2,857	10.42%	4,198	15.31%
<b>Total</b>	<b>88,117</b>	<b>1,155</b>	<b>1.31%</b>	<b>9,932</b>	<b>11.27%</b>	<b>16,024</b>	<b>18.18%</b>
<b>2012 New Hires</b>	All Employees	Targeted Disability	%	All Disability	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	16	0	0.00%	2	12.50%	2	12.50%
GS 2	132	1	0.76%	11	8.33%	15	11.36%
GS 3	672	12	1.79%	71	10.57%	94	13.99%
GS 4	4,234	73	1.72%	471	11.12%	785	18.54%
GS 5	11,437	258	2.26%	1,802	15.76%	2,664	23.29%
GS 6	5,708	94	1.65%	702	12.30%	1,134	19.87%
GS 7	10,959	130	1.19%	1,061	9.68%	1,990	18.16%
GS 8	1,088	5	0.46%	96	8.82%	167	15.35%
GS 9	8,899	68	0.76%	808	9.08%	1,487	16.71%
GS 10	723	1	0.14%	31	4.29%	58	8.02%
GS 11	9,252	72	0.78%	751	8.12%	1,426	15.41%
GS 12	8,788	49	0.56%	665	7.57%	1,320	15.02%
GS 13	7,074	44	0.62%	544	7.69%	1,031	14.57%
GS 14	3,189	10	0.31%	231	7.24%	488	15.30%
GS 15	1,472	4	0.27%	116	7.88%	195	13.25%
SES	368	1	0.27%	24	6.52%	27	7.34%
Other Pay Plans	28,082	279	0.99%	2,364	8.42%	3,770	13.42%
<b>Total</b>	<b>102,093</b>	<b>1,101</b>	<b>1.08%</b>	<b>9,750</b>	<b>9.55%</b>	<b>16,653</b>	<b>16.31%</b>

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>On Board by GS and SES Pay Grade for Targeted Disability</b>						
Non-Seasonal Full-time Permanent Employees						
Percentages Calculated by Disability Status						
	2014		2013		2012	
	Targeted Disability	%	Targeted Disability	%	Targeted Disability	%
GS 1	3	0.02%	7	0.04%	7	0.04%
GS 2	28	0.14%	27	0.14%	35	0.19%
GS 3	207	1.06%	174	0.93%	187	1.02%
GS 4	812	4.16%	781	4.18%	832	4.54%
GS 5	1,849	9.46%	1,789	9.58%	1,809	9.87%
GS 6	1,452	7.43%	1,348	7.22%	1,290	7.04%
GS 7	1,747	8.94%	1,629	8.72%	1,631	8.90%
GS 8	843	4.32%	844	4.52%	806	4.40%
GS 9	1,400	7.17%	1,370	7.34%	1,311	7.16%
GS 10	99	0.51%	109	0.58%	118	0.64%
GS 11	2,020	10.34%	1,991	10.66%	1,940	10.59%
GS 12	2,216	11.34%	2,055	11.01%	2,013	10.99%
GS 13	1,623	8.31%	1,504	8.06%	1,460	7.97%
GS 14	715	3.66%	657	3.51%	638	3.48%
GS 15	296	1.52%	275	1.47%	275	1.50%
SES	33	0.17%	36	0.19%	34	0.19%
Other Pay Plans	4,193	21.46%	4,069	21.80%	3,933	21.47%
<b>Total</b>	<b>19,536</b>	<b>100.00%</b>	<b>18,665</b>	<b>100.00%</b>	<b>18,319</b>	<b>100.00%</b>

<b>New Hires by GS and SES Pay Grade for Targeted Disability</b>						
Non-Seasonal Full-time Permanent (Including Transfers)						
Percentages Calculated by Disability Status						
	2014		2013		2012	
	Targeted Disability	%	Targeted Disability	%	Targeted Disability	%
GS 1	0	0.00%	2	0.17%	0	0.00%
GS 2	1	0.07%	0	0.00%	1	0.09%
GS 3	23	1.62%	17	1.47%	12	1.09%
GS 4	106	7.44%	67	5.80%	73	6.63%
GS 5	323	22.68%	224	19.39%	258	23.43%
GS 6	114	8.01%	80	6.93%	94	8.54%
GS 7	169	11.87%	117	10.13%	130	11.81%
GS 8	13	0.91%	15	1.30%	5	0.45%
GS 9	82	5.76%	103	8.92%	68	6.18%
GS 10	2	0.14%	1	0.09%	1	0.09%
GS 11	67	4.71%	77	6.67%	72	6.54%
GS 12	52	3.65%	40	3.46%	49	4.45%
GS 13	23	1.62%	34	2.94%	44	4.00%
GS 14	9	0.63%	17	1.47%	10	0.91%
GS 15	6	0.42%	5	0.43%	4	0.36%
SES	3	0.21%	4	0.35%	1	0.09%
Other Pay Plans	431	30.27%	352	30.48%	279	25.34%
<b>Total</b>	<b>1,424</b>	<b>100.00%</b>	<b>1,155</b>	<b>100.00%</b>	<b>1,101</b>	<b>100.00%</b>

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>On Board by GS and SES Pay Grade for All Disability</b>						
Non-Seasonal Full-time Permanent Employees						
Percentages Calculated by Disability Status						
	2014		2013		2012	
	All Disability	%	All Disability	%	All Disability	%
GS 1	10	0.01%	14	0.01%	12	0.01%
GS 2	60	0.04%	57	0.04%	61	0.04%
GS 3	713	0.43%	491	0.31%	523	0.35%
GS 4	3,476	2.12%	3,460	2.20%	3,556	2.40%
GS 5	10,746	6.55%	10,292	6.52%	10,324	6.98%
GS 6	10,243	6.24%	9,647	6.11%	8,967	6.06%
GS 7	12,714	7.74%	11,947	7.57%	11,572	7.82%
GS 8	4,827	2.94%	4,897	3.10%	4,698	3.17%
GS 9	12,329	7.51%	12,029	7.62%	11,160	7.54%
GS 10	1,098	0.67%	1,085	0.69%	1,228	0.83%
GS 11	18,450	11.24%	17,906	11.34%	16,439	11.11%
GS 12	23,052	14.04%	21,810	13.82%	19,843	13.41%
GS 13	16,697	10.17%	16,064	10.18%	14,768	9.98%
GS 14	7,561	4.61%	7,197	4.56%	6,759	4.57%
GS 15	3,344	2.04%	3,276	2.08%	3,124	2.11%
SES	396	0.24%	377	0.24%	368	0.25%
Other Pay Plans	38,465	23.43%	37,286	23.62%	34,607	23.38%
<b>Total</b>	<b>164,181</b>	<b>100.00%</b>	<b>157,835</b>	<b>100.00%</b>	<b>148,009</b>	<b>100.00%</b>

<b>New Hires by GS and SES Pay Grade for All Disability</b>						
Non-Seasonal Full-time Permanent (Including Transfers)						
Percentages Calculated by Disability Status						
	2014		2013		2012	
	All Disability	%	All Disability	%	All Disability	%
GS 1	1	0.01%	3	0.03%	2	0.02%
GS 2	8	0.07%	5	0.05%	11	0.11%
GS 3	94	0.79%	92	0.93%	71	0.73%
GS 4	618	5.17%	518	5.22%	471	4.83%
GS 5	2,253	18.86%	1,745	17.57%	1,802	18.48%
GS 6	910	7.62%	685	6.90%	702	7.20%
GS 7	1,552	12.99%	951	9.58%	1,061	10.88%
GS 8	146	1.22%	147	1.48%	96	0.98%
GS 9	810	6.78%	753	7.58%	808	8.29%
GS 10	35	0.29%	27	0.27%	31	0.32%
GS 11	754	6.31%	711	7.16%	751	7.70%
GS 12	643	5.38%	603	6.07%	665	6.82%
GS 13	411	3.44%	490	4.93%	544	5.58%
GS 14	205	1.72%	226	2.28%	231	2.37%
GS 15	101	0.85%	96	0.97%	116	1.19%
SES	30	0.25%	23	0.23%	24	0.25%
Other Pay Plans	3,377	28.26%	2,857	28.77%	2,364	24.25%
<b>Total</b>	<b>11,948</b>	<b>100.00%</b>	<b>9,932</b>	<b>100.00%</b>	<b>9,750</b>	<b>100.00%</b>

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>On Board by GS and SES Pay Grade for All Disability Including 30 Percent or More Disabled Veterans</b>						
Non-Seasonal Full-time Permanent Employees						
Percentages Calculated by Disability Status						
	2014		2013		2012	
	All Disability Including 30% or More Disabled Veterans	%	All Disability Including 30% or More Disabled Veterans	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	10	0.00%	14	0.01%	12	0.01%
GS 2	70	0.03%	65	0.03%	70	0.03%
GS 3	820	0.33%	553	0.24%	591	0.27%
GS 4	4,646	1.88%	4,594	1.96%	4,758	2.16%
GS 5	15,105	6.10%	14,358	6.13%	14,448	6.57%
GS 6	14,409	5.82%	13,504	5.76%	12,567	5.71%
GS 7	19,618	7.92%	18,101	7.72%	17,446	7.93%
GS 8	6,124	2.47%	6,060	2.59%	5,756	2.62%
GS 9	19,980	8.07%	19,183	8.18%	18,029	8.19%
GS 10	1,659	0.67%	1,682	0.72%	1,936	0.88%
GS 11	30,023	12.13%	28,687	12.24%	26,570	12.08%
GS 12	36,809	14.87%	34,358	14.66%	31,396	14.27%
GS 13	25,440	10.27%	24,056	10.26%	22,087	10.04%
GS 14	11,197	4.52%	10,500	4.48%	9,638	4.38%
GS 15	4,733	1.91%	4,554	1.94%	4,253	1.93%
SES	443	0.18%	422	0.18%	406	0.18%
Other Pay Plans	56,522	22.83%	53,704	22.91%	50,012	22.74%
<b>Total</b>	<b>247,608</b>	<b>100.00%</b>	<b>234,395</b>	<b>100.00%</b>	<b>219,975</b>	<b>100.00%</b>

<b>New Hires by GS and SES Pay Grade for All Disability Including 30 Percent or More Disabled Veterans</b>						
Non-Seasonal Full-time Permanent (Including Transfers)						
Percentages Calculated by Disability Status						
	2014		2013		2012	
	All Disability Including 30% or More Disabled Veterans	%	All Disability Including 30% or More Disabled Veterans	%	All Disability Including 30% or More Disabled Veterans	%
GS 1	2	0.01%	3	0.02%	2	0.01%
GS 2	13	0.06%	6	0.04%	15	0.09%
GS 3	123	0.60%	113	0.71%	94	0.56%
GS 4	991	4.81%	772	4.82%	785	4.71%
GS 5	3,382	16.41%	2,507	15.65%	2,664	16%
GS 6	1,468	7.12%	1,053	6.57%	1,134	6.81%
GS 7	2,989	14.50%	1,855	11.58%	1,990	11.95%
GS 8	250	1.21%	222	1.39%	167	1.00%
GS 9	1,643	7.97%	1,346	8.40%	1,487	8.93%
GS 10	67	0.33%	55	0.34%	58	0.35%
GS 11	1,584	7.68%	1,338	8.35%	1,426	8.56%
GS 12	1,319	6.40%	1,100	6.86%	1,320	7.93%
GS 13	900	4.37%	884	5.52%	1,031	6.19%
GS 14	409	1.98%	389	2.43%	488	2.93%
GS 15	168	0.81%	158	0.99%	195	1.17%
SES	31	0.15%	25	0.16%	27	0.16%
Other Pay Plans	5,276	25.59%	4,198	26.20%	3,770	22.64%
<b>Total</b>	<b>20,615</b>	<b>100.00%</b>	<b>16,024</b>	<b>100.00%</b>	<b>16,653</b>	<b>100.00%</b>

## Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report

<b>On Board by GS and SES Pay Grade for All Employees</b>						
Non-Seasonal Full-time Permanent Employees						
Percentages Calculated by Disability Status						
	2014		2013		2012	
	All Employees	%	All Employees	%	All Employees	%
GS 1	23	0.00%	22	0.00%	32	0.00%
GS 2	237	0.01%	253	0.01%	285	0.02%
GS 3	4,038	0.22%	2,488	0.14%	2,728	0.15%
GS 4	22,021	1.21%	21,603	1.18%	23,652	1.28%
GS 5	66,914	3.66%	67,601	3.69%	72,590	3.92%
GS 6	73,651	4.03%	73,334	4.00%	73,316	3.96%
GS 7	104,586	5.73%	104,410	5.70%	109,679	5.93%
GS 8	46,222	2.53%	48,228	2.63%	47,900	2.59%
GS 9	111,196	6.09%	113,592	6.20%	117,539	6.35%
GS 10	12,299	0.67%	12,818	0.70%	14,165	0.77%
GS 11	183,017	10.02%	187,802	10.25%	194,316	10.50%
GS 12	275,791	15.11%	276,449	15.09%	271,911	14.70%
GS 13	233,132	12.77%	230,305	12.57%	226,918	12.26%
GS 14	110,589	6.06%	110,033	6.01%	108,075	5.84%
GS 15	53,983	2.96%	53,615	2.92%	53,214	2.88%
SES	7,693	0.42%	7,810	0.43%	7,868	0.43%
Other Pay Plans	520,370	28.50%	521,360	28.46%	526,123	28.43%
<b>Total</b>	<b>1,825,762</b>	<b>100.00%</b>	<b>1,831,723</b>	<b>100.00%</b>	<b>1,850,311</b>	<b>100.00%</b>

<b>New Hires by GS and SES Pay Grade for All Employees</b>						
Non-Seasonal Full-time Permanent (Including Transfers)						
Percentages Calculated by Disability Status						
	2014		2013		2012	
	All Employees	%	All Employees	%	All Employees	%
GS 1	20	0.02%	6	0.01%	16	0.02%
GS 2	84	0.08%	60	0.07%	132	0.13%
GS 3	667	0.64%	524	0.59%	672	0.66%
GS 4	4,142	3.97%	3,233	3.67%	4,234	4.15%
GS 5	11,973	11.46%	9,533	10.82%	11,437	11.20%
GS 6	6,442	6.17%	5,160	5.86%	5,708	5.59%
GS 7	12,920	12.37%	8,435	9.57%	10,959	10.73%
GS 8	1,290	1.24%	1,085	1.23%	1,088	1.07%
GS 9	8,418	8.06%	7,005	7.95%	8,899	8.72%
GS 10	631	0.60%	525	0.60%	723	0.71%
GS 11	8,666	8.30%	8,248	9.36%	9,252	9.06%
GS 12	7,971	7.63%	7,180	8.15%	8,788	8.61%
GS 13	5,637	5.40%	5,660	6.43%	7,074	6.93%
GS 14	2,321	2.22%	2,488	2.82%	3,189	3.12%
GS 15	1,196	1.16%	1,185	1.34%	1,472	1.44%
SES	426	0.41%	375	0.43%	368	0.36%
Other Pay Plans	31,631	30.29%	27,415	31.11%	28,082	27.51%
<b>Total</b>	<b>104,435</b>	<b>100.00%</b>	<b>88,117</b>	<b>100.00%</b>	<b>102,093</b>	<b>100.00%</b>



**Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report**

<b>34 Years of Historical Data</b>							
<b>On Board</b>							
<b>Non-Seasonal Full-time Permanent Employees</b>							
<b>FISCAL YEAR</b>	<b>ALL ON BOARD</b>	<b>TARGETED DISABILITY</b>	<b>%</b>	<b>ALL DISABILITY</b>	<b>%</b>	<b>ALL DISABILITY INCLUDING 30% OR MORE VETERANS</b>	<b>%</b>
1980	1,779,834	14,624	0.82%	121,013	6.80%	125,067	7.03%
1981	1,772,572	15,260	0.86%	118,254	6.67%	124,364	7.02%
1982	1,779,131	15,723	0.88%	116,149	6.53%	123,850	6.96%
1983	1,764,968	16,557	0.94%	114,828	6.51%	124,169	7.04%
1984	1,780,789	17,708	0.99%	116,389	6.54%	126,742	7.12%
1985	1,809,339	18,883	1.04%	117,336	6.49%	129,001	7.13%
1986	1,789,529	19,347	1.08%	115,587	6.46%	127,900	7.15%
1987	1,822,004	20,151	1.11%	116,392	6.39%	129,321	7.10%
1988	1,821,824	20,570	1.13%	117,614	6.46%	130,745	7.18%
1989	1,845,876	21,288	1.15%	121,628	6.59%	134,930	7.31%
1990	1,848,435	21,693	1.17%	124,932	6.76%	138,099	7.47%
1991	1,877,323	22,493	1.20%	129,743	6.91%	143,023	7.62%
1992	1,879,894	23,036	1.23%	137,699	7.32%	150,809	8.02%
1993	1,823,193	22,713	1.25%	135,146	7.41%	148,043	8.12%
1994	1,755,221	21,989	1.25%	129,227	7.36%	142,191	8.10%
1995	1,693,177	21,245	1.25%	124,031	7.33%	137,050	8.09%
1996	1,640,258	20,212	1.23%	118,268	7.21%	131,683	8.03%
1997	1,585,408	19,190	1.21%	112,983	7.13%	126,831	8.00%
1998	1,556,531	18,507	1.19%	109,479	7.03%	123,957	7.96%
1999	1,536,156	18,051	1.18%	107,392	6.99%	122,571	7.98%
2000	1,524,883	17,730	1.16%	105,898	6.94%	121,756	7.98%
2001	1,536,627	17,564	1.14%	106,102	6.90%	123,088	8.01%
2002	1,579,254	17,417	1.10%	108,828	6.89%	127,417	8.07%
2003	1,582,636	17,187	1.09%	110,127	6.96%	129,782	8.20%
2004	1,602,773	16,917	1.06%	110,222	6.88%	134,025	8.36%
2005	1,611,400	16,458	1.02%	110,213	6.84%	137,578	8.54%
2006	1,608,157	16,048	1.00%	109,777	6.83%	140,622	8.74%
2007	1,618,159	15,910	0.98%	111,251	6.88%	145,486	8.99%
2008	1,673,249	16,030	0.96%	114,654	6.85%	154,555	9.24%
2009	1,757,105	16,560	0.94%	121,750	6.93%	169,530	9.65%
2010	1,831,719	17,445	0.95%	129,546	7.07%	187,068	10.21%
2011	1,856,580	17,845	0.96%	137,551	7.41%	203,694	10.97%
2012	1,850,311	18,319	0.99%	148,009	8.00%	219,975	11.89%
2013	1,831,723	18,665	1.02%	157,835	8.62%	234,395	12.80%
2014	1,825,762	19,536	1.07%	164,181	8.99%	247,608	13.56%

**Employment of People with Disabilities in the Federal Executive Branch FY 2014 Report**

<b>34 years of Historical Data</b>							
<b>New Hires</b>							
<b>Non-Seasonal Full-time Permanent (Including Transfers)</b>							
<b>FISCAL YEAR</b>	<b>ALL NEW HIRES</b>	<b>TARGETED DISABILITY</b>	<b>%</b>	<b>ALL DISABILITY</b>	<b>%</b>	<b>ALL DISABILITY INCLUDING 30% OR MORE VETERANS</b>	<b>%</b>
1980	163,827	994	0.61%	7,452	4.55%	8,079	4.93%
1981	139,447	825	0.59%	6,388	4.58%	7,277	5.22%
1982	121,466	761	0.63%	5,106	4.20%	5,969	4.91%
1983	115,447	763	0.66%	4,825	4.18%	5,612	4.86%
1984	142,019	982	0.69%	5,998	4.22%	6,959	4.90%
1985	151,866	1,026	0.68%	6,285	4.14%	7,231	4.76%
1986	128,372	902	0.70%	5,608	4.37%	6,428	5.01%
1987	136,491	938	0.69%	5,653	4.14%	6,500	4.76%
1988	127,130	928	0.73%	5,486	4.32%	6,246	4.91%
1989	148,583	965	0.65%	6,969	4.69%	7,854	5.29%
1990	117,222	844	0.72%	5,684	4.85%	6,304	5.38%
1991	124,099	1,155	0.93%	6,793	5.47%	7,597	6.12%
1992	102,411	1,134	1.11%	6,409	6.26%	7,330	7.16%
1993	70,358	757	1.08%	5,122	7.28%	5,731	8.15%
1994	57,457	519	0.90%	3,662	6.37%	4,263	7.42%
1995	121,235	1,596	1.32%	7,945	6.55%	8,620	7.11%
1996	53,303	316	0.59%	3,056	5.73%	3,736	7.01%
1997	59,470	423	0.71%	3,555	5.98%	4,275	7.19%
1998	65,381	479	0.73%	3,927	6.01%	4,754	7.27%
1999	68,129	585	0.86%	4,065	5.97%	5,112	7.50%
2000	80,822	631	0.78%	4,712	5.83%	5,957	7.37%
2001	94,698	696	0.73%	5,871	6.20%	7,465	7.88%
2002	132,968	721	0.54%	7,653	5.76%	9,412	7.08%
2003	204,399	1,043	0.51%	9,859	4.82%	13,080	6.40%
2004	88,679	530	0.60%	5,003	5.64%	7,343	8.28%
2005	100,408	544	0.54%	5,549	5.53%	8,774	8.74%
2006	102,949	569	0.55%	5,727	5.56%	9,437	9.17%
2007	112,669	732	0.65%	6,552	5.82%	10,819	9.60%
2008	152,257	1,053	0.69%	9,027	5.93%	15,407	10.12%
2009	156,306	1,071	0.69%	9,148	5.85%	16,706	10.69%
2010	151,999	1,178	0.78%	9,712	6.39%	18,926	12.45%
2011	127,487	1,122	0.88%	10,148	7.96%	18,675	14.65%
2012	102,093	1,101	1.08%	9,750	9.55%	16,653	16.31%
2013	88,117	1,155	1.31%	9,932	11.27%	16,024	18.18%
2014	104,435	1,424	1.36%	11,948	11.44%	20,615	19.74%



**U.S. Office of Personnel Management**

Office of Diversity and Inclusion

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